



FAST FACTS

ACADEMIC YEAR 2019-2020

HEADCOUNT ENROLLMENT *

Total 12,529

Credit: 7,481 (60%)
ESL: 2,124 (17%)
Community Education: 2,785 (22%)
Basic Skills (credit only): 1,515 (12%)
Kentfield Campus: 10,004 (80%)
Indian Valley Campus: 2,589 (21%)
Distance Education: 1,760 (14%)

CLASSES OFFERED *

Total 2,263

Credit: 1,764 (78%)
ESL: 182 (8%)
Community Education: 339 (15%)
Basic Skills (credit only): 118 (5%)
Average Class Size: 17
Kentfield Campus: 1,623 (72%)
Indian Valley Campus: 339 (15%)
Distance Education: 143 (6%)

* Categories include duplication
Totals are unduplicated

PROGRAMS OFFERED

Total 89

A.A. and A.S Degrees: 57
Certificates: 32

DEGREES AND CERTIFICATES (awarded for 2019-2020)

Total 471

A.A. and A.S. Degrees: 405 (including 146
associate degrees for transfer) Certificates: 66

FACULTY, STAFF, AND ADMINISTRATORS (fall 2018)

Total Employees 640

Administrators: 34 Faculty: 324
Tenured/Tenure Track: 114
Temporary: 210 Classified: 184
Gender: Male: 44%; Female: 56%

Race/Ethnicity:

Asian: 50 (8%) Black/African American: 19 (3%)
Hispanic: 91 (14%) Multi-racial: 20 (3%)
Native American: 4 (0.6%) White: 361 (56%)
Native Hawaiian/Pacific Islander: 2 (0.3%)
Not Specified: 93 (15%)

GEOGRAPHIC LOCATION

Location	%
Marin Residents	88%
Central Marin	42%
Novato	18%
South Marin	15%
North San Rafael	11%
West Marin	2%
Outside Marin	12%

CREDIT STUDENT CHARACTERISTICS

Gender: Male 41%; Female 56%;
Other/Not Specified 3% Median Age: 23.5

Race/Ethnicity:

Asian 596 (8%) Black/African American: 239 (3%)
Hispanic: 2,284 (30%) Multi-racial: 433 (6%)
Native American: 25 (0.3%) White: 3,576 (48%)
Native Hawaiian/Pacific Islander: 30 (0.4%)
Not Specified: 298 (4%)
With a Disability: 784 (10%) Veterans: 117 (2%)
First-generation: 1,812 (24%)
On Financial Aid: 2,334 (31%)
Athletes: 137 (2%) Enrolled Full-time: (12%)
(Enrolled in 24 or more units in 2019-20)

EDUCATION GOAL

Degree, Transfer, or Certificate: 50%
Career Advancement: 15%
Basic Skills: 12%
Educational Development: 11%

INTERNATIONAL STUDENTS

Total: 86 (Representing 24 countries)
(Includes credit, noncredit, and community education students)

ENGLISH AS A SECOND LANGUAGE (credit and noncredit)

Credit: 175 (8%); Noncredit: 1,986 (94%)
Gender: Male: 39%; Female: 58%; Not Specified: 3%
Median Age: 29

Race/Ethnicity:

Asian: 143 (7%) Black/African American: 24 (1%)
Hispanic: 1,520 (72%) Multi-racial: 3 (0.1%)
Native Hawaiian/Pacific Islander: 0 (0%)
Native American: 2 (0.1%) 132 (6%)
Not Specified: 300 (14%)

NUMBER OF STUDENTS WHO TRANSFERRED TO 4-YEAR INSTITUTIONS (2019-2020)

Total 391

Transfers by System:

UC: 135 CSU: 181
In-State Private: 17 Out of State: 58

Top Five Transfer Institutions:

San Francisco State: 83 UC Berkeley: 46
Sonoma State: 44 UC Davis: 32
UC Santa Cruz: 19

Equal Opportunity Statement

The Marin Community College District is committed by policy not to discriminate on the basis of, or the perception of, race, ethnic group identification, ancestry, color, religion, age, gender, national origin, sexual orientation, disability (mental or physical), marital status, medical condition (cancer, genetic characteristics, or pregnancy), and status as a veteran, in any of its educational and employment programs and activities, its policies, practices, and procedures.

College of Marin students seeking instruction related disability accommodations should contact the Student Accessibility Services (SAS) Office, 415.485.9406.

Individuals seeking special assistance to accommodate a disability may call the Student Activities and Advocacy Office, 415.485.9376.

Marin Community College District Policy BP 3410 Nondiscrimination

The District is committed to equal opportunity in educational programs, employment, and all access to Institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, religion, age, gender, race, color, gender identity, gender expression, medical condition, ancestry, sexual orientation, marital status, physical or mental disability, genetic information, or because he/she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics. For more information on Marin Community College District's Nondiscrimination policy, please see Board Policy BP 3410.

Federal Income Tax Exemption IRC 501(c)(3) Public Charity Status

The Internal Revenue Service has granted Marin Community College District with a 501(c)(3) status, effective April 1, 1926. The Internal Revenue Service has approved the District to be tax-exempt from Federal income tax under the terms of section 501(c)(3) of the Internal Revenue Code. The Internal Revenue Service has classified the District as a public charity under Code 170(b)(1)(A)(ii).

Contributions to the District are deductible under section 170 of the Internal Revenue Code. The District is also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Internal Revenue Code.



Marin Community College District Board of Trustees



Top row, left to right: Suzanne Brown Crow, Stephanie O'Brien, Eva Long, Philip Kranenburg
Bottom row, left to right: Diana Conti, Wanden P. Treanor, Paul da Silva

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MARIN COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Ms. Wanden Treanor, President

Ms. Stephanie O'Brien, Vice President

Ms. Diana Conti, Clerk

Ms. Suzanne Brown Crow, Trustee

Dr. Eva Long, Trustee

Mr. Philip Kranenburg, Trustee

Dr. Paul da Silva, Trustee

Juniper Yoshihara, Student Trustee

Dr. David Wain Coon, Superintendent/President

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**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

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**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART I – Budget Assumptions and Highlights
BUDGET ASSUMPTIONS**

REVENUE ASSUMPTIONS	FY 2021-2022 ESTIMATED ASSUMPTIONS	FY 2022-2023 ESTIMATED ASSUMPTIONS	FY 2023-2024 ESTIMATED ASSUMPTIONS	FY 2024-2025 ESTIMATED ASSUMPTIONS
Secured Property Taxes CCPI	County Estimate	0.5%	1.0%	1.5%
Supplemental Tax Growth	(\$50,000)	(\$50,000)	(\$50,000)	(\$50,000)
Unsecured Tax Growth	County Estimate	Flat	Flat	Flat
Prior Year Tax Growth	Flat	Flat	Flat	Flat
Enrollment Fee:				
Resident	\$ 46	\$ 46	\$ 46	\$ 46
Non-Resident Tuition	\$ 265	\$ 265	\$ 265	\$ 265
Non-Resident Capital Outlay Fee	\$ 60	\$ 60	\$ 60	\$ 60
Transportation Fee per FT Student	\$36/semester	\$36/semester	\$36/semester	\$36/semester
Parking Fee:				
Primary Term	\$ 42	\$ 42	\$ 42	\$ 42
Summer	\$ 25	\$ 25	\$ 25	\$ 25
Daily	\$ 4	\$ 4	\$ 4	\$ 4
Health Fee:				
Primary Term	\$ 21	\$ 21	\$ 21	\$ 22
Summer	\$ 17	\$ 17	\$ 17	\$ 18
Technology Fee per semester	\$ 10	\$ 10	\$ 10	\$ 10
Lottery Income/Estimated FTES:				
Prop 20	\$ 65	\$ 65	\$ 65	\$ 65
Non-prop 20	\$ 163	\$ 163	\$ 163	\$ 163
State Allocations (% of prior year amount)	90%-100%	100%	100%	100%
Prop 30 – Educational Protection Act	\$100 per FTE	\$100 per FTE	\$100 per FTE	\$100 per FTE
Bookstore Commission	\$100,000	\$100,000	\$100,000	\$100,000

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

EXPENDITURE ASSUMPTIONS	FY 2021-2022 ESTIMATED ASSUMPTIONS	FY 2022-2023 ESTIMATED ASSUMPTIONS	FY 2023-2024 ESTIMATED ASSUMPTIONS	FY 2024-2025 ESTIMATED ASSUMPTIONS
Negotiated Settlements: UPM CSEA SEIU Unrepresented	Salary schedule shifts up by two steps effective July 1, 2021 Increase in medical cap to \$2,100/mo for FT faculty only 2% effective 1/1/2022 2% effective 1/1/2022 3.3% effective 7/1/21; 40 hr effective 1/1/22	Salary schedule shifts up by two steps effective July 1, 2022 0% 0% 3.4% effective 7/1/22	2-3% depending on property tax revenue effective July 1, 2023 0% 0% 0%	0% 0% 0%
Salary Schedules: UPM CSEA SEIU Unrepresented	Step/Column Step/Column Step/Column Step/Column	Step/Column Step/Column Step/Column Step/Column	Step/Column Step/Column Step/Column Step/Column	Step/Column Step/Column Step/Column Step/Column
Vacant Positions: UPM CSEA SEIU Unrepresented Medical benefits	Column 4, Step 11 Step C of range Step C of range Middle of range Member + 1	Column 4, Step 11 Step C of range Step C of range Middle of range Member + 1	Column 4, Step 11 Step C of range Step C of range Middle of range Member + 1	Column 4, Step 11 Step C of range Step C of range Middle of range Member + 1
Health and Welfare Premiums: Medical Annual medical increase Annual dental/vision/other increase	Up to \$2,050/mo; \$2,100 for FT faculty 1.4% effective 10/1 0%	Up to \$2,050/mo; \$2,100 for FT faculty 6.0% effective 10/1 0%	Up to \$2,050/mo; \$2,100 for FT faculty 4.0% effective 10/1 0%	Up to \$2,050/mo; \$2,100 for FT faculty 4.0% effective 10/1 0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

EXPENDITURE ASSUMPTIONS	FY 2021-2022 ESTIMATED ASSUMPTIONS	FY 2022-2023 ESTIMATED ASSUMPTIONS	FY 2023-2024 ESTIMATED ASSUMPTIONS	FY 2024-2025 ESTIMATED ASSUMPTIONS
Statutory Employer Benefit Rates:				
STRS	16.92%	18.02%	18.30%	18.30%
PERS CLASSIC – CSEA	22.91%	26.10%	27.10%	27.70%
PERS CLASSIC – SEIU	22.91%	26.10%	27.10%	27.70%
PERS CLASSIC – Unrepresented	22.91%	26.10%	27.10%	27.70%
PERS PEPRA – Non-Safety	22.91%	26.10%	21.10%	27.70%
PERS CLASSIC - Public Safety	20.94%	20.90%	20.90%	20.90%
PERS PEPRA - Public Safety	13.98%	14.00%	14.00%	14.00%
PERS – Public Safety Unfunded Liability	\$96,508	\$106,400	\$116,500	\$119,600
Social Security	6.2%	6.2%	6.2%	6.2%
Medicare	1.45%	1.45%	1.45%	1.45%
Unemployment Insurance	0.5%	0.5%	0.5%	0.5%
Workers' Compensation	0.76%	1.0%	1.05%	1.10%
Fixed Costs:				
Telephone, Sewer, Pest	5.0%	5.0%	5.0%	5.0%
Water	10.0%	10.0%	10.0%	10.0%
Gas/Electricity	3.0%	3.0%	3.0%	3.0%
Insurance	10.0%	5.0%	5.0%	5.0%
Operating Expenses	Budgeted by Depts.	2.5%	2.5%	2.5%
Elections	No	\$100K	No	\$100K
Transportation Expense for FT Student	\$36/semester	\$36/semester	\$36/semester	\$36/semester

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MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

General Fund Highlights

Overview

Basic Aid Status

The District is a “Basic Aid” district, or, as it is now being called, a “community-supported” district. The District’s core funding is determined by law to be the larger of the State funding formula known as apportionment, which is based on full-time equivalent student (FTES) enrollment, or a fixed percentage of the County of Marin’s property tax revenue. In fiscal year 2020-21, the District received approximately \$38.0 million more as a Basic Aid district – the “Basic Aid increment” – than it would have received from apportionment. In 2021-22, the Basic Aid increment will be approximately \$39.4 million.

The State Budget Process

The Budget Act increased overall funding for community colleges by more than \$3.5 billion over 2020-21 levels through a combination of ongoing and one-time funds. It fully paid off the deferral from 2020-21, and made a number of investments, including in deferred maintenance, student basic needs, and support for faculty. Many of the new investments are one-time, focused on needs revealed or exacerbated by the pandemic. The budget was largely aligned with the community college system budget priorities.

Discussion of the Proposed Budget for Fiscal Year 2021-22

The Adoption Budget for 2021-22 has the following key elements:

- Planned expenditures exceed budgeted revenues resulting in \$7.2 million net decrease to the ending Fund Balance.
- The estimated Ending Fund Balance for 2021-22 is 10.5% of total Unrestricted General Fund expenses compared to 24.5% for 2020-21.
- A positive CPI inflation factor adjustment of 1.0104% for secured property taxes is expected to result in an increase of \$2.2 million for 2021-22 secured property taxes.
- Increase in health benefits is approximately \$955 thousand for 2021-22.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Analysis and Comparison of Revenue and Expense

Projected total General Fund Revenue for 2021-22 is \$94.9 million compared to \$85.1 million for 2020-21. This is an increase of \$9.8 million or 11.5%, principally due to an increase in secured property taxes and deferred revenues of categorical programs from prior years. Projected total General Fund Expenditures for 2021-22 are \$102.1 million compared to \$77.0 million for 2020-21. This is an increase of \$25.1 million or 32.6%, due to an increase in salaries and benefits and higher other outgo, as well as an increase in the carry forwards of categorical programs from prior years. The 2021-22 budgeted unrestricted revenues of \$71.3 million increased \$0.1 million or 0.1% over the 2020-21 unrestricted revenues of \$71.2 million; 2021-22 budgeted unrestricted expenditures of \$78.0 million is an increase of \$14.7 million or 23.2% more than the 2020-21 unrestricted expenditures of \$63.3 million.

Discussion of Year-end Results for Fiscal Year 2020-21

Unrestricted revenues are about \$1.7 million higher than budgeted, principally from higher than budgeted Other State revenues, State apportionment payments and property taxes.

Unrestricted expenditures are approximately \$5.7 million lower than budgeted, primarily due to lower salaries, benefits, and contracted services.

Short-Term Borrowing

The District relies on property taxes for its core funding. Property taxes are collected by the County and distributed to local agencies in December and April. The period from July through December is very difficult from a cash flow perspective and extensive borrowing occurs during that period. The District may use the County of Marin as authorized by Article XVI, Section 6, of the Constitution of California. Or, the District may use the Community College League Cash Flow Borrowing Program for arranging this financing. Both methods provide a mechanism for borrowing the needed funds, at an advantageous placement cost, due to high program participation. For 2021-22 the County of Marin will provide short-term funding not to exceed \$30 million.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

Special Fund Highlights

Scholarship and Loan Trust Fund

The Scholarship and Loan Trust Fund is used to account for such gifts, donations, bequests and devises (subject to donor restrictions) which are used for scholarships or for grants in aid and loans to students. There are eleven scholarships and grants coordinated through this fund. The total fund balance in the Scholarship and Loan Trust Fund as of June 30, 2021 is projected at \$802 thousand.

Student Financial Aid Trust Fund

The Student Financial Aid Trust Fund was created to account for the deposit and direct payment of government funded student financial aid. The Student Financial Aid Trust Fund as of June 30, 2021 is projected to have a \$0 fund balance.

Investment Trust Fund

Previously “Foundation Trust Fund,” the name of this fund was changed in accordance with the accounting and financial statement guidelines of the California Community Colleges Chancellor’s Office. The donations in this fund are used to support scholarships and other direct financial aid to students, and other instructional and college improvement activities. There are eleven endowments and grants coordinated through this fund. The total fund balance in the Investment Trust Fund as of June 30, 2021 is projected at \$1.3 million.

Child Development Fund

The Child Development Fund is utilized to account for the State and locally supported operation of the Child Study Centers (CSC) which provide child care for student and community parents and instructional lab support to Early Childhood Education, Pediatric Nursing, Child Psychology, Behavioral Science, Drama and related disciplines. Due to construction, the center on the Indian Valley campus has been on hiatus from operations since June 2019 at which time the Indian Valley campus staff was transferred to Kentfield. In March 2020 the Kentfield CSC was serving almost 40 children, but with the Shelter in Place order the CSC closed its 2019-2020 operations on March 13, 2020.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

The Child Development Fund's Federal, State and local revenue sources are intended to support child care activities. The General Fund's transfer supports the cost of the instructional lab support the Child Study Centers provide to the College's academic programs and Early Childhood Education program administration. Projected results of 2020-21 operations are \$228 thousand more in expenditures than externally funded revenue. While personnel changes and the freezing of vacant positions has partially offset the revenue decline, for 2020-21 a General Fund transfer of \$72 thousand is required after an infusion of HEERF funds for lost revenue. Approximately 50% supports the costs of instructional lab and administrative services the Centers provide to the College and continues to result in a \$0 fund balance. The 2021-2022 Adoption Budget includes a revenue increase in Parent Fees as a result of anticipated changes in the pandemic and social distancing requirements.

IVC Organic Farm Fund

The IVC Organic Farm Fund was established in May 2017 to account for the 5.8 acre organic farm and garden located on the IVC campus. The Organic Farm will be supported by the District, and proceeds from a College of Marin Foundation endowment.

Solar Operations Fund

The Solar Operations Fund was established in 2019-20 for the purpose of incurring the expenditures related to the operations and maintenance contract for the solar photovoltaic energy facilities.

Workforce Housing Operations Fund

The Workforce Housing Operations Fund was established in 2018-19 for the purpose of receiving revenue proceeds from workforce housing. The funds will be used to pay for costs of maintenance and operations of the housing, as well as for principal and interest payments for the Certificates of Participation.

Miwok Center Operations Fund

The Miwok Center Operations Fund was established in 2021-22 for the purpose of receiving revenue proceeds from the recreational use of the Miwok Center. The funds will be used to pay for costs of maintenance and operations of providing the facilities to the community for recreational use.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Capital Outlay Fund

The Capital Outlay Fund has been used to finance various capital projects with lease revenue bond and other proceeds. Scheduled Maintenance funds, previously in this fund, are now received as part of the Physical Plant and Instructional Support funding and are accounted for in the General Fund Restricted Funds.

Lease Revenue Bond (LRBs) Projects Fund

In 2017-18, the District sold \$7.37 million of lease revenue bonds to finance solar energy facilities and other energy-efficient projects on the Kentfield and Indian Valley campuses. This fund will be used to account for the bond proceeds and expenditures.

Certificates of Participation (COPs) Project Fund

On October 16, 2018, the Board of Trustees of the District authorized the sale of Certificates of Participation to finance the acquisition and construction of District facilities and workforce housing units. In February 2019 the District sold \$3.98 million certificates.

Measure B Building Fund, Series A

On June 7, 2016 the voters of Marin County overwhelmingly passed Measure B, a \$265 million bond for facilities maintenance, job training and safety, passing with more than 60 percent of the vote, easily surpassing the required 55 percent. This bond measure authorized a combination of both tax exempt (Series A and Series B) and federally-taxable bonds (Series A-1 and Series B-1).

In December 2016, \$60 million in tax exempt bonds were sold, netted against \$280 thousand in issuance and underwriting costs. Issuances were sold pursuant to the terms of a public sale and all proceeds were delivered to the Marin County Treasury for credit of College of Marin into its Measure B Building Fund, Series A.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Measure B Fund, Series A-1

On June 7, 2016 the voters of Marin County overwhelmingly passed Measure B, a \$265 million bond for facilities maintenance, job training and safety, passing with more than 60 percent of the vote, easily surpassing the required 55 percent. This bond measure authorized a combination of both tax exempt (Series A and Series B) and federally-taxable bonds (Series A-1 and Series B-1).

In December 2016, \$37.5 million in federally-taxable bonds were sold, netted against \$288 thousand in issuance and underwriting costs. Issuances were sold pursuant to the terms of a public sale and all proceeds were delivered to the Marin County Treasury for credit of College of Marin into its Measure B Fund, Series A-1.

Measure B Building Fund, Series B

On June 7, 2016 the voters of Marin County overwhelmingly passed Measure B, a \$265 million bond for facilities maintenance, job training and safety, passing with more than 60 percent of the vote, easily surpassing the required 55 percent. This bond measure authorized a combination of both tax exempt (Series A & Series B) and federally-taxable bonds (Series A-1 and Series B-1).

In February 2019, \$70 million in tax exempt bonds were sold, netted against \$172 thousand in issuance and underwriting costs. Issuances were sold pursuant to the terms of a public sale and all proceeds were delivered to the Marin County Treasury for credit of College of Marin into its Measure B Building Fund, Series B.

Measure B Fund, Series B-1

On June 7, 2016 the voters of Marin County overwhelmingly passed Measure B, a \$265 million bond for facilities maintenance, job training and safety, passing with more than 60 percent of the vote, easily surpassing the required 55 percent. This bond measure authorized a combination of both tax exempt (Series A and Series B) and federally-taxable bonds (Series A-1 and Series B-1).

In February 2019, \$97.5 million in federally-taxable bonds were sold, netted against \$230 thousand in issuance and underwriting costs. Issuances were sold pursuant to the terms of a public sale and all proceeds were delivered to the Marin County Treasury for credit of College of Marin into its Measure B Fund, Series B-1.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

Hamilton Redevelopment Bond Interest and Redemption Fund

In 2003-04 the District approved the issuance of a lease revenue bond. The financing was accomplished, and a total of \$3.1 million of bond funds were generated. After financing and placement costs, the District had \$2.7 million available to fund capital facilities renewal projects and capital equipment purchases, and \$213 thousand held in the required debt service reserve. The bond is repaid by the stream of revenues due to the District from the Hamilton Redevelopment Project. Debt service for 2020-21 amounted to \$141 thousand and is projected to be \$457 thousand for 2021-22.

Lease Revenue Bond (LRBs) Interest and Redemption Fund

This fund will be used for the payment of principal and interest on the lease revenue bonds. Debt service for 2020-21 amounted to \$546 thousand and is projected to be \$545 thousand for 2021-22.

Certificates of Participation (COPs) Debt Service Fund

This fund will be used for the payment of principal and interest on the certificates of participation financing. Debt service amounted to \$150 thousand for 2020-21 and is projected to be \$305 thousand for 2021-22.

Measure C Bond Interest and Redemption Fund

Original Issue Premiums of \$3.0 million on the sale of the bond, netted against approximately \$559 thousand in issuance and underwriting costs, were deposited and future receipts from the underlying tax rolls as well as accrued interest will be deposited into the Measure C Bond Interest and Redemption Fund. Premiums and Cost of Issuance for the bond sales and refinancings have been deposited or paid from the Measure C Bond Interest and Redemption Fund.

This fund is used for the payment of principal and interest on the bond. Debt service for 2020-21 for amounted to \$12.3 million and is projected to be \$11.5 million for 2021-22. Expenditures are covered by proceeds of the ad valorem property tax which is billed and collected by the Marin County Tax Assessor's Office.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

Measure B Bond Interest and Redemption Fund

Original Issue Premiums of \$8.1 million on the sale of the bond, netted against approximately \$180 thousand in issuance and underwriting costs, were deposited and future receipts from the underlying tax rolls as well as accrued interest will be deposited into the Measure B Bond Interest and Redemption Fund. Premiums and Cost of Issuance for the bond sales have been deposited or paid from the Measure B Bond Interest and Redemption Fund.

This fund will be used for the payment of principal and interest on the bond. Debt service for 2020-21 amounted to \$12.9 million and is projected to be \$13.2 million for 2021-22. Expenditures are covered by proceeds of the ad valorem property tax which is billed and collected by the Marin County Tax Assessor's Office.

Self-Insurance Fund

The District self-insures for vision and dental coverage, with stop-loss insurance on the dental coverage. The full funding burden is borne by the District and is classified as a part of Benefits. The District does not anticipate a rate change for 2021-22.

PARS-CCLC Pension Rate Stabilization Trust Fund

The PARS-CCLC Pension Rate Stabilization Trust Fund has been made available for the purpose of pre-funding pension obligations. The district contributed \$2.7 million to the trust for 2020-21.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Other Post-Employment Benefits (OPEB) Trust Fund - CERBT

In June 2013, the District established an irrevocable OPEB trust fund with CalPERS, formally named the California Employers' Retiree Benefit Trust (CERBT) fund, and transferred \$2.2 million balance from the previous Retiree Unfunded Medical Benefits Liability Fund to the new irrevocable OPEB Trust fund. The earnings from the irrevocable OPEB trust fund has allowed the District to begin funding retiree benefits entirely from the trust beginning in the 2016-17 Fiscal Year.

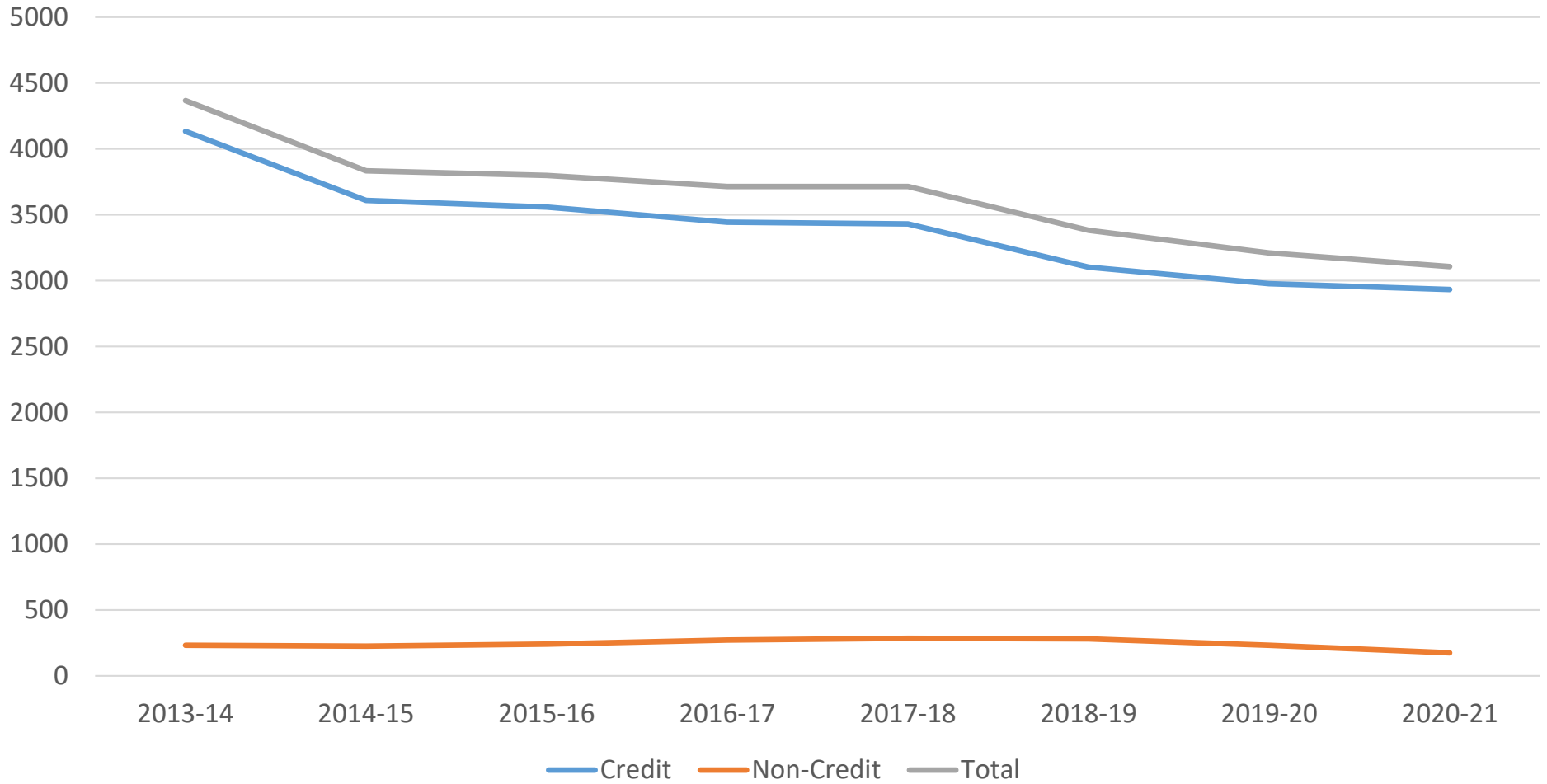
The FY 2021-22 Adoption Budget includes "pay-as-you-go" reimbursements from the trust fund for its retiree medical and dental premium payments.

In 2020-21, an actuarial study was completed under the GASB 74/75 standards. The roll-forward report dated April 30, 2021 showed that as of June 30, 2020 valuation date, the District's Total OPEB Liability (TOL) was \$1.7 million and the OPEB trust's Fiduciary Net Position (FNP) was \$2.9 million. This leaves a Net OPEB Liability (NOL) of (\$1.2) million.

College of Marin Foundation

In 2020-21, 167 College of Marin Foundation funds were transferred into the College's ERP system, Ellucian Banner. The total net assets transferred totaled \$7.5 million.

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022
FTES TREND – FISCAL YEARS 2014-2021



**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

PART II - FTES STATISTICS, 2013-14 TO 2020-21

FTES DATA

<u>FTES</u>	<u>2013-14</u>	<u>% CH.</u>	<u>2014-15</u>	<u>% CH.</u>	<u>2015-16</u>	<u>% CH.</u>	<u>2016-17</u>	<u>% CH.</u>
Credit	4,134	-7.4%	3,609	-12.7%	3,558	-1.4%	3,444	-3.2%
Non-Credit	232	11.0%	225	-3.0%	241	7.1%	271	12.4%
TOTAL	4,366	-6.5%	3,834	-12.2%	3,799	-0.9%	3,715	-2.2%

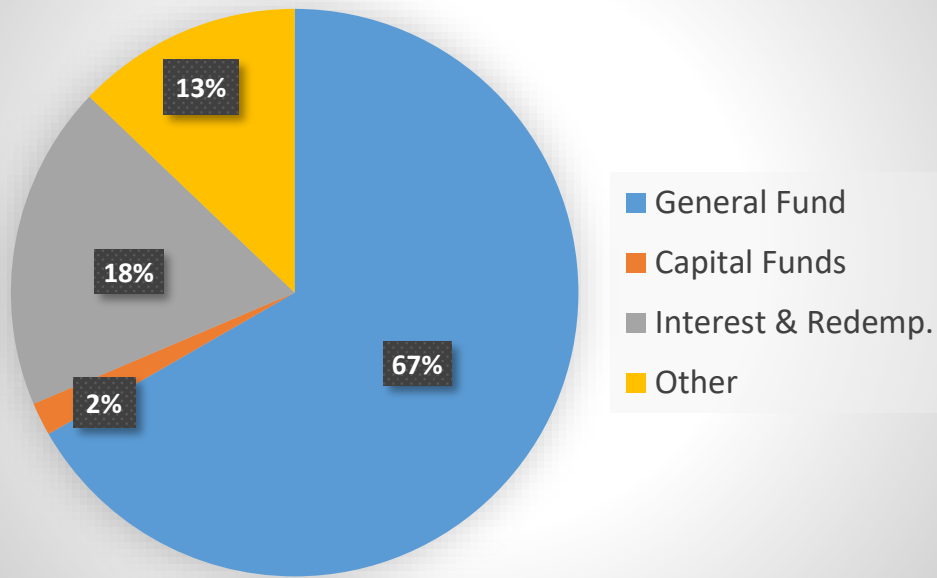
<u>FTES</u>	<u>2017-18</u>	<u>% CH.</u>	<u>2018-19</u>	<u>% CH.</u>	<u>2019-20</u>	<u>% CH.</u>	<u>(a)</u> <u>2020-21</u>	<u>% CH.</u>
Credit	3,431	-0.4%	3,102	-9.6%	2,978	-4.0%	2,933	-1.5%
Non-Credit	285	5.2%	280	-1.8%	232	-17.1%	174	-25.0%
TOTAL	3,716	0.0%	3,382	-9.0%	3,210	-5.1%	3,107	-3.2%

FTES

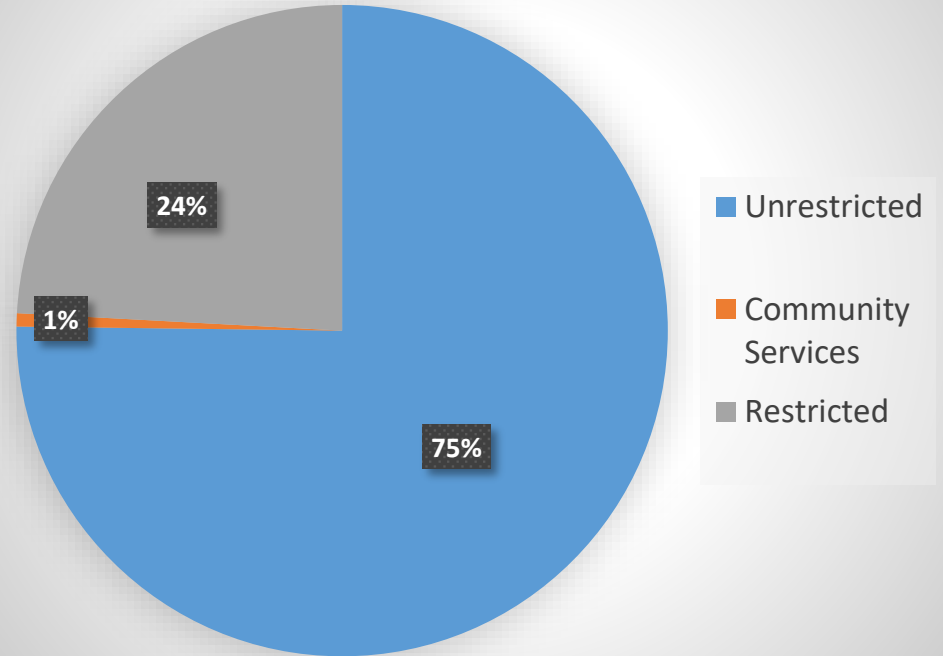
(a) CCFS-320 as of July 16, 2021

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022
SOURCES OF BUDGETED REVENUES

Sources of Revenues – All Funds



Sources of General Fund Revenues



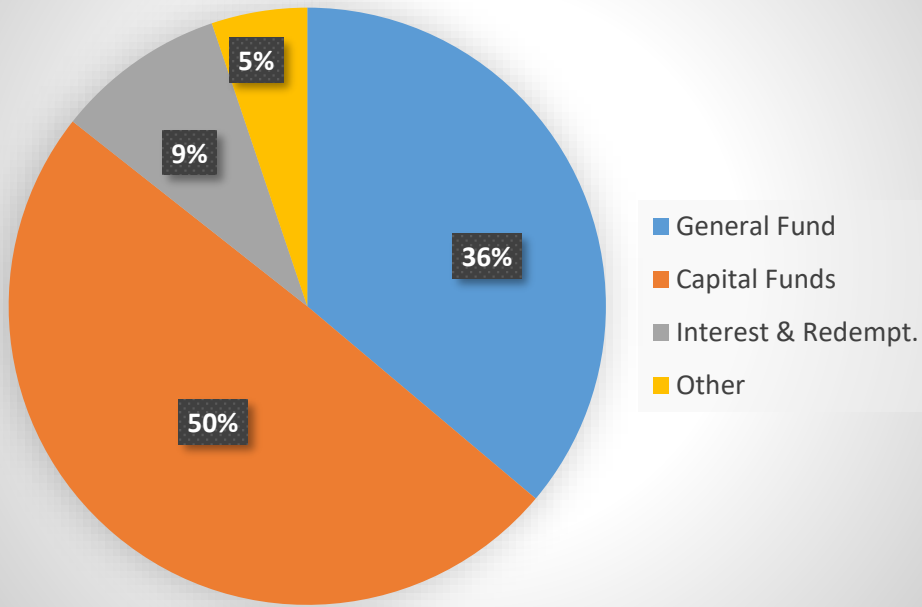
**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART III - SUMMARY OF FUNDS
A. REVENUES**

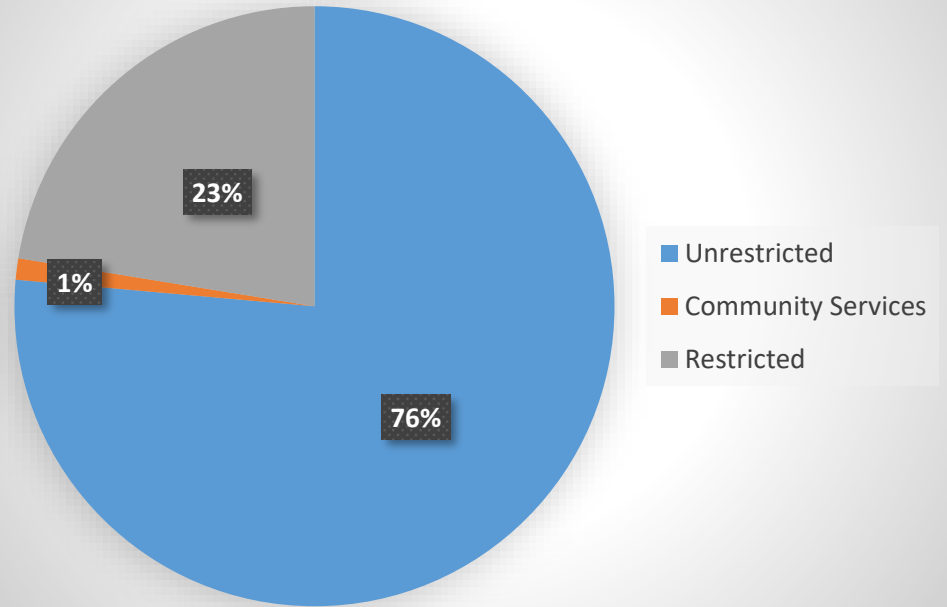
FISCAL YEAR					
	REVENUE SUMMARY	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022
FUND TITLE					
UNRESTRICTED GENERAL FUND		\$ 67,466,451	\$ 67,325,656	\$ 71,155,752	\$ 71,341,299
COMMUNITY SERVICES		985,004	723,357	1,070,071	621,250
RESTRICTED GENERAL FUND		9,711,976	10,814,226	12,851,169	22,905,889
TOTAL GENERAL FUND		78,163,431	78,863,239	85,076,992	94,868,438
SCHOLARSHIP AND LOAN TRUST FUND		326,138	263,636	277,726	-
STUDENT FINANCIAL AID TRUST FUND		3,889,042	4,613,853	4,191,025	7,597,906
INVESTMENT TRUST FUND		92,465	104,185	101,262	-
CHILD DEVELOPMENT FUND		897,475	816,681	680,712	770,410
IVC ORGANIC FARM FUND		246,872	274,725	268,316	303,258
SOLAR OPERATIONS FUND		-	359,975	120,847	121,000
WORKFORCE HOUSING OPERATIONS FUND		49,080	247,826	86,629	30,900
MIWOK CENTER OPERATIONS FUND		-	-	-	600,000
CAPITAL OUTLAY FUND		997,595	7,523,899	9,001,199	2,540,000
LEASE REVENUE BOND (LRBs) PROJECTS FUND		8,090	1,545	72	-
CERTIFICATES OF PARTICIPATION (COPs) PROJECTS FUND		4,196,710	42,504	242	500
MEASURE B BUILDING FUND, SERIES A		433,169	46,318	-	-
MEASURE B FUND, SERIES A-1		547,883	590,485	162,392	25,000
MEASURE B BUILDING FUND, SERIES B		70,436,675	1,219,454	237,332	20,000
MEASURE B FUND, SERIES B-1		98,120,078	2,029,401	687,094	100,000
HAMILTON REDEVELOPMENT BOND REDEMPTION FUND		225,277	3,238,046	400,732	521,425
LEASE REVENUE BOND (LRBs) INTEREST & REDEMPTION FUND		560,060	562,247	554,406	549,157
CERTIFICATES OF PARTICIPATION (COPs) DEBT SERVICE FUND		200,000	203,076	153,436	306,794
MEASURE C INTEREST/REDEMPTION FUND		14,683,979	11,438,764	11,230,818	11,550,000
MEASURE B INTEREST/REDEMPTION FUND		17,927,417	12,400,066	13,102,049	13,450,000
SELF-INSURANCE FUND		711,248	704,040	613,543	590,000
PARS-CCLC PENSION RATE STABILIZATION TRUST FUND		908,120	824,763	3,792,526	1,750,000
OTHER POST EMPLOYMENT BENEFITS (OPEB) TRUST FUND		216,016	194,461	392,754	20,000
COLLEGE OF MARIN FOUNDATION		-	-	1,822,448	6,382,872
ASSOCIATED STUDENTS ORGANIZATIONS		125,592	113,835	105,818	131,005
TOTAL - ALL FUNDS		\$ 293,962,412	\$ 126,677,024	\$ 133,060,370	\$ 142,228,665

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022
SOURCES OF BUDGETED EXPENDITURES

Sources of Expenditures – All Funds



Sources of General Fund Expenditures

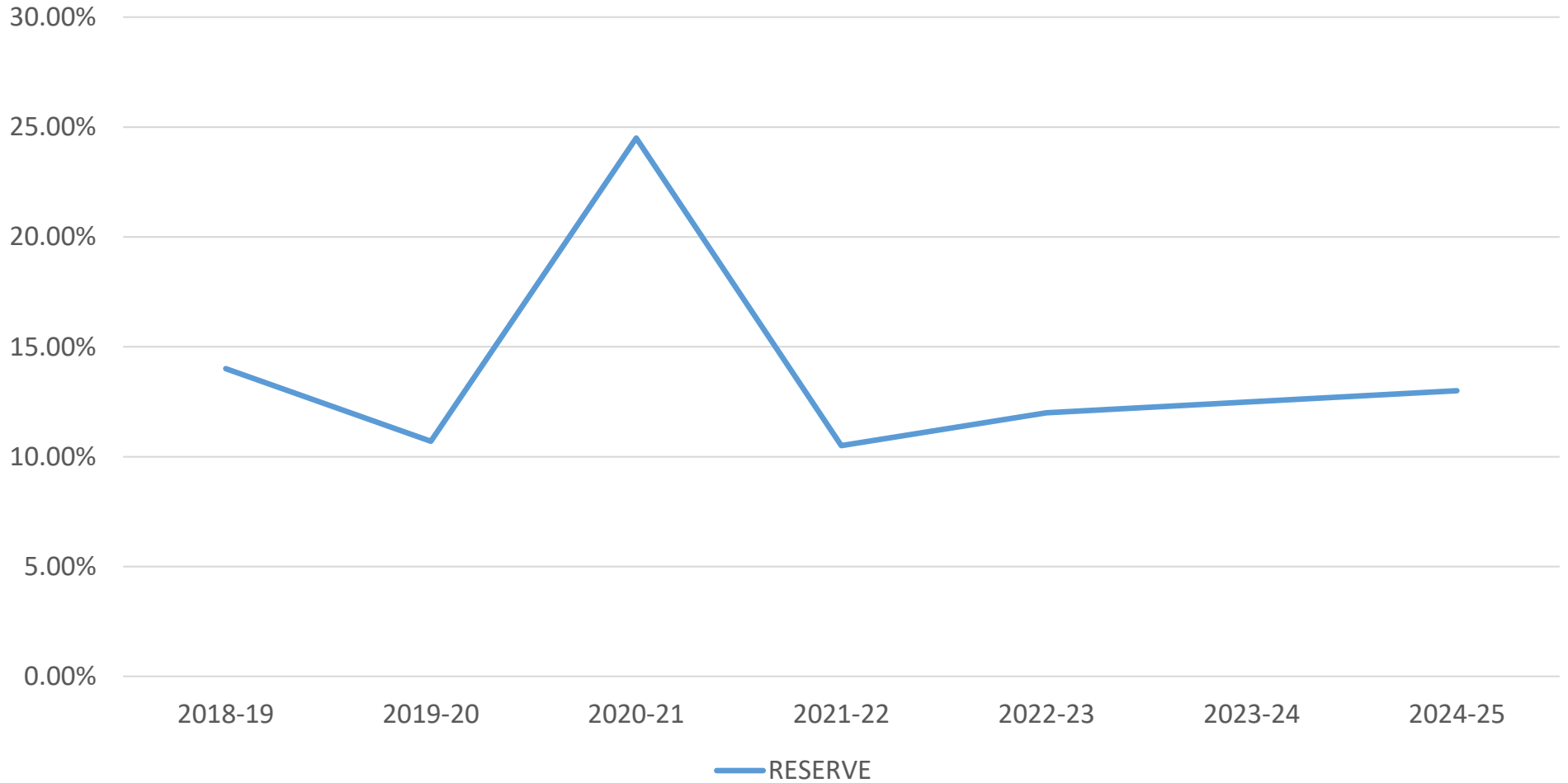


**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART III - SUMMARY OF FUNDS
B. EXPENDITURES**

FISCAL YEAR				
EXPENDITURE SUMMARY	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022
FUND TITLE				
UNRESTRICTED GENERAL FUND	\$ 65,025,074	\$ 68,469,255	\$ 63,314,035	\$ 78,001,686
COMMUNITY SERVICES	1,455,740	1,326,543	837,237	1,171,250
RESTRICTED GENERAL FUND	9,711,976	10,814,226	12,851,169	22,905,889
TOTAL GENERAL FUND	76,192,790	80,610,024	77,002,441	102,078,825
SCHOLARSHIP AND LOAN TRUST FUND	222,729	157,767	115,046	-
STUDENT FINANCIAL AID TRUST FUND	3,889,042	4,613,853	4,191,025	7,597,906
INVESTMENT TRUST FUND	16,352	30,342	15,301	-
CHILD DEVELOPMENT FUND	897,475	816,681	680,712	770,410
IVC ORGANIC FARM FUND	252,859	274,725	268,316	303,258
SOLAR OPERATIONS FUND	-	113,258	56,167	120,000
WORKFORCE HOUSING OPERATIONS FUND	-	247,826	-	54,000
MIWOK CENTER OPERATIONS FUND	-	-	-	600,000
CAPITAL OUTLAY FUND	1,304,513	5,955,186	5,363,860	3,989,953
LEASE REVENUE BOND (LRBs) PROJECTS FUND	1,002,247	100,972	11,185	-
CERTIFICATES OF PARTICIPATION (COPs) PROJECTS FUND	267,737	10,183	2,496,604	1,465,432
MEASURE B BUILDING FUND, SERIES A	30,419,131	656,363	44,437	-
MEASURE B FUND, SERIES A-1	3,838,281	8,533,746	3,751,864	20,230,902
MEASURE B BUILDING FUND, SERIES B	172,000	33,374,454	24,723,162	13,643,845
MEASURE B FUND, SERIES B-1	230,000	144,522	116,671	100,445,380
HAMILTON REDEVELOPMENT BOND REDEMPTION FUND	125,243	137,888	144,934	458,425
LEASE REVENUE BOND (LRBs) INTEREST & REDEMPTION FUND	539,456	548,756	547,756	546,657
CERTIFICATES OF PARTICIPATION (COPs) DEBT SERVICE FUND	-	199,428	151,994	307,294
MEASURE C INTEREST/REDEMPTION FUND	12,442,456	11,923,033	12,964,572	11,506,006
MEASURE B INTEREST/REDEMPTION FUND	14,861,808	19,572,531	12,868,554	13,174,305
SELF-INSURANCE FUND	643,308	476,042	588,714	618,000
PARS-CCLC PENSION RATE STABILIZATION TRUST FUND	10,538	12,908	21,985	22,000
OTHER POST EMPLOYMENT BENEFITS (OPEB) TRUST FUND	384,992	370,799	276,590	262,800
COLLEGE OF MARIN FOUNDATION	-	-	220,062	4,152,872
ASSOCIATED STUDENTS ORGANIZATIONS	95,385	68,344	38,402	131,005
TOTAL - ALL FUNDS	\$ 147,808,342	\$ 168,949,631	\$ 146,660,354	\$ 282,479,275

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022
RESERVE – FISCAL YEARS 2019-2025

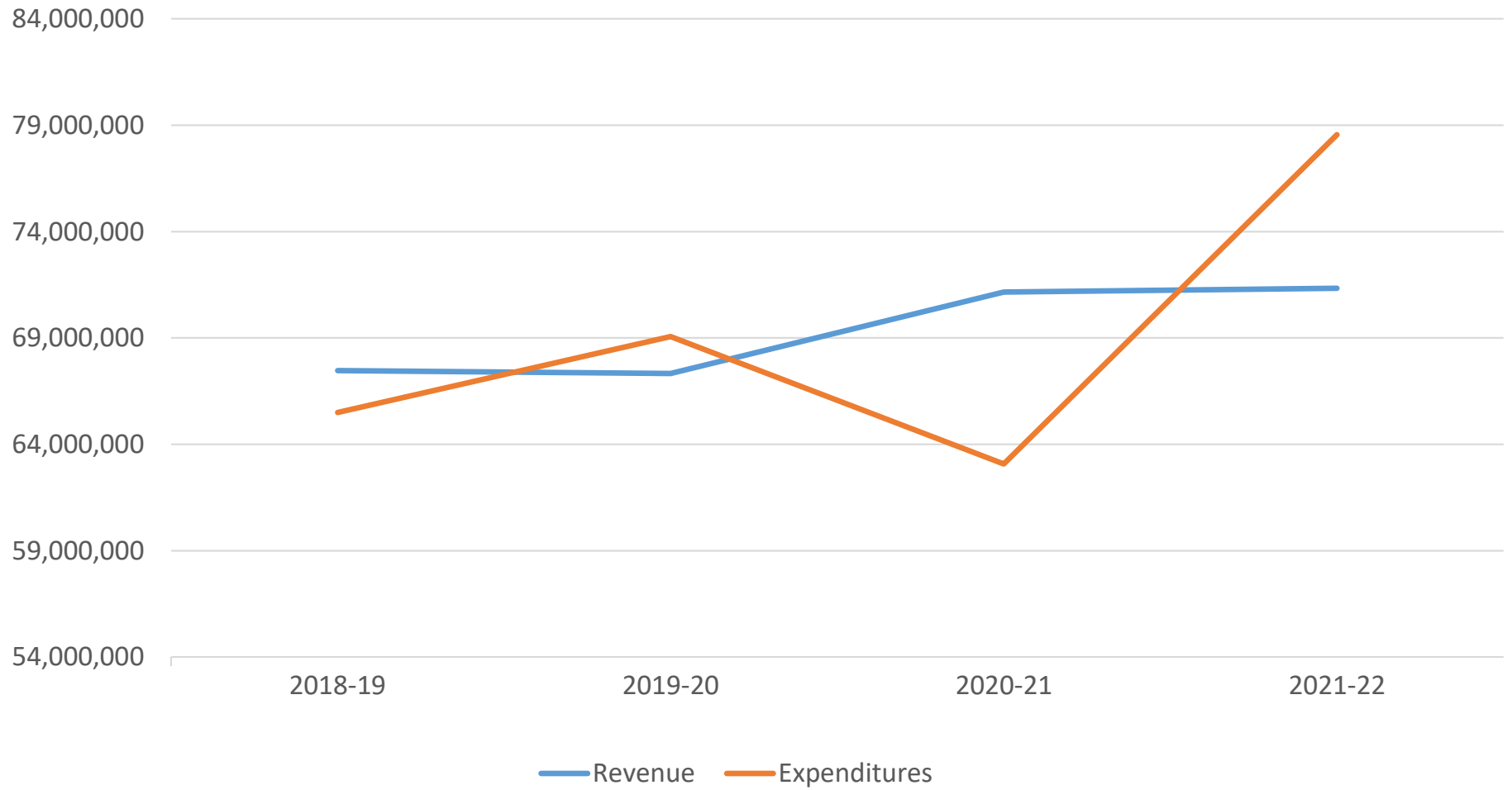


**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART IV - UNRESTRICTED GENERAL FUND
A. FOUR-YEAR BUDGET FORECAST**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	BUDGET FORECAST 2022-2023	BUDGET FORECAST 2023-2024	BUDGET FORECAST 2024-2025
SOURCES OF FUNDS							
BEGINNING FUND BALANCE	\$ 7,170,757	\$ 9,141,398	\$ 7,394,613	\$ 15,469,164	\$ 8,258,777	\$ 9,139,147	\$ 9,822,213
REVENUES							
PROGRAM-BASED FUNDING	60,198,485	61,891,443	65,121,846	66,567,030	68,040,315	69,793,524	71,895,389
FEDERAL	405	330	304	-	-	-	-
OTHER STATE	4,994,180	3,590,185	4,599,194	3,403,074	3,403,074	3,403,074	3,403,074
OTHER LOCAL	1,391,159	1,475,584	992,522	1,006,195	1,053,465	1,103,087	1,155,180
OTHER FINANCING SOURCES	882,222	368,114	441,886	365,000	4,490,368	5,030,000	5,630,000
TOTAL REVENUE	67,466,451	67,325,656	71,155,752	71,341,299	76,987,222	79,329,685	82,083,643
TOTAL SOURCES	74,637,208	76,467,054	78,550,365	86,810,463	85,245,999	88,468,832	91,905,856
USE OF FUNDS							
SALARIES	35,751,215	36,001,422	35,156,113	40,427,413	42,927,203	44,455,520	46,040,988
BENEFITS	17,405,824	16,123,962	16,694,824	19,269,577	20,984,031	21,862,841	22,616,251
TOTAL SALARIES & BENEFITS	53,157,039	52,125,384	51,850,937	59,696,990	63,911,234	66,318,361	68,657,239
FIXED EXPENSES	2,256,980	2,040,305	2,034,961	2,186,997	2,294,383	2,408,199	2,528,907
OTHER OPERATING	4,935,522	3,694,493	3,844,514	5,822,109	6,070,163	6,119,418	6,374,904
CAPITAL OUTLAY	258,013	285,500	152,879	367,665	376,857	386,278	395,935
OTHER OUTGO	4,417,520	10,323,573	5,430,744	9,927,925	2,954,215	2,964,363	2,964,363
TOTAL EXPENDITURES	11,868,035	16,343,871	11,463,098	18,304,696	11,695,618	11,878,258	12,264,109
TOTAL USES	65,025,074	68,469,255	63,314,035	78,001,686	75,606,852	78,196,619	80,921,348
SOURCES OVER (UNDER) USES	9,612,134	7,997,799	15,236,330	8,808,777	9,639,147	10,272,213	10,984,508
TRANSFER IN (OUT)	(470,736)	(603,186)	232,834	(550,000)	(500,000)	(450,000)	(400,000)
ENDING FUND BALANCE	\$ 9,141,398	\$ 7,394,613	\$ 15,469,164	\$ 8,258,777	\$ 9,139,147	\$ 9,822,213	\$ 10,584,508
RESERVE	14.0%	10.7%	24.5%	10.5%	12.0%	12.5%	13.0%
EXCESS/(DEFICIENCY) OF REVENUES OVER EXPENDITURES	\$ 1,970,641	\$ (1,746,785)	\$ 8,074,551	\$ (7,210,387)	\$ 880,370	\$ 683,066	\$ 762,295

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022 REVENUE AND EXPENDITURE TRENDS



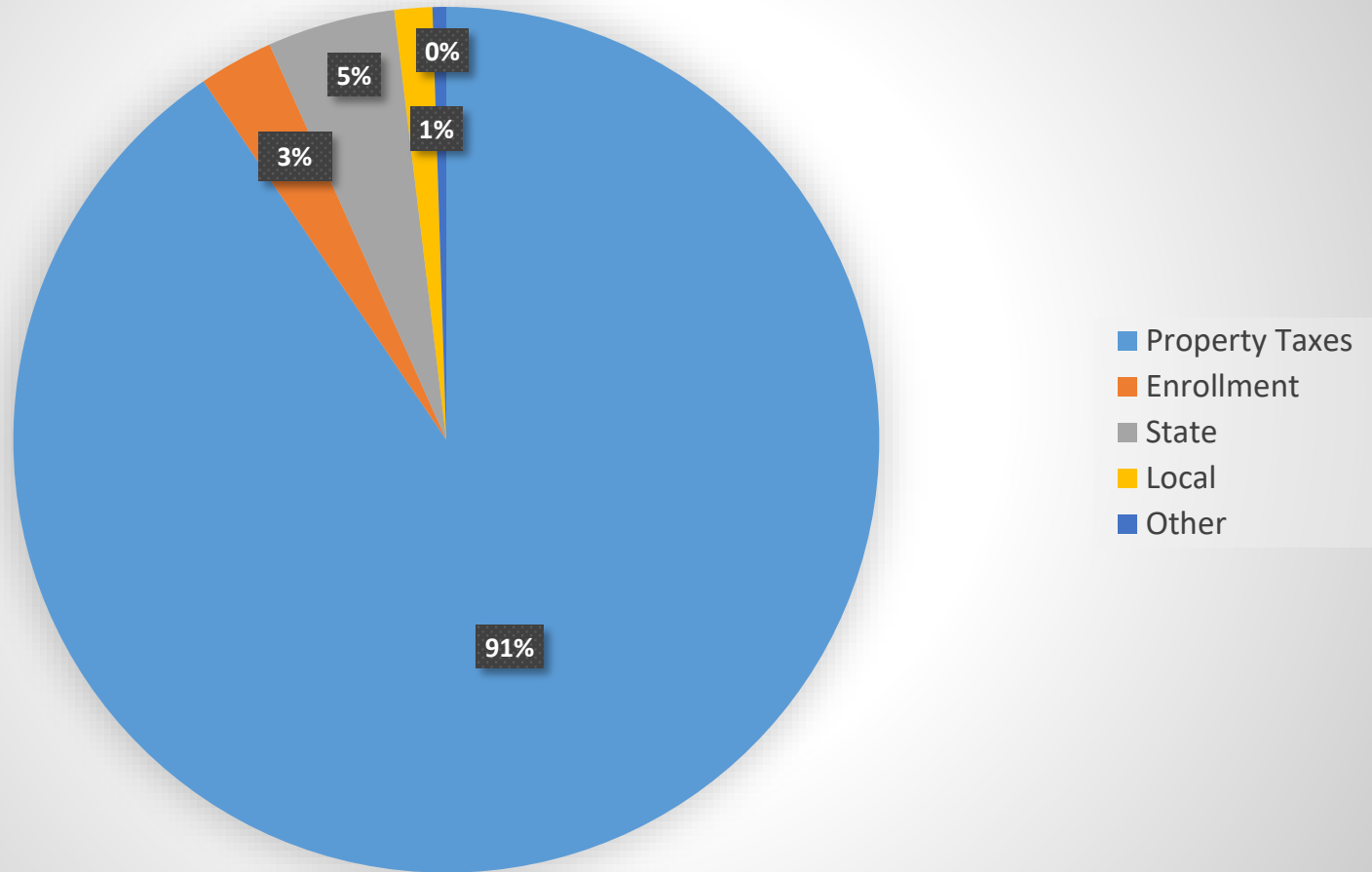
**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART IV - UNRESTRICTED GENERAL FUND
B. STATEMENT OF CHANGES IN FUND BALANCE**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
SOURCES OF FUNDS					
BEGINNING FUND BALANCE	\$ 7,170,757	\$ 9,141,398	\$ 7,394,613	\$ 15,469,164	109.2%
REVENUES					
PROGRAM-BASED FUNDING	\$ 60,198,485	\$ 61,891,443	\$ 65,121,846	\$ 66,567,030	2.2%
FEDERAL	405	330	304	-	-100.0%
OTHER STATE	4,994,180	3,590,185	4,599,194	3,403,074	-26.0%
OTHER LOCAL	1,391,159	1,475,584	992,522	1,006,195	1.4%
OTHER FINANCING SOURCES	882,222	368,114	441,886	365,000	-17.4%
TOTAL REVENUE	67,466,451	67,325,656	71,155,752	71,341,299	0.3%
TOTAL SOURCES	74,637,208	76,467,054	78,550,365	86,810,463	10.5%
USE OF FUNDS					
SALARIES	35,751,215	36,001,422	35,156,113	40,427,413	15.0%
BENEFITS	17,405,824	16,123,962	16,694,824	19,269,577	15.4%
TOTAL SALARIES & BENEFITS	53,157,039	52,125,384	51,850,937	59,696,990	15.1%
FIXED EXPENSES	2,256,980	2,040,305	2,034,961	2,186,997	7.5%
OTHER OPERATING	4,935,522	3,694,493	3,844,514	5,822,109	51.4%
CAPITAL OUTLAY	258,013	285,500	152,879	367,665	140.5%
OTHER OUTGO	4,417,520	10,323,573	5,430,744	9,927,925	82.8%
TOTAL OTHER EXPENSES	11,868,035	16,343,871	11,463,098	18,304,696	59.7%
TOTAL USES	65,025,074	68,469,255	63,314,035	78,001,686	23.2%
SOURCES OVER/(UNDER) USES	9,612,134	7,997,799	15,236,330	8,808,777	-42.2%
TRANSFER IN (OUT)	(470,736)	(603,186)	232,834	(550,000)	-336.2%
ENDING FUND BALANCE	\$ 9,141,398	\$ 7,394,613	\$ 15,469,164	\$ 8,258,777	-46.6%
RESERVE	14.0%	10.7%	24.5%	10.5%	
EXCESS/(DEFICIENCY) OF REVENUES OVER EXPENDITURES	\$ 1,970,641	\$ (1,746,785)	\$ 8,074,551	\$ (7,210,387)	

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022

Unrestricted Fund - Budgeted Revenues



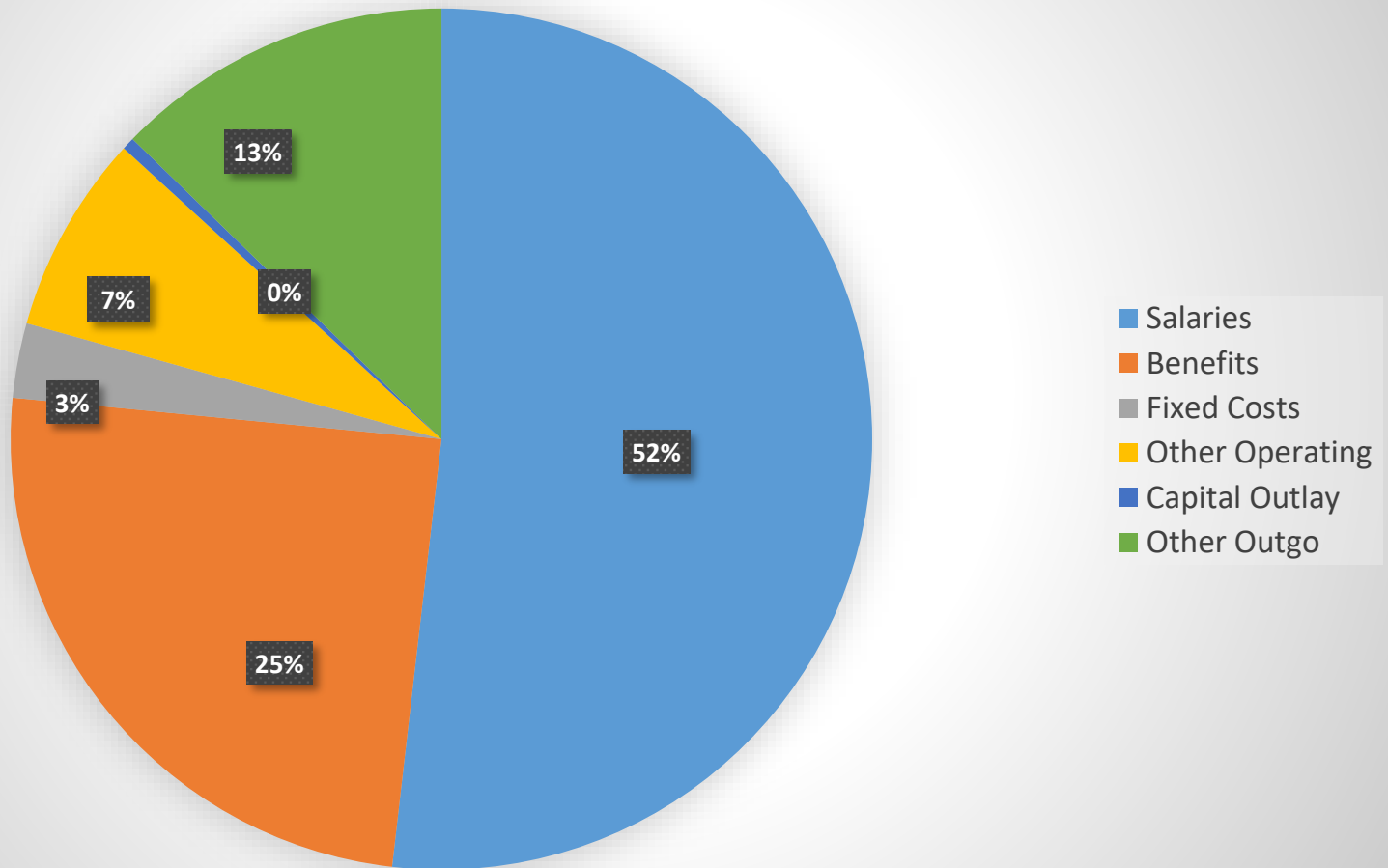
**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART IV - UNRESTRICTED GENERAL FUND
C. STATEMENT OF SOURCES OF FUNDS**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
PROGRAM-BASED FUNDING					
STATE APPORTIONMENT	\$ 220,374	\$ 137,515	\$ 320,461	\$ -	-100.0%
STATE SUBVENTIONS	258,505	257,184	254,512	249,056	-2.1%
TOTAL	478,879	394,699	574,973	249,056	-56.7%
PROPERTY TAXES					
SECURED	54,980,565	56,639,902	59,686,620	61,850,086	3.6%
SUPPLEMENTAL	1,239,551	1,247,569	1,213,249	1,163,249	-4.1%
UNSECURED	1,015,258	1,126,970	1,146,757	1,146,757	0.0%
PRIOR-YEAR	75,593	85,908	73,523	73,523	0.0%
RDA	401,802	455,832	462,012	100,000	-78.4%
TOTAL TAXES	57,712,769	59,556,181	62,582,161	64,333,615	2.8%
ENROLLMENT FEES	2,006,837	1,940,563	1,964,712	1,984,359	1.0%
TOTAL PROGRAM-BASED	60,198,485	61,891,443	65,121,846	66,567,030	2.2%
FEDERAL REVENUE	405	330	304	-	-100.0%
STATE REVENUE					
STRS/PERS "ON-BEHALF" PAYMENTS	3,556,755	2,334,233	2,871,968	2,161,102	-24.8%
OTHER STATE	1,437,425	1,255,952	1,727,226	1,241,972	-28.1%
TOTAL STATE	4,994,180	3,590,185	4,599,194	3,403,074	-26.0%
LOCAL REVENUE					
INTEREST	179,993	260,074	62,901	50,000	-20.5%
NON-RESIDENCE FEES	884,422	942,900	793,995	833,695	5.0%
OTHER STUDENT CHARGES	30,554	26,958	24,656	18,000	-27.0%
MISCELLANEOUS	296,190	245,652	110,970	104,500	-5.8%
TOTAL LOCAL	1,391,159	1,475,584	992,522	1,006,195	1.4%
OTHER FINANCING SOURCES	882,222	368,114	441,886	365,000	-17.4%
TOTAL REVENUE	\$ 67,466,451	\$ 67,325,656	\$ 71,155,752	\$ 71,341,299	0.3%

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022

Unrestricted Fund - Budgeted Expenditures



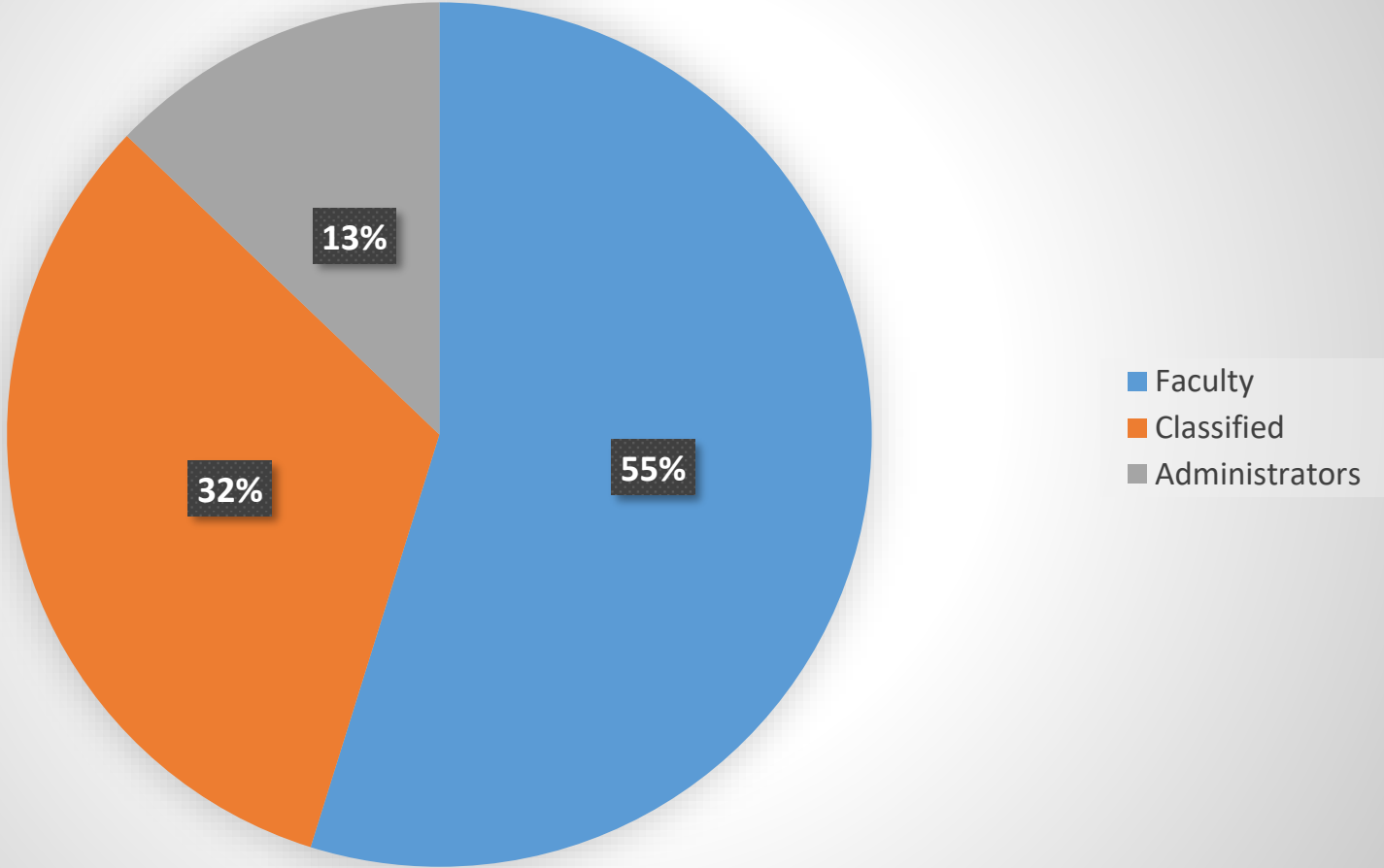
**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART IV - UNRESTRICTED GENERAL FUND
D. STATEMENT OF USES OF FUNDS**

FISCAL YEAR	ACTUAL	ACTUAL	ESTIMATED	ADOPTION	%
	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>BUDGET</u>	<u>CHANGE</u>
				<u>2021-2022</u>	
USE OF FUNDS					
SALARIES	\$ 35,751,215	\$ 36,001,422	\$ 35,156,113	\$ 40,427,413	15.0%
BENEFITS	17,405,824	16,123,962	16,694,824	19,269,577	15.4%
TOTAL SALARIES & BENEFITS	53,157,039	52,125,384	51,850,937	59,696,990	15.1%
FIXED EXPENSES	2,256,980	2,040,305	2,034,961	2,186,997	7.5%
OTHER OPERATING	4,935,522	3,694,493	3,844,514	5,822,109	51.4%
CAPITAL OUTLAY	258,013	285,500	152,879	367,665	140.5%
OTHER OUTGO	4,417,520	10,323,573	5,430,744	9,927,925	82.8%
TOTAL OTHER EXPENSES	11,868,035	16,343,871	11,463,098	18,304,696	59.7%
TOTAL USES	\$ 65,025,074	\$ 68,469,255	\$ 63,314,035	\$ 78,001,686	23.2%

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022

Unrestricted Fund - Budgeted Salaries



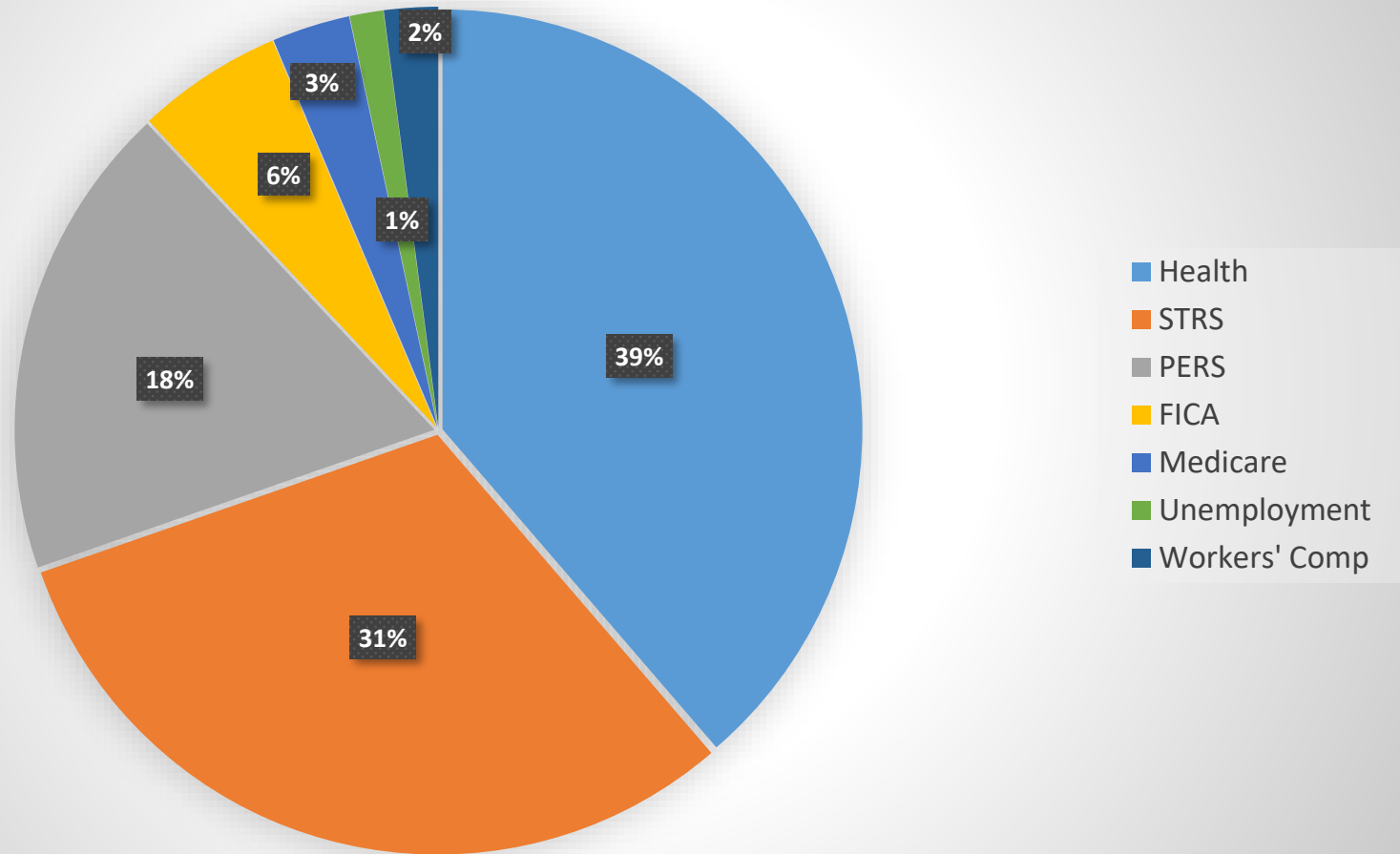
**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART IV - UNRESTRICTED GENERAL FUND
SALARY ANALYSIS**

FISCAL YEAR	ACTUAL	ACTUAL	ESTIMATED	ADOPTION	%
	2018-2019	2019-2020	2020-2021	BUDGET	CHANGE
				2021-2022	
SALARIES					
FACULTY					
INSTRUCTORS-REGULAR	\$ 9,885,691	\$ 9,842,233	\$ 9,527,890	\$ 11,395,160	19.6%
INSTRUCTORS-HOURLY	8,472,369	8,291,487	7,538,565	8,000,000	6.1%
NON-INSTRUCTORS-REGULAR	1,480,930	1,493,689	1,462,641	1,550,389	6.0%
NON-INSTRUCTORS-HOURLY	797,990	1,079,391	1,266,761	1,215,000	-4.1%
FACULTY	20,636,980	20,706,800	19,795,857	22,160,549	11.9%
CLASSIFIED					
STAFF - REGULAR	9,447,824	9,377,726	9,385,489	11,382,997	21.3%
INSTRUCTIONAL - REGULAR	921,909	960,363	933,814	1,043,341	11.7%
HOURLY INST./NON INST.	600,584	568,086	396,471	498,582	25.8%
OVERTIME	114,041	145,934	99,592	144,500	45.1%
CLASSIFIED	11,084,358	11,052,109	10,815,366	13,069,420	20.8%
ADMINISTRATORS					
ACADEMIC	1,995,475	2,149,276	2,093,873	2,386,297	14.0%
CLASSIFIED	2,034,402	2,093,237	2,451,017	2,811,147	14.7%
ADMINISTRATORS	4,029,877	4,242,513	4,544,890	5,197,444	14.4%
TOTAL SALARIES	\$ 35,751,215	\$ 36,001,422	\$ 35,156,113	\$ 40,427,413	15.0%

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022

Unrestricted Fund - Budgeted Benefits



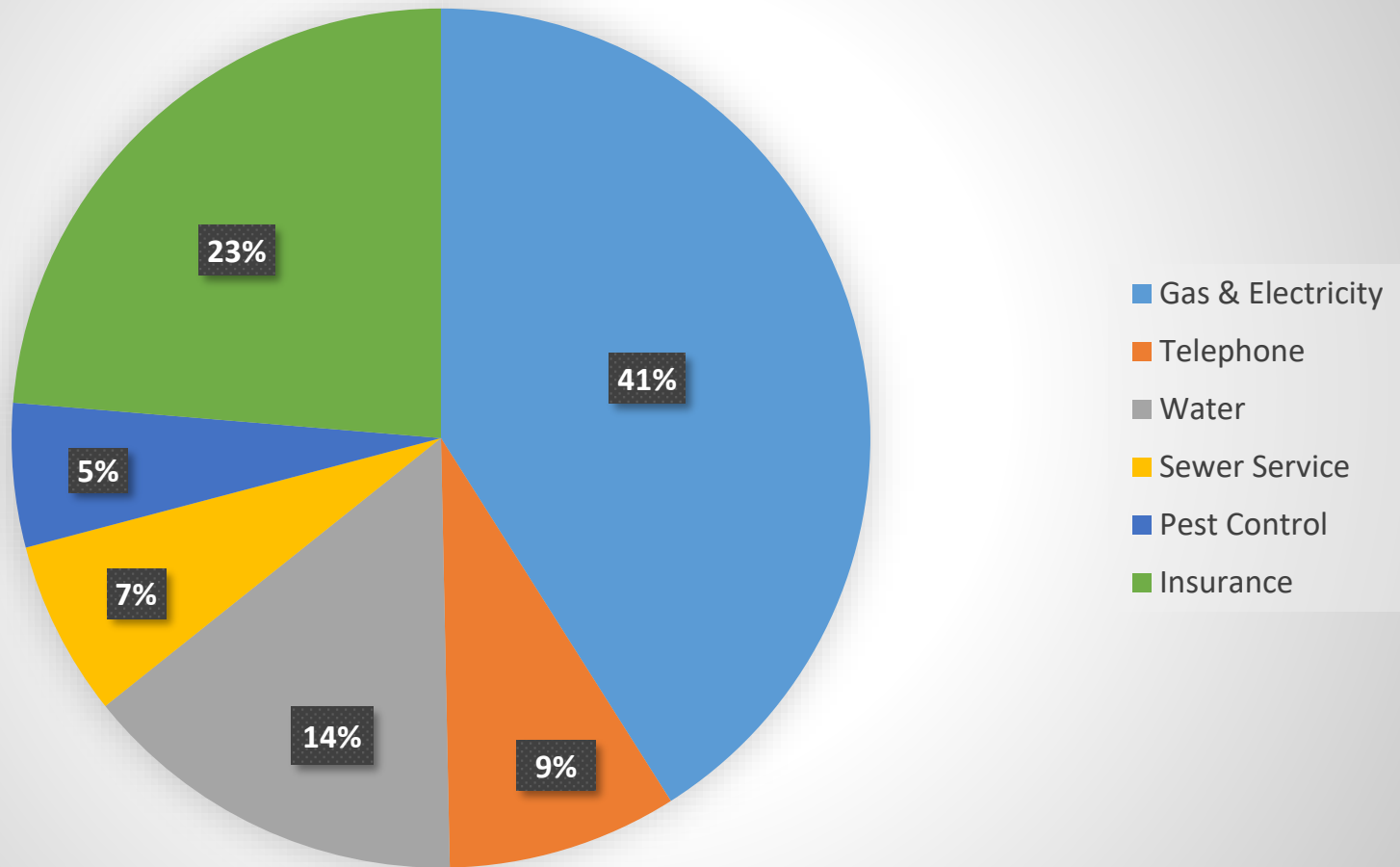
**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART IV - UNRESTRICTED GENERAL FUND
BENEFIT ANALYSIS**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2020-2021	% CHANGE
PUBLIC RETIREMENT					
STRS	\$ 5,772,911	\$ 5,428,142	\$ 4,930,706	\$ 5,971,409	21.1%
PERS	3,268,849	2,576,739	3,532,413	3,531,667	0.0%
FICA	950,922	960,658	906,188	1,082,078	19.4%
MEDICARE	506,558	509,971	502,273	579,600	15.4%
UNEMPLOYMENT	49,353	58,861	59,379	249,863	320.8%
WORKERS COMP. INS.	302,897	286,522	263,976	399,724	51.4%
SERP - FACULTY	73,210	-	-	-	0.0%
SERP - CLASSIFIED	154,146	-	-	-	0.0%
SERP - ADMINISTRATORS	39,075	-	-	-	0.0%
TOTAL	11,117,921	9,820,893	10,194,935	11,814,341	15.9%
 HEALTH PROTECTION	 6,287,903	 6,303,069	 6,499,889	 7,455,236	 14.7%
 TOTAL BENEFITS	 \$ 17,405,824	 \$ 16,123,962	 \$ 16,694,824	 \$ 19,269,577	 15.4%

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022

Unrestricted Fund - Budgeted Fixed Expenses



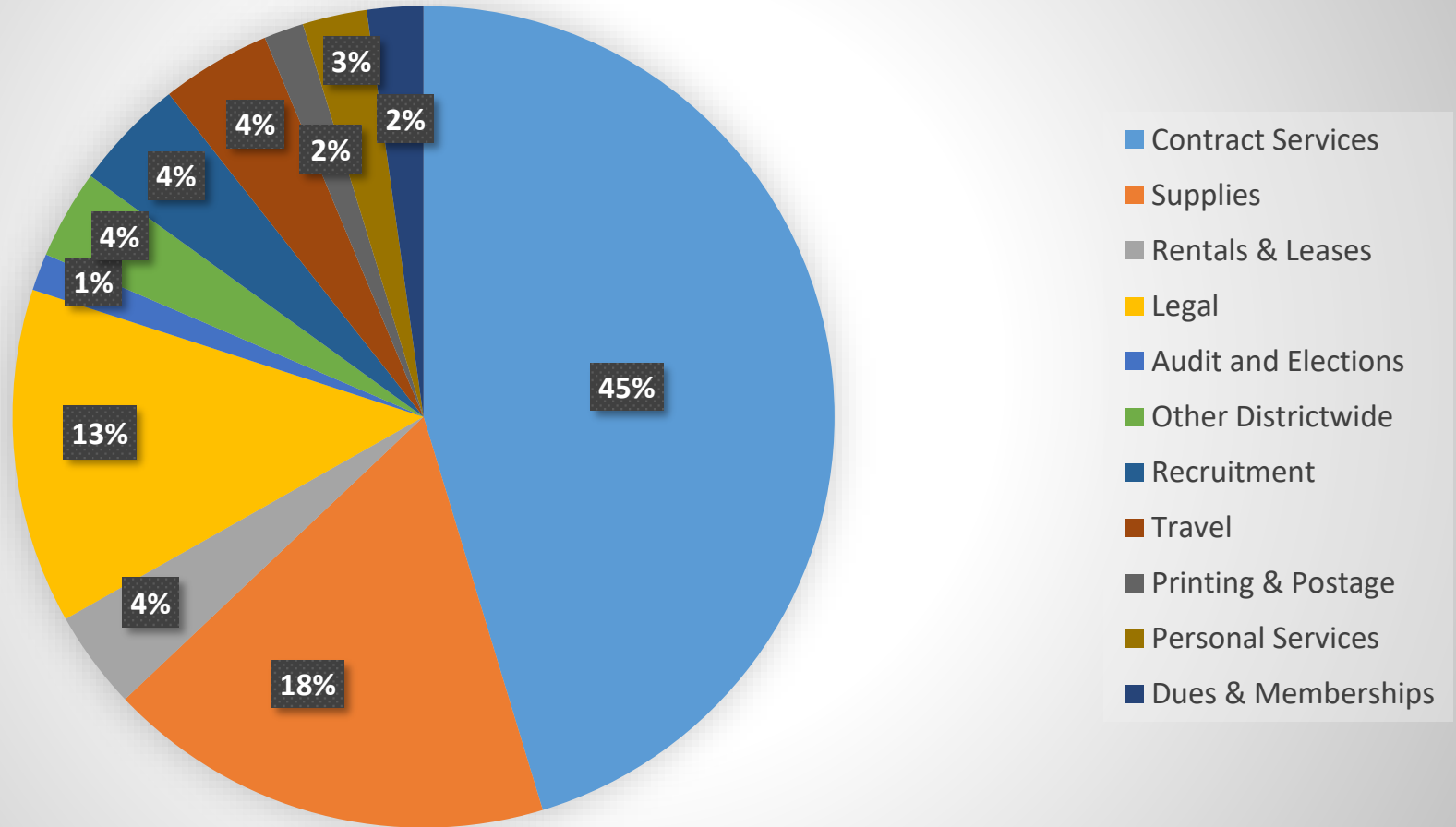
**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART IV - UNRESTRICTED GENERAL FUND
FIXED EXPENSES ANALYSIS**

FISCAL YEAR	ACTUAL	ACTUAL	ESTIMATED	ADOPTION	%
	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>CHANGE</u>
FIXED EXPENSES					
UTILITIES					
SEWER SERVICE	\$ 170,604	\$ 124,372	\$ 137,823	\$ 144,714	5.0%
TELEPHONE	162,567	165,650	180,475	189,499	5.0%
WATER	136,602	210,023	290,422	319,464	10.0%
GAS & ELECTRICITY	1,284,573	990,236	870,723	896,845	3.0%
PEST CONTROL	124,698	149,071	112,833	118,475	5.0%
	<u>1,879,044</u>	<u>1,639,352</u>	<u>1,592,276</u>	<u>1,668,997</u>	<u>4.8%</u>
INSURANCE	<u>377,936</u>	<u>400,953</u>	<u>442,685</u>	<u>518,000</u>	<u>17.0%</u>
TOTAL	<u>\$ 2,256,980</u>	<u>\$ 2,040,305</u>	<u>\$ 2,034,961</u>	<u>\$ 2,186,997</u>	<u>7.5%</u>

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022

Unrestricted Fund - Budgeted Operating Expenses



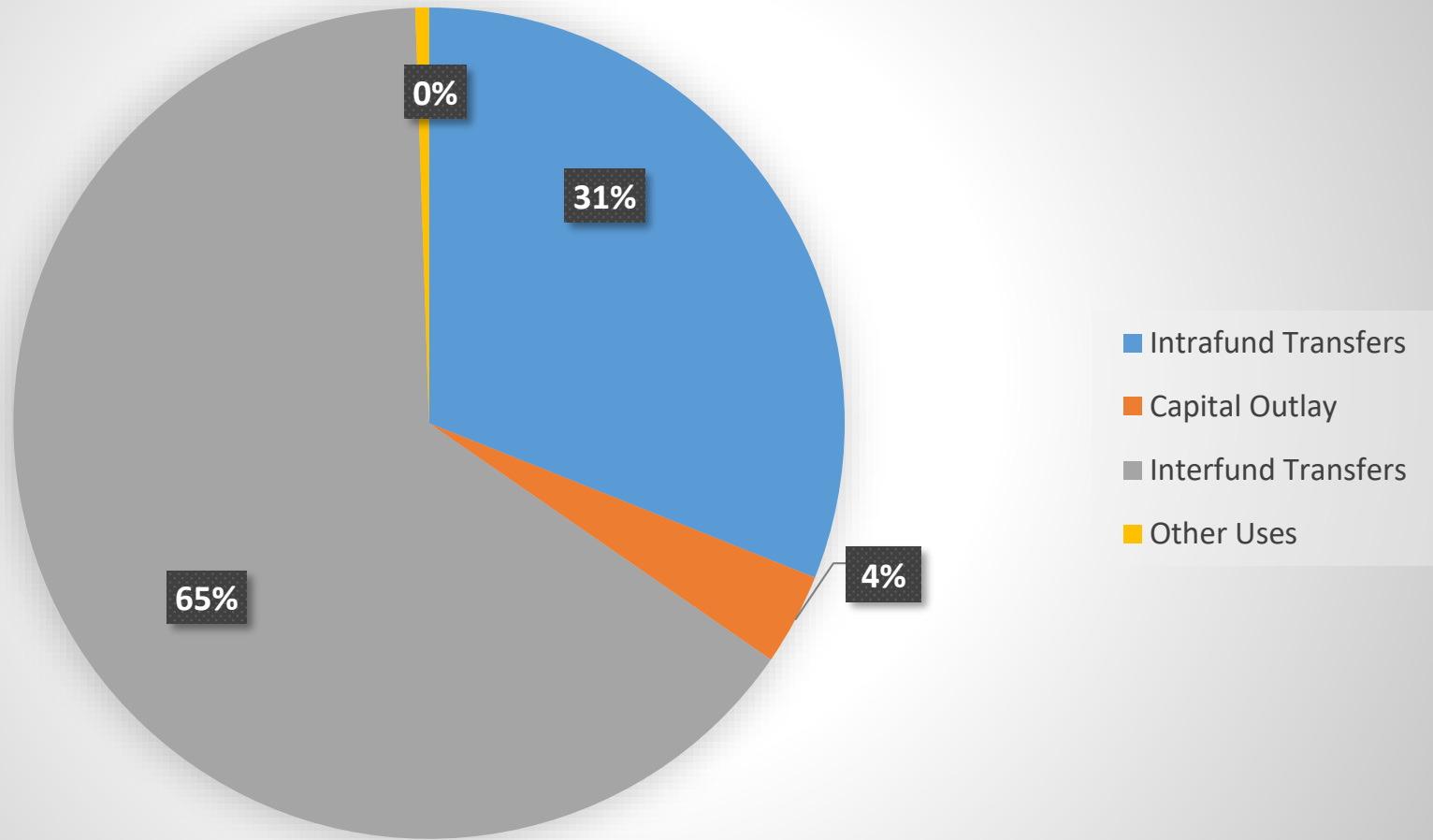
**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART IV - UNRESTRICTED GENERAL FUND
OTHER OPERATING EXPENSES ANALYSIS**

FISCAL YEAR	ACTUAL	ACTUAL	ESTIMATED	ADOPTION	%
	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>CHANGE</u>
OTHER OPERATING EXPENSES					
SUPPLIES & MATERIALS	\$ 711,595	\$ 666,674	\$ 444,710	\$ 1,025,965	130.7%
PERSONAL SVCE, LECTURE	153,584	58,140	111,386	147,343	32.3%
TRAVEL & CONFERENCE	190,529	112,289	33,096	251,262	659.2%
DUES & MEMBERSHIP	122,699	131,384	120,819	128,926	6.7%
LEGAL	221,932	407,329	220,478	767,950	248.3%
AUDITS & ELECTION	133,490	108,640	262,520	85,000	-67.6%
CONTRACTED SERVICES	2,182,332	1,509,611	2,092,398	2,638,254	26.1%
POSTAGE	56,439	33,323	59,526	60,700	2.0%
PRINTING & PUBLICATION	59,955	34,590	2,014	30,424	1410.6%
RENTAL & LEASES	149,986	242,788	242,343	225,760	-6.8%
RECRUITMENT	309,837	288,005	192,392	256,330	33.2%
OTHER DISTRICT-WIDE EXP.	637,054	101,268	62,355	203,500	226.4%
MISCELLANEOUS	6,090	452	477	695	45.7%
TOTAL	\$ 4,935,522	\$ 3,694,493	\$ 3,844,514	\$ 5,822,109	51.4%

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022

Unrestricted Fund - Budgeted Capital and Other Outgo



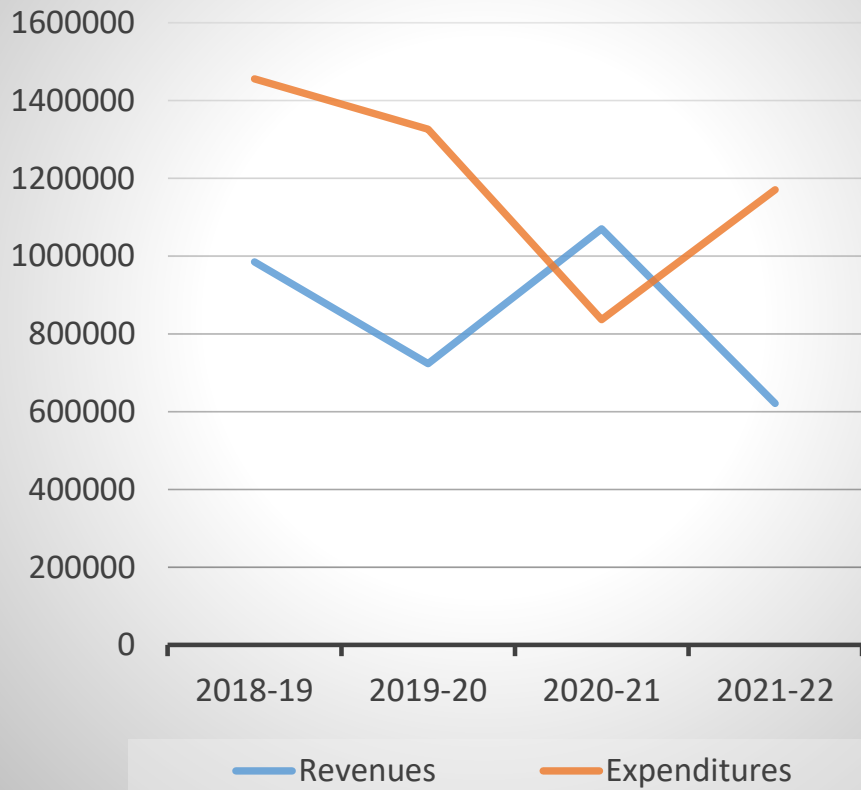
**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PART IV - UNRESTRICTED GENERAL FUND
CAPITAL OUTLAY AND OTHER OUTGO ANALYSIS**

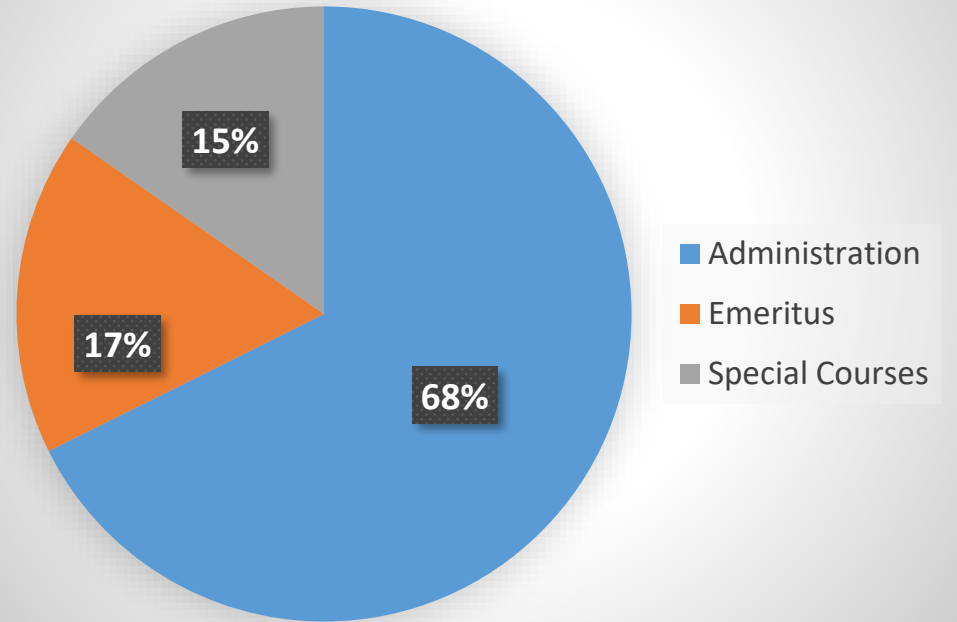
FISCAL YEAR					
	ACTUAL	ACTUAL	ESTIMATED	ADOPTION	%
	2018-2019	2019-2020	2020-2021	BUDGET	CHANGE
				2021-2022	
CAPITAL OUTLAY					
LIBRARY BOOKS/PERIODICALS	\$ 73,303	\$ 88,674	\$ 95,192	\$ 109,700	15.2%
EQUIPMENT NEW & LEASED	184,710	196,826	57,687	257,965	347.2%
TOTAL	\$ 258,013	285,500	152,879	367,665	140.5%
OTHER OUTGO					
INTERFUND TRANSFERS:					
MAINTENANCE MANAGEMENT FUND	\$ 1,000,000	\$ 2,482,374	\$ 149,106	\$ -	-100.0%
INSTRUCT. & ADMIN. SUPPORT FOR LAB SCHOOL	216,880	195,082	35,785	187,078	422.8%
CHILD DEVELOPMENT FUND	79,730	271,141	35,784	171,632	379.6%
IVC ORGANIC FARM FUND	209,235	209,082	194,866	241,524	23.9%
WORKFORCE HOUSING OPERATIONS FUND	-	118,256	-	-	0.0%
MIWOK CENTER OPERATIONS FUND	-	-	-	500,000	0.0%
TECHNOLOGY FUND	-	-	-	1,000,000	0.0%
STUDENT FINANCIAL AID TRUST FUND	-	38,090	-	-	0.0%
RDA FUND	-	-	258,794	-	
HAMILTON REDEV. BOND REDEMPTION	125,294	3,135,894	297,171	456,425	53.6%
LEASE REVENUE BOND INTEREST & REDEMPTION	550,000	550,000	550,000	544,157	-1.1%
CERTIFICATES OF PARTICIPATION DEBT SERVICE	200,000	200,000	152,000	304,794	100.5%
SOLAR OPERATIONS FUND	-	360,000	120,000	120,000	0.0%
CATASTROPHIC RESERVE FUND	-	-	-	1,500,000	
PARS CONTRIBUTIONS	600,000	500,000	2,700,000	1,650,000	-38.9%
TOTAL INTERFUND TRANSFERS:	\$ 2,981,139	\$ 8,059,919	\$ 4,493,506	\$ 6,675,610	48.6%
INTRAFUND TRANSFERS:					
ADVANCEMENT	\$ 272,254	\$ 194,480	\$ 271,762	\$ -	-100.0%
COVID-19 FUND	-	1,074,828	-	250,000	0.0%
MARIN EQUITY FUND	-	-	16,519	233,481	1313.4%
EQUITY INITIATIVE FUND	-	-	-	1,500,000	0.0%
SAS	435,445	263,446	245,416	280,431	14.3%
PUENTE	108,555	84,727	78,834	90,143	14.3%
BFAP/FA	116,668	108,180	46,972	64,007	36.3%
STUDENT EQUITY & ACHIEVEMENT (SEA)	-	206,156	-	93,551	0.0%
EOPS/CARE/CALWORKS/TANF	23,209	43,350	58,461	52,567	-10.1%
HEALTH CENTER	-	15,233	-	22,220	0.0%
PARKING	302,619	144,256	85,097	610,259	617.1%
MISCELLANEOUS	1,452	1,424	6,603	1,200	-81.8%
TOTAL INTRAFUND TRANSFERS:	\$ 1,260,202	\$ 2,136,080	\$ 809,664	\$ 3,197,859	295.0%
OTHER USES:					
DEBT RETIREMENT	\$ 176,179	\$ 127,574	\$ 127,574	\$ 54,456	-57.3%
TOTAL OTHER USES	\$ 176,179	\$ 127,574	\$ 127,574	\$ 54,456	-57.3%
TOTAL OTHER OUTGO	\$ 4,417,520	\$ 10,323,573	\$ 5,430,744	\$ 9,927,925	82.8%

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022
COMMUNITY SERVICES

Revenue and Expenditures Trends



CES Budgeted Expenditures



**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**E. COMMUNITY SERVICES
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE	\$ 922,866	\$ 680,763	\$ 332,566	\$ 571,250	71.8%
Interfund Transfer In - Haddie Fund	62,138	42,594	54,323	50,000	-8.0%
Intrafund Transfer In - HEERF	-	-	683,182	-	-100.0%
Total Revenue	\$ 985,004	\$ 723,357	1,070,071	621,250	-41.9%
EXPENDITURES BY PROGRAM					
Program Administration	\$ 879,605	\$ 788,402	\$ 702,425	\$ 792,299	12.8%
Facilities Use	678	-	-	-	0.0%
Intensive English	259,942	264,229	1,410	-	-100.0%
Emeritus	155,581	123,115	64,798	199,505	207.9%
Short Courses/Workshops	159,934	150,797	68,604	179,446	161.6%
Total Expenditures	\$ 1,455,740	\$ 1,326,543	\$ 837,237	\$ 1,171,250	39.9%
TRANSFER IN FROM UNRESTRICTED FUND	\$ (470,736)	\$ (603,186)	\$ 232,834	\$ (550,000)	-336.2%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

F. GENERAL FUND - RESTRICTED PROGRAMS

REVENUE AND EXPENDITURE BUDGET

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
FEDERAL SOURCES					
Child Development Training Consortium	\$ 10,188	\$ 11,214	\$ 7,839	\$ 9,000	14.8%
College Work Study Program	189,242	172,666	132,109	249,924	89.2%
COVID-19 Response Block Grant	-	-	166,767	-	-100.0%
DOE - Open Textbook Pilot Program	-	-	17,747	413,453	2229.7%
ECE Mentor Program	5,430	5,138	1,600	5,420	238.8%
Foster Care Education Program (39% Federal)	30,058	25,709	24,092	24,069	-0.1%
HEERF I - CARES Relief Act	-	117,168	556,804	-	-100.0%
HEERF II - Coronavirus Response - CRRSAA	-	-	2,852,756	-	-100.0%
HEERF III - American Rescue Plan	-	-	394,925	2,742,198	594.4%
Office of Emergency Services – Preparedness Plan Carry Fwd	-	-	-	1,439	0.0%
PELL (Grants & Admin) & Direct Loan Programs	2,577	1,538	-	8,265	0.0%
Transitional Assistance to Needy Families (48% Federal)	14,847	14,924	20,748	15,710	-24.3%
VTEA - Tech. Prep.	41,377	46,195	-	-	0.0%
Vocational & Applied Tech. Education	92,542	87,072	95,667	92,885	-2.9%
TOTAL FEDERAL - GENERAL FUND	\$ 386,261	\$ 481,624	\$ 4,271,054	\$ 3,562,363	-16.6%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

F. GENERAL FUND - RESTRICTED PROGRAMS

REVENUE AND EXPENDITURE BUDGET

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
STATE SOURCES					
AB 19 CA College Promise	\$ 25,859	\$ 178,280	264,127	328,757	24.5%
AB 19 CA College Promise, Carry Forward	-	-	59,691	378,752	534.5%
AB 86 Adult Education Planning/Adult Ed Block Grant (AEBG)	-	186,243	267,554	219,143	-18.1%
Adult Ed Block Grant (AEBG) Carry Forward	301,237	-	-	68,889	0.0%
Basic Skills Carry Forward	105,022	-	-	-	0.0%
Basic Skills Transformation Grant	560,718	-	-	-	0.0%
Board Financial Assistance Program Admin. Allowance/R2T4	173,972	160,132	199,792	150,307	-24.8%
CA Ed Learning Lab Grant - Improving Online CTE Pathways	8,159	105,472	83,790	-	-100.0%
Cal Fresh Outreach (SB85)	-	-	-	27,920	0.0%
CALWORKS	149,926	171,087	209,136	153,896	-26.4%
CA Planning & Research (OPR18121) Developing STEM Thinker	-	226,857	275,005	798,042	190.2%
Certified Nurse Asst (CNA) Program	-	-	12,760	44,740	250.6%
Cooperative Agencies Resources for Education	70,619	79,199	87,284	101,200	15.9%
COVID-19 Response Block Grant	-	-	16,682	188,027	1027.1%
Data & Accountability Grant	20,734	-	-	-	0.0%
Disabled Student Programs & Services (Student Accessibility & S	776,773	808,547	772,769	744,938	-3.6%
Enrollment Fee Waiver - 2% Administrative	33,897	28,686	28,731	26,358	-8.3%
Extended Opportunity Programs & Services	541,683	530,825	526,460	612,985	16.4%
Extended Opportunity Programs & Services-Carry Forward	-	1,263	-	-	0.0%
Faculty and Staff Development-Carry Forward	-	11,202	-	123	0.0%
Faculty and Staff Diversity-Carry Forward	25,473	23,970	42,819	105,237	145.8%
Financial Aid Account	-	-	11,718	15,000	
Financial Aid Technology & Carry Forward	-	43,623	65,526	184,252	181.2%
Foster Care Education Program (61% State)	41,509	40,541	38,080	37,371	-1.9%
Guided Pathways	58,776	168,270	141,903	50,496	-64.4%
Guided Pathways Carry Forward	-	-	-	85,519	0.0%
Hazardous Substances Carry Forward	-	-	-	4,880	0.0%
SUB-TOTAL	\$ 2,894,357	\$ 2,764,197	\$ 3,103,827	\$ 4,326,832	39.4%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

F. GENERAL FUND - RESTRICTED PROGRAMS

REVENUE AND EXPENDITURE BUDGET

	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
STATE SOURCES CONTINUED					
SUB-TOTAL (PREVIOUS PAGE)	\$ 2,894,357	\$ 2,764,197	\$ 3,103,827	\$ 4,326,832	39.4%
Hunger Free Campus	5,519	13,346	15,900	16,967	6.7%
ISPIC-Biz & Entrepreneurship Sector	60,000	-	-	-	0.0%
Mental Health Support	3,178	20,739	1,285	8,912	593.5%
North Bay - Trades Internship Programs	181,774	210,098	-	-	0.0%
Nursing/Economic Development & Carry Forward	109,278	102,039	98,474	130,265	32.3%
Other State Grants	166,685	34,484	4,093	-	-100.0%
Other State Grants Carry Forward	-	-	-	37,545	0.0%
Peace Officers Training	1,029	489	1,505	3,434	128.2%
Physical Plant and Instructional Support	381,359	54,089	-	1,672,598	0.0%
Prop. 20 – Lottery – Instructional Supplies	60,817	173,043	58,069	165,618	185.2%
Prop. 20 – Lottery – Instructional Supplies Carry Forward	-	-	-	1,340,574	0.0%
Retention and Enrollment Outreach (SB85)	-	-	-	76,880	0.0%
Scheduled Maintenance Carry-Forward	-	-	-	150,871	0.0%
Strong Workforce (Local) - 21/22	-	-	-	487,220	0.0%
Strong Workforce (Local) - 20/21	-	-	33,124	508,231	0.0%
Strong Workforce (Local) - 19/20	-	4,912	450,278	106,367	-76.4%
Strong Workforce (Local) - Prior Years/Carry Forward	371,242	468,273	238,126	90,705	-61.9%
Strong Workforce (Regional) - 21/22	-	-	-	282,859	0.0%
Strong Workforce (Regional) - 20/21	-	-	-	297,746	0.0%
Strong Workforce (Regional) - 19/20	-	3,131	213,930	80,744	-62.3%
Strong Workforce (Regional) - Prior Years/Carry Forward	435,686	274,986	147,917	19,877	-86.6%
Student Equity Carry Forward	17,530	-	-	-	0.0%
Student Equity and Achievement (SEA) Pogram	1,593,410	1,594,636	1,594,636	1,594,636	0.0%
Student Success & Support Program (Non-Credit) Carry Fwd	76,307	1,226	-	-	0.0%
Transitional Assistance to Needy Families (52% State)	16,396	15,546	20,748	15,710	-24.3%
UMOJA, Current and Carry Forward	8,257	10,081	17,208	804	-95.3%
Undocumented Resources Liaisons	-	-	-	102,628	0.0%
Unlock the Data, Current and Carry Forward	26,414	-	-	-	0.0%
Veterans Resource Center & Carry Forward	1,176	2,687	-	92,924	0.0%
TOTAL STATE	\$ 6,410,414	\$ 5,748,002	\$ 5,999,120	\$ 11,610,947	93.5%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

F. GENERAL FUND - RESTRICTED PROGRAMS

REVENUE AND EXPENDITURE BUDGET

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
LOCAL SOURCES					
Advancement	\$ 291,776	678,794	216,858	-	-100.0%
Annual Fund Drive	72,624	79,973	96,829	-	-100.0%
Cafeteria	-	-	-	53,172	0.0%
COVID-19	-	-	-	337,756	0.0%
Faculty Entrepreneur Champions	5,733	1,387	181	1,629	800.0%
Health Services - Restricted	225,299	209,271	240,155	187,500	-21.9%
Health Services, Restricted & Carry Forward	-	17,480	-	35,121	0.0%
Maintenance Management & Carry Forward	-	328,928	38,513	-	-100.0%
MCCD Facility Rentals	355,127	404,017	272,578	100,000	-63.3%
MCCD Facility Rentals Carry Forward	-	-	-	432,632	0.0%
Nor Cal Career Pathways Alliance Carry Forward	8,859	-	-	-	0.0%
SUB-TOTAL	\$ 959,418	\$ 1,719,850	\$ 865,114	\$ 1,147,810	32.7%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

F. GENERAL FUND - RESTRICTED PROGRAMS

REVENUE AND EXPENDITURE BUDGET

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
LOCAL SOURCES CONTINUED					
SUB-TOTAL (PREVIOUS PAGE)	\$ 959,418	\$ 1,719,850	\$ 865,114	\$ 1,147,810	32.7%
Outside Scholarships	73,897	100,794	101,290	120,000	18.5%
Parking	597,783	553,138	583,931	250,000	-57.2%
President's Circle	897	-	20,988	-	-100.0%
Risk Margin (RM)/ RM Carry Forward	-	-	-	625,033	0.0%
San Rafael Redevelopment Carry Fwd	-	-	-	530,521	0.0%
Summer Camps	-	-	285	129	-54.7%
Student Technology	21,604	73,238	197,223	85,000	-56.9%
Student Technology Carry Forward	-	-	-	274,727	0.0%
UC Berkeley - Puente Fund	1,500	1,500	2,500	1,500	-40.0%
TOTAL LOCAL	\$ 1,655,099	\$ 2,448,520	\$ 1,771,331	\$ 3,034,720	71.3%
OTHER FINANCING SOURCES/OUTGO					
Inter/Intrafund Transfers In/(Out)	1,260,202	2,136,080	809,664	3,197,859	295.0%
Contingency for Additional Grants	-	-	-	1,500,000	0.0%
TOTAL RESTRICTED PROGRAMS	\$ 9,711,976	\$ 10,814,226	\$ 12,851,169	\$ 22,905,889	78.2%

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

PART V – SPECIAL FUND / PROGRAM BENEFITS

A. OVERVIEW

The General Fund of the Marin Community College District reflects most of the District's educational activities. There are other funds within the District that support related operations that are either legislatively mandated or directed by the Board. A brief review of each of these funds is provided along with a summary fiscal analysis of the operations and a proposed Adoption Budget for the 2021-22 Fiscal Year. The following funds or programs are included in this section:

1. **Scholarship and Loan Trust Fund**
2. **Student Financial Aid Trust Fund**
3. **Investment Trust Fund (Formerly Foundation Trust Fund)**
4. **Child Development Fund**
5. **IVC Organic Farm Fund**
6. **Solar Operations Fund**
7. **Workforce Housing Operations Fund**
8. **Miwok Center Operations Fund**
9. **Capital Outlay Fund**
10. **Lease Revenue Bond (LRBs) Projects Fund**
11. **Certificates of Participation (COPs) Projects Fund**
12. **Measure B Building Fund, Series A**
13. **Measure B Fund, Series A-1**
14. **Measure B Building Fund, Series B**
15. **Measure B Fund, Series B-1**
16. **Hamilton Redevelopment Bond Interest and Redemption Fund**
17. **Lease Revenue Bond (LRBs) Interest and Redemption Fund**
18. **Certificates of Participation (COPs) Debt Service Fund**
19. **Measure C Bond Interest and Redemption Fund**
20. **Measure B Bond Interest and Redemption Fund**
21. **Self-Insurance Fund**
22. **PARS-CCLC Pension Rate Stabilization Trust Fund**
23. **Other Post-Employment Benefits (OPEB) Trust Fund - CERBT**
24. **College of Marin Foundation**
25. **Associated Student Organizations**

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**B. NARRATIVE TEXT AND FINANCIAL STATEMENTS
SCHOLARSHIP AND LOAN TRUST FUND
REVENUE AND EXPENDITURE REPORT**

The Scholarship and Loan Trust Fund is used to account for such gifts, donations, bequests and devises (subject to donor restrictions) which are used for scholarships or for grants in aid and loans to students.

This fund was established in 2012-13 when the College began to receive an annual Clara-Belle Hamilton nursing scholarship contribution which over the last two years has been \$64,555 and \$66,225 respectively.

In 2013-14, the College received a \$200,000 anonymous donation via the Marin Community Foundation for the benefit of the general scholarship fund and Emeritus. The intended expenditures of this fund is one half academic scholarships, one quarter scholarships for Emeritus students and one quarter to fund free or nominal fee courses for Emeritus students. Since then, the anonymous donor has contributed an additional \$540,000 to continue support of the general scholarship fund and free or nominal fee courses and scholarships for Emeritus students.

In 2017-18, the College was named the residuary beneficiary of the Robert L. Bilger and Patricia A. Bilger Family Trust receiving \$30,902 to date. This gift is to be held as a permanent endowment with only the income from this gift being paid out for scholarships.

Last year, the College received two donations for the establishment of scholarships; One \$30,000 donation to establish the Pamela Cook and Paul Gietzel Charity Fund which will benefit students enrolled in a CTE program and one \$50,000 donation to establish the Donald G. Agnew Memorial Music scholarship which will benefit students enrolled in COM's music program.

There are currently eleven scholarships and grants coordinated through this fund. The total fund balance in the Scholarship and Loan Trust Fund as of June 30, 2021 is projected at \$802,298.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022
B. NARRATIVE TEXT AND FINANCIAL STATEMENTS**

**SCHOLARSHIP AND LOAN TRUST FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2017-2018	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE						
Interest Income	\$ 3,939	\$ 7,867	\$ 13,195	\$ 4,710	\$ -	-100.0%
Additional Scholarship Income	216,594	318,271	250,441	273,016	-	-100.0%
Total Revenue	220,533	326,138	263,636	277,726	-	-100.0%
EXPENDITURES						
Scholarships/Support	192,064	222,729	157,767	115,046	-	-100.0%
Total Expenditures	192,064	222,729	157,767	115,046	-	-100.0%
Excess of Revenue Over Expenditures	28,469	103,409	105,869	162,680	-	-100.0%
Other Outgo - Transfer to Foundation	-	-	-	-	(802,298)	
Beginning Fund Balance	401,871	430,340	533,749	639,618	802,298	25.4%
ENDING FUND BALANCE	\$ 430,340	\$ 533,749	\$ 639,618	\$ 802,298	\$ -	-100.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**STUDENT FINANCIAL AID TRUST FUND
REVENUE AND EXPENDITURE REPORT**

The Student Financial Aid Trust Fund was created to account for the deposit and direct payment of government funded student financial aid, including grants and loans. Although the fund was approved by the Board of Trustees during fiscal year 2016-17, activity within the fund began with the 2017-18 fiscal year starting July 1, 2017. The Student Financial Aid Trust Fund as of June 30, 2021 is projected to have a \$0 fund balance.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**STUDENT FINANCIAL AID TRUST FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	<u>ACTUAL</u> <u>2018-2019</u>	<u>ACTUAL</u> <u>2019-2020</u>	<u>ESTIMATED</u> <u>2020-2021</u>	<u>ADOPTION</u> <u>BUDGET</u> <u>2021-2022</u>	<u>%</u> <u>CHANGE</u>
REVENUE					
Interest Income	\$ -	\$ 15,766	\$ 6,061	\$ -	-100.0%
Federal Student Financial Aid	3,437,996	3,919,956	3,501,339	7,107,906	103.0%
State Student Financial Aid	451,046	640,041	683,625	490,000	-28.3%
Interfund Transfer	-	38,090	-	-	0.0%
Total Revenue	3,889,042	4,613,853	4,191,025	7,597,906	81.3%
EXPENDITURES					
CA Student Aid Commission/DOE/R2T4 Repaym	-	15,766	6,061	-	-100.0%
Student Financial Aid	3,889,042	4,598,087	4,184,964	7,597,906	81.6%
Total Expenditures	3,889,042	4,613,853	4,191,025	7,597,906	81.3%
Excess of Revenue Over Expenditures	-	-	-	-	0.0%
Beginning Fund Balance	-	-	-	-	0.0%
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -	0.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**INVESTMENT TRUST FUND
(Formerly Foundation Trust Fund)
REVENUE AND EXPENDITURE REPORT**

This fund was established as a result of a very generous donation made in December 1982. The purpose of the donation was to establish two permanent endowment funds of \$50,000 each. One of the endowments is to be used for scholarships and other direct financial aid to students, while the other is to be used for instructional improvement activities. There have been additional gifts made since that time and several endowments have been transferred from the District to the College of Marin Foundation.

During the 1992-93 Fiscal Year, the College became a residuary beneficiary of the Carolyne DeBorba Trust, receiving \$465,147. One-fourth of this amount was transferred to the COM Foundation and the remainder was deposited into this Fund. The intended expenditures of the revenues from these funds are: one quarter Scholarships, one quarter Facilities & Grounds, and one half at Board discretion.

In 2011, the College was named the beneficiary of Mrs. Joan Hopper's IRA account which resulted in a bequest of \$265,028. In addition, the College is the remainder beneficiary of Mrs. Hopper's trust contributing \$76,699 and \$80,534 over the last two years.

During 2012-13, the College became the beneficiary of the Thomas Frederic Humiston Trust, receiving \$200,000. This trust is for the benefit of Emeritus students and the intended expenditures are for the purchase, maintenance and storage of books of interest to older students.

In Fiscal Year 2016-17, the College established a \$500,000 endowment to support Community Education and Lifelong Learning. This endowment was established with a \$200,000 contribution from the Hopper Trust and a \$100,000 contribution from the DeBorba Trust. The College of Marin Foundation will be contributing funds in the amount of \$200,000. This endowment will provide support to keep course fees affordable and promote departmental innovation and financial sustainability for years to come.

There are currently eleven endowments and grants coordinated through this fund. The total fund balance in the Investment Trust Fund as of June 30, 2021 is projected at \$1,319,380.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**INVESTMENT TRUST FUND
(Formerly Foundation Trust Fund)
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Interest Income	\$ 19,668	\$ 24,186	\$ 8,800	\$ -	-100.0%
Additional Investment Income	72,797	79,999	92,462	-	-100.0%
Total Revenue	92,465	104,185	101,262	-	-100.0%
EXPENDITURES					
Scholarships/Support	14,874	28,751	15,301	-	-100.0%
Instructional/College Improvements	1,478	1,591	-	-	0.0%
Total Expenditures	16,352	30,342	15,301	-	-100.0%
Excess of Revenue Over Expenditures	76,113	73,843	85,961	-	-100.0%
Other Outgo - Transfer to Foundation	-	-	-	(1,319,380)	
Beginning Fund Balance	1,083,463	1,159,576	1,233,419	1,319,380	7.0%
ENDING FUND BALANCE	\$ 1,159,576	\$ 1,233,419	\$ 1,319,380	\$ -	-100.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**CHILD DEVELOPMENT FUND
REVENUE AND EXPENDITURE REPORT**

The Child Development Fund is utilized to account for the State and locally supported operation of the Child Study Centers located at the Indian Valley (on hiatus due to construction) and Kentfield campuses.

Federal funding has declined over the last decade and currently includes only the food program. Also, as a result of the COVID-19 Pandemic operational revenue for 2021-2022 is projected to increase gradually. The 2021-22 Adoption Budget includes decreases to State funding and parent fees as well as the continued reduced funding from a local non-profit. Personnel changes and the freezing of vacant positions for 2020-2021 helped to partially offset the significant revenue declines.

The 2021-22 projected deficit is covered by a transfer of \$358,710 from the General Fund. 2020-21's budgeted deficit of \$228,457 was partially funded with HEERF funds for lost revenue and also by the General Fund.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**CHILD DEVELOPMENT FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	<u>ACTUAL</u> 2018-2019	<u>ACTUAL</u> 2019-2020	<u>ESTIMATED</u> 2020-2021	<u>ADOPTION</u> <u>BUDGET</u> 2021-2022	<u>%</u> <u>CHANGE</u>
REVENUE					
Interest Income	\$ 2,145	\$ 1,138	\$ 1,417	\$ 1,100	-22.4%
Federal Income	10,380	5,050	7,810	5,600	-28.3%
State Income	161,484	107,646	256,461	130,000	-49.3%
Other Local Income	287,855	176,623	126,567	230,000	81.7%
Grants/Contributions	139,001	60,001	60,000	45,000	-25.0%
Interfund Transfer In - HEERF	-	-	156,888	-	-100.0%
Interfund Transfer In for Instr'l & Admin. Support	216,880	195,082	35,785	187,078	422.8%
Interfund Transfer In - General Fund	79,730	271,141	35,784	171,632	379.6%
Total Revenue	897,475	816,681	680,712	770,410	13.2%
EXPENDITURES					
Certificated Salaries	498,667	444,664	332,375	384,629	15.7%
Classified Salaries	95,338	75,295	85,675	94,465	10.3%
Benefits	273,513	260,368	254,129	269,216	5.9%
Supplies	10,511	3,519	3,712	7,500	102.0%
Food	13,443	14,203	4,035	7,000	73.5%
Other Operating Expenses	6,003	18,632	786	7,600	866.9%
Total Expenditures	897,475	816,681	680,712	770,410	13.2%
Excess of Revenue Over Expenditures	-	-	-	-	0.0%
Beginning Fund Balance	-	-	-	-	0.0%
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -	0.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**IVC ORGANIC FARM FUND
REVENUE AND EXPENDITURE REPORT**

The IVC Organic Farm Fund was established in May 2017 to account for the 5.8 acre organic farm and garden located on the IVC campus. The operations of the IVC Organic Farm will be supported by revenue generated from plant and produce sales, event rentals, and proceeds from a generous endowment received by the College of Marin Foundation.

The 2020-21 projected deficit is covered by a transfer of \$194,866 from the General Fund. 2021-22's budgeted deficit of \$241,524 will also need to be entirely funded by the General Fund.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**IVC ORGANIC FARM FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Interest Income	\$ (447)	\$ (918)	\$ 45	\$ -	-100.0%
Other Local Income	38,084	66,561	53,405	51,734	-3.1%
Grants/Contributions	-	-	20,000	10,000	-50.0%
Interfund Transfer In - General Fund	209,235	209,082	194,866	241,524	23.9%
Total Revenue	246,872	274,725	268,316	303,258	13.0%
EXPENDITURES					
Classified Salaries	163,509	181,838	172,842	198,431	14.8%
Fringe Benefits	84,813	85,110	74,775	88,377	18.2%
Supplies	1,153	2,533	16,547	10,000	-39.6%
Other Operating Expenses	3,384	3,761	2,894	5,650	95.2%
Equipment	-	1,483	1,258	800	-36.4%
Total Expenditures	252,859	274,725	268,316	303,258	13.0%
Excess of Revenue Over Expenditures	(5,987)	-	-	-	0.0%
Beginning Fund Balance	5,987	-	-	-	0.0%
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -	0.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**SOLAR OPERATIONS FUND
REVENUE AND EXPENDITURE REPORT**

The Solar Operations Fund was established in 2019-20 for the purpose of incurring the expenditures related to the operations and maintenance contract for the solar photovoltaic energy facilities.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**SOLAR OPERATIONS FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2017-2018	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Interest Income	\$ -	\$ (25)	\$ 847	\$ 1,000	18.1%
Interfund Transfer-In - General Fund	-	360,000	120,000	120,000	0.0%
Total Revenue	-	359,975	120,847	121,000	0.1%
EXPENDITURES					
Other Operating Expenses	-	113,258	56,167	120,000	113.6%
Total Expenditures	-	113,258	56,167	120,000	113.6%
Excess of Revenue Over Expenditures	-	246,717	64,680	1,000	-98.5%
Beginning Fund Balance	-	-	246,717	311,397	26.2%
ENDING FUND BALANCE	\$ -	\$ 246,717	\$ 311,397	\$ 312,397	0.3%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**WORKFORCE HOUSING OPERATIONS FUND
REVENUE AND EXPENDITURE REPORT**

The Workforce Housing Operations Fund was established in 2018-19 for the purpose of receiving revenue proceeds from workforce housing. The funds will be used to pay for costs of maintenance and operations of the housing, as well as for principal and interest payments for the Certificates of Participation.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**WORKFORCE HOUSING OPERATIONS (COPs) FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	<u>ACTUAL 2018-2019</u>	<u>ACTUAL 2019-2020</u>	<u>ESTIMATED 2020-2021</u>	<u>ADOPTION BUDGET 2021-2022</u>	<u>% CHANGE</u>
REVENUE					
Interest Income	\$ -	\$ 1,663	\$ 755	\$ 900	19.2%
Other Local Income	49,080	127,907	85,874	30,000	-65.1%
Interfund Transfer In - General Fund	-	118,256	-	-	0.0%
Total Revenue	49,080	247,826	86,629	30,900	-64.3%
EXPENDITURES					
Supplies	-	-	-	4,000	0.0%
Other Operating Expenses	-	247,826	-	50,000	0.0%
Total Expenditures	-	247,826	-	54,000	0.0%
Excess of Revenue Over Expenditures	49,080	-	86,629	(23,100)	-126.7%
Beginning Fund Balance	-	49,080	49,080	135,709	176.5%
ENDING FUND BALANCE	\$ 49,080	\$ 49,080	\$ 135,709	\$ 112,609	-17.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MIWOK CENTER OPERATIONS FUND
REVENUE AND EXPENDITURE REPORT**

The Miwok Center Operations Fund was established in 2021-22 for the purpose of receiving revenue proceeds from the recreational use of the Miwok Center. The funds will be used to pay for costs of maintenance and operations of providing the facilities to the community for recreational use.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MIWOK CENTER OPERATIONS FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	<u>ACTUAL</u> <u>2018-2019</u>	<u>ACTUAL</u> <u>2019-2020</u>	<u>ESTIMATED</u> <u>2020-2021</u>	<u>ADOPTION</u> <u>BUDGET</u> <u>2021-2022</u>	<u>%</u> <u>CHANGE</u>
REVENUE					
Interest Income	\$ -	\$ -	\$ -	\$ -	0.0%
Other Local Income	-	-	-	100,000	0.0%
Interfund Transfer In - General Fund	-	-	-	500,000	0.0%
Total Revenue	-	-	-	600,000	0.0%
EXPENDITURES					
Classified Salaries	-	-	-	460,000	0.0%
Benefits	-	-	-	90,000	0.0%
Supplies	-	-	-	50,000	0.0%
Total Expenditures	-	-	-	600,000	0.0%
Excess of Revenue Over Expenditures	-	-	-	-	0.0%
Beginning Fund Balance	-	-	-	-	0.0%
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -	0.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**CAPITAL OUTLAY FUND
REVENUE AND EXPENDITURE REPORT**

The Capital Outlay Fund has been used to finance various capital projects with lease revenue bond and other proceeds. Scheduled Maintenance funds, previously in this fund, are now received as part of the Physical Plant and Instructional Support funding and are accounted for in the General Fund, Restricted Funds.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**CAPITAL OUTLAY FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2020-2021	% CHANGE
REVENUE					
Interest Income	\$ 35,011	\$ 27,873	\$ 29,683	\$ 40,000	34.8%
Prop 39 CA Clean Energy Jobs Act	(37,416)	-	63,616	-	0.0%
Rotary - Jonas Center	-	5,000,000	-	-	0.0%
Miwok Dive Tower	-	-	8,500,000	-	-100.0%
Other Local Income	-	13,652	-	-	0.0%
Interfund Transfers In	1,000,000	2,482,374	407,900	2,500,000	512.9%
Total Revenue	997,595	7,523,899	9,001,199	2,540,000	-71.8%
EXPENDITURES					
Prop 39 Projects	55,570	-	63,446	-	-100.0%
Rotary - Jonas Center	1,159,980	3,840,020	-	-	0.0%
Miwok Dive Tower	-	886,436	5,223,611	2,389,953	-54.2%
Tech Fund	-	-	-	1,000,000	0.0%
Other	88,963	1,228,730	76,803	50,000	-34.9%
Contingency	-	-	-	550,000	0.0%
Total Expenditures and Transfers	1,304,513	5,955,186	5,363,860	3,989,953	-25.6%
Excess of Revenue Over Expenditures	(306,918)	1,568,713	3,637,339	(1,449,953)	-139.9%
Beginning Fund Balance	2,028,460	1,721,542	3,290,255	6,927,594	110.5%
ENDING FUND BALANCE	\$ 1,721,542	\$ 3,290,255	\$ 6,927,594	\$ 5,477,641	-20.9%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**LEASE REVENUE BOND PROJECTS (LRBs) FUND
REVENUE AND EXPENDITURE REPORT**

In 2017-18, the District sold \$7.37 million of lease revenue bonds to finance solar photovoltaic energy facilities and other energy efficient projects for the Kentfield and Indian Valley campuses. This fund will be used to account for the bond proceeds and expenditures.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**LEASE REVENUE BOND (LRBs) PROJECTS FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL	ACTUAL	ESTIMATED	ADOPTION	%
	2018-2019	2019-2020	2020-2021	BUDGET	CHANGE
				2021-2022	
REVENUE					
Interest Income	\$ 8,090	\$ 1,545	\$ 72	\$ -	-100.0%
Total Revenue	8,090	1,545	72	-	-100.0%
EXPENDITURES					
Districtwide	-	-	(993)	-	-100.0%
Kentfield	359,914	61,850	(3,001)	-	-100.0%
Indian Valley	642,333	39,122	15,179	-	-100.0%
Total Expenditures	1,002,247	100,972	11,185	-	-100.0%
Excess of Revenue Over Expenditures	(994,157)	(99,427)	(11,113)	-	-100.0%
Beginning Fund Balance	1,168,657	174,500	75,073	63,960	-14.8%
ENDING FUND BALANCE	\$ 174,500	\$ 75,073	\$ 63,960	\$ 63,960	0.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**CERTIFICATES OF PARTICIPATION (COPs) PROJECTS FUND
REVENUE AND EXPENDITURE REPORT**

On October 16, 2018, the Board of Trustees of the District authorized the sale of Certificates of Participation to finance the acquisition and construction of District facilities and workforce housing units. In February 2019 the District sold \$3.98 million certificates.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**CERTIFICATES OF PARTICIPATION (COPs) PROJECT FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Interest Income	\$ 23,338	\$ 42,504	\$ 242	\$ 500	106.6%
Other Local Income	4,173,372	-	-	-	0.0%
Total Revenue	4,196,710	42,504	242	500	106.6%
EXPENDITURES					
Classified Salaries	8,569	-	-	-	0.0%
Employee Benefits	5,970	-	-	-	0.0%
Bond Issuance	167,033	-	-	-	0.0%
Capital Outlay	86,165	10,183	2,496,604	1,465,432	-41.3%
Total Expenditures and Transfers	267,737	10,183	2,496,604	1,465,432	-41.3%
Excess of Revenue Over Expenditures	3,928,973	32,321	(2,496,362)	(1,464,932)	-41.3%
Beginning Fund Balance	-	3,928,973	3,961,294	1,464,932	-63.0%
ENDING FUND BALANCE	\$ 3,928,973	\$ 3,961,294	\$ 1,464,932	\$ -	-100.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MEASURE B BUILDING FUND, SERIES A
REVENUE AND EXPENDITURE REPORT**

On June 7, 2016 the voters of Marin County overwhelmingly passed Measure B, a \$265,000,000 bond for facilities maintenance, job training and safety, passing with more than 60 percent of the vote, easily surpassing the required 55 percent. This bond measure authorized a combination of both tax exempt (Series A and Series B) and federally-taxable bonds (Series A-1 and Series B-1).

In December 2016, \$60,000,000 in tax exempt bonds were sold, netted against \$280,000 issuance and underwriting costs. Issuances were sold pursuant to the terms of a public sale. All proceeds were delivered to the Marin County Treasury for credit of College of Marin into its Measure B, Series A building fund.

With the bond, the District will be able to modernize classrooms, labs and other academic spaces; upgrade fire safety, campus security, disabled access, energy conservation systems; and repair facilities. Additionally, projects include the construction of new recreational facilities including rehabilitation of current athletic fields, construction of facilities for the Organic Farm & Garden, modernization of existing administration buildings at Indian Valley Campus, construction of a new Maintenance & Operations building in Kentfield and construction on the New Miwok Center is nearly complete, Pomo Complex Phase 2 and various site improvements have been completed. The planning and design effort will continue during 2021-22 for the building and replacement facilities for the Learning Resource Center. The District constructed and/or modernized other buildings throughout the District during 2020-21, as well as acquired real property to expand the District's footprint.

To assist in the management and the implementation of the Measure B Bond program, the District retained the Gilbane Building Company as its program and construction management provider and A. Kennedy Group, Inc. as the bond management and compliance consultant.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MEASURE B BUILDING FUND, SERIES A
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Interest Income	\$ 414,976	\$ 46,318	\$ -	\$ -	0.0%
State Revenue	18,193	-	-	-	0.0%
Total Revenue	433,169	46,318	-	-	0.0%
PROJECT EXPENDITURES					
DISTRICT WIDE					
35110 Campus Security	96,889	-	-	-	0.0%
35111 Environmental Impact Report	7,106	(3,770)	-	-	0.0%
35114 Property Acquisitions	6,152,886	29,327	-	-	0.0%
35115 Bolinas Site	61,170	21,794	-	-	0.0%
35510 Program Management, District Staff	341,596	11,596	-	-	0.0%
Districtwide Expenditures	6,659,647	58,947	-	-	0.0%
KENTFIELD CAMPUS					
35710 Student Services	124,548	-	-	-	0.0%
35711 Fusselman Hall	405,999	-	26,983	-	-100.0%
35712 Learning Resources Center	249,305	922	-	-	0.0%
35713 PE Complex/Pool Renovations	112,258	-	-	-	0.0%
35714 Site Improvements	163,004	(38,284)	-	-	0.0%
35715 Athletic Synthetic Turf Fields and Restroom/Storage	7,147,794	58,467	-	-	0.0%
35717 Child Study Center	39	-	-	-	0.0%
35718 Performing Arts	360,495	8,350	-	-	0.0%
35719 Fine Arts	92,685	1,318	-	-	0.0%
35720 Science, Math and Nursing	8,610	53,512	-	-	0.0%
35721 Maintenance & Operations Bldg. & District Warehouse	1,555,852	121,761	-	-	0.0%
35723 Academic Center	3,873	-	-	-	0.0%
35725 Demolition of Kent Ave. Maintenance Facilities	(65,038)	-	-	-	0.0%
35726 Swing Space	201,769	(1,000)	-	-	0.0%
Kentfield Campus Expenditures	10,361,193	205,046	26,983	-	-100.0%
INDIAN VALLEY CAMPUS					
35612 ADA Barrier Removal/Site Improvements	310,905	(12,132)	-	-	0.0%
35613 Admin Cluster	978,240	82,723	-	-	0.0%
35616 Outdoor Amphitheater	(15)	-	-	-	0.0%
35617 Organic Farm/Garden Enhancements	2,181,836	4,269	-	-	0.0%
35618 Pomo Cluster	6,844,122	236,974	(4,561)	-	-100.0%
35619 Building 27	66,908	3,749	-	-	0.0%
35620 New Miwok Center	3,119,236	7,375	22,015	-	-100.0%
35622 Building 12	58,323	69,412	-	-	0.0%
35623 Demolition Project	(165,793)	-	-	-	0.0%
35624 Building 17	4,529	-	-	-	0.0%
Indian Valley Campus Expenditures	13,398,291	392,370	17,454	-	-100.0%
Total Expenditures	30,419,131	656,363	44,437	-	-100.0%
Excess of Revenue Over Expenditures	(29,985,962)	(610,045)	(44,437)	-	-100.0%
Beginning Fund Balance	30,640,444	654,482	44,437	-	-100.0%
ENDING FUND BALANCE	\$ 654,482	\$ 44,437	\$ -	\$ -	0.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MEASURE B FUND, SERIES A-1
REVENUE AND EXPENDITURE REPORT**

On June 7, 2016 the voters of Marin County overwhelmingly passed Measure B, a \$265,000,000 bond for facilities maintenance, job training and safety, passing with more than 60 percent of the vote, easily surpassing the required 55 percent. This bond measure authorized a combination of both tax exempt (Series A and Series B) and federally-taxable bonds (Series A-1 and Series B-1).

In December 2016, \$37,500,000 in federally-taxable bonds were sold, netted against \$287,500 in issuance and underwriting costs. Issuances were sold pursuant to the terms of a public sale and all proceeds were delivered to the Marin County Treasury for credit of College of Marin into its Measure B, Series A-1 fund.

With the bond, the District constructed a new joint multipurpose facility with the Rotary Club of Novato. This facility started construction in Spring of 2019 and completed in the Fall of 2020. Funds were used to purchase and install instructional and other equipment including information technology equipment to equip classrooms.

To assist in the management and the implementation of the Measure B Bond program, the District retained the Gilbane Building Company as its program and construction management provider and A. Kennedy Group, Inc. as the bond management and compliance consultant.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MEASURE B FUND, SERIES A-1
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Interest Income	\$ 547,883	\$ 590,485	\$ 162,392	\$ 25,000	-84.6%
Total Revenue	547,883	590,485	162,392	25,000	-84.6%
PROJECT EXPENDITURES					
DISTRICT WIDE					
35111 Environmental Impact Report	-	-	-	167,374	0.0%
35112 Information Technology	829,852	435,262	455,054	211,311	-53.6%
35113 Instructional and Other Equipment	848,141	380,494	54,643	13,409,917	24441.0%
35114 Property Acquisitions	-	114,402	122,186	444,208	263.6%
35115 Bolinas Site	-	-	242,987	2,520,809	937.4%
35116 Small Capital Repairs	-	978	-	361,159	0.0%
35599 Districtwide Contingency	-	-	-	569,022	0.0%
Districtwide Expenditures	1,677,993	931,136	874,870	17,683,800	1921.3%
KENTFIELD CAMPUS					
35711 Fusselman Hall	-	535	-	-	0.0%
35712 Learning Resources Center	-	11,141	-	-	0.0%
35713 PE Complex/Pool Renovations	-	-	4,820	121,356	2417.8%
35714 Site Improvements	-	42,330	166,419	14,125	-91.5%
35715 Athletic Synthetic Turf Fields and Restroom/Storage	-	2,982	-	-	0.0%
35720 Science, Math and Nursing	-	3,995	-	-	0.0%
35726 Swing Space	-	12,295	-	-	0.0%
35799 Campus Contingency - Kentfield Campus	-	-	-	2,037,612	0.0%
Kentfield Campus Expenditures	-	73,278	171,239	2,173,093	1169.0%
INDIAN VALLEY CAMPUS					
35610 Jonas Center and Building 18	2,160,288	7,508,401	2,679,354	238,835	-91.1%
35612 ADA Barrier Removal/Site Improvements	-	13,462	25,735	-	-100.0%
35618 Pomo Cluster	-	7,010	666	-	-100.0%
35620 Miwok Center	-	459	-	-	0.0%
35699 Campus Contingency - IVC Campus	-	-	-	135,174	0.0%
Indian Valley Campus Expenditures	2,160,288	7,529,332	2,705,755	374,009	-86.2%
Total Expenditures	3,838,281	8,533,746	3,751,864	20,230,902	439.2%
Excess of Revenue Over Expenditures	(3,290,398)	(7,943,261)	(3,589,472)	(20,205,902)	462.9%
Beginning Fund Balance	35,029,033	31,738,635	23,795,374	20,205,902	-15.1%
ENDING FUND BALANCE	\$ 31,738,635	\$ 23,795,374	\$ 20,205,902	\$ -	-100.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MEASURE B BUILDING FUND, SERIES B
REVENUE AND EXPENDITURE REPORT**

On June 7, 2016 the voters of Marin County overwhelmingly passed Measure B, a \$265,000,000 bond for facilities maintenance, job training and safety, passing with more than 60 percent of the vote, easily surpassing the required 55 percent. This bond measure authorized a combination of both tax exempt (Series A and Series B) and federally-taxable bonds (Series A-1 and Series B-1).

In February 2019, \$70,000,000 in tax exempt bonds were sold, netted against \$172,000 issuance and underwriting costs. Issuances were sold pursuant to the terms of a public sale. All proceeds were delivered to the Marin County Treasury for credit of College of Marin into its Measure B, Series B building fund.

The bond will be used primarily for the Learning Resources Center, the New Miwok Center, the Maintenance and Operations Building and District Warehouse, and to complete other ongoing construction projects at both the Kentfield Campus and IVC Campus.

To assist in the management and the implementation of the Measure B Bond program, the District retained the Gilbane Building Company as its program and construction management provider and A. Kennedy Group, Inc. as the bond management and compliance consultant.

MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022

MEASURE B BUILDING FUND, SERIES B
REVENUE AND EXPENDITURE REPORT

FISCAL YEAR		ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE						
Measure B Bond Proceeds		\$ 70,000,000	\$ -	\$ -	\$ -	0.0%
Interest Income		436,675	1,219,454	237,332	20,000	-91.6%
Total Revenue		70,436,675	1,219,454	237,332	20,000	-98.4%
PROJECT EXPENDITURES						
DISTRICT WIDE						
35110	Campus Security	-	1,824	19	9,500	49900.0%
35111	Environmental Impact Report	-	54,205	(7,974)	20,000	-350.8%
35112	Information Technology	-	123,748	309,948	100,000	-67.7%
35113	Equipment	-	4,324	4,722	-	-100.0%
35114	Property Acquisitions	-	523,110	2,333,215	-	-100.0%
35115	Bolinas	-	58,837	65,847	196,342	198.2%
35116	Small Capital Repairs	-	933	860	105,364	12151.6%
35510	Program Management, District Staff	172,000	(140,004)	294,743	2,245,110	661.7%
35599	Districtwide Program Contingency	-	-	-	707,255	0.0%
	Districtwide Expenditures	172,000	626,977	3,001,380	3,383,571	12.7%
KENTFIELD CAMPUS						
35710	Student Services	-	10,118	-	500,000	0.0%
35711	Fusselman Hall	-	3,397,324	291,331	-	-100.0%
35712	Learning Resources Center	-	4,046,601	5,659,660	5,359,379	-5.3%
35713	PE Complex/Pool Renovations	-	(25,556)	5,104	125,000	2349.1%
35714	Site Improvements	-	(58,628)	16,919	-	-100.0%
35715	Athletic Synthetic Turf Fields and Restroom/Storage	-	279,714	2,332	-	-100.0%
35717	Child Study Center	-	182	4	-	-100.0%
35718	Performing Arts	-	1,311,600	188,975	-	-100.0%
35719	Fine Arts	-	12,760	9	-	-100.0%
35720	Science, Math and Nursing	-	101,710	2,950	-	-100.0%
35721	Maintenance & Operations Bldg. & District Warehouse	-	10,738,656	1,194,360	-	-100.0%
35723	Academic Center	-	(169)	-	-	0.0%
35725	Demolition of Kent Ave. Maintenance Facilities	-	(2,235)	121,868	-	-100.0%
35726	Swing Space	-	1,418,567	11,751	-	-100.0%
35799	Campus Contingency - Kentfield Campus	-	-	-	1,038,495	0.0%
	Kentfield Campus Expenditures	-	21,230,644	7,495,263	7,022,874	-6.3%
INDIAN VALLEY CAMPUS						
35610	Jonas Center	-	-	3,050	-	-100.0%
35612	ADA Barrier Removal/Site Improvements	-	(34,587)	161,764	-	-100.0%
35613	Admin Cluster	-	324,720	1,038	-	-100.0%
35617	Organic Farm/Garden Enhancements	-	66,759	(171)	-	-100.0%
35618	Pomo Cluster	-	1,455,266	129,612	2,221,000	1613.6%
35619	Building 27	-	60,352	679	-	-100.0%
35620	New Miwok Center	-	9,363,411	13,895,159	-	-100.0%
35622	Building 12	-	247,458	35,347	-	-100.0%
35623	Demolition Project	-	(48,634)	19	-	-100.0%
35624	Building 17	-	81,992	17	-	-100.0%
35625	Building 21	-	96	5	-	-100.0%
35699	Campus Contingency - IVC Campus	-	-	-	1,016,400	0.0%
	Indian Valley Campus Expenditures	-	11,516,833	14,226,519	3,237,400	-77.2%
Total Expenditures		172,000	33,374,454	24,723,162	13,643,845	-44.8%
Excess of Revenue Over Expenditures		70,264,675	(32,155,000)	(24,485,830)	(13,623,845)	-44.4%
Beginning Fund Balance		-	70,264,675	38,109,675	13,623,845	-64.3%
ENDING FUND BALANCE		\$ 70,264,675	\$ 38,109,675	\$ 13,623,845	\$ -	-100.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**CAPITAL OUTLAY FOR MEASURE B FUND, SERIES B-1
REVENUE AND EXPENDITURE REPORT**

On June 7, 2016 the voters of Marin County overwhelmingly passed Measure B, a \$265,000,000 bond for facilities maintenance, job training and safety, passing with more than 60 percent of the vote, easily surpassing the required 55 percent. This bond measure authorized a combination of both tax exempt (Series A and Series B) and federally-taxable bonds (Series A-1 and Series B-1).

In February 2019, \$97,500,000 in federally-taxable bonds were sold, netted against \$230,000 in issuance and underwriting costs. Issuances were sold pursuant to the terms of a public sale and all proceeds were delivered to the Marin County Treasury for credit of College of Marin into its Measure B, Series B-1 fund.

The bond will be used primarily for the Learning Resources Center, the New Miwok Center, the Maintenance and Operations Building and District Warehouse, and to complete other ongoing construction projects at both the Kentfield Campus and IVC Campus.

To assist in the management and the implementation of the Measure B Bond program, the District retained the Gilbane Building Company as its program and construction management provider and A. Kennedy Group, Inc. as the bond management and compliance consultant.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MEASURE B FUND, SERIES B-1
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Measure B Bond Proceeds	\$ 97,500,000	\$ -	\$ -	\$ -	0.0%
Interest Income	620,078	2,029,401	687,094	100,000	-85.4%
Total Revenue	98,120,078	2,029,401	687,094	100,000	-85.4%
PROJECT EXPENDITURES					
DISTRICT WIDE					
35116 Small Capital Repairs	-	-	-	857,536	0.0%
35510 Program Management, District Staff	230,000	-	-	-	0.0%
35599 Districtwide Program Contingency	-	-	-	3,036,668	0.0%
Districtwide Expenditures	230,000	-	-	3,894,204	0.0%
KENTFIELD CAMPUS					
35712 Learning Resources Center	-	-	-	77,320,425	0.0%
35714 Site Improvements	-	-	-	1,789,113	0.0%
35719 Fine Arts	-	-	-	50,000	0.0%
35720 Science, Math and Nursing	-	-	-	50,000	0.0%
35799 Campus Contingency - Kentfield Campus	-	-	-	7,053,566	0.0%
Kentfield Campus Expenditures	-	-	-	86,263,104	0.0%
INDIAN VALLEY CAMPUS					
35612 ADA Barrier Removal/Site Improvements	-	144,522	116,671	163,416	40.1%
35613 Admin Cluster	-	-	-	277,446	0.0%
35620 New Miwok Center	-	-	-	5,650,089	0.0%
35622 Building 12	-	-	-	804,911	0.0%
35625 Building 21	-	-	-	324,031	0.0%
35699 Campus Contingency - IVC Campus	-	-	-	3,068,179	0.0%
Indian Valley Campus Expenditures	-	144,522	116,671	10,288,072	8718.0%
Total Expenditures	230,000	144,522	116,671	100,445,380	85992.8%
Excess of Revenue Over Expenditures	97,890,078	1,884,879	570,423	(100,345,380)	-17691.4%
Beginning Fund Balance	-	97,890,078	99,774,957	100,345,380	0.6%
ENDING FUND BALANCE	\$ 97,890,078	\$ 99,774,957	\$ 100,345,380	\$ -	-100.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**HAMILTON REDEVELOPMENT BOND INTEREST AND REDEMPTION FUND
REVENUE AND EXPENDITURE REPORT**

In 2003-04 the District approved the issuance of a lease revenue bond. The financing was accomplished, and a total of \$3,070,834 of bond funds was generated. After financing and placement costs, the District had \$2,705,598 available to fund capital facilities renewal projects and capital equipment purchases, and \$213,438 held in the required debt service reserve.

The bond is repaid by the stream of revenues due to the District from the Hamilton Redevelopment Project. Debt service for 2020-21 amounted to \$140,738 and is projected to be \$456,425 for 2021-22.

The bonding and its component asset, liability, expense and income elements are accounted for in accordance with the accounting and financial statement guidelines of the California Community College Chancellor's Office, as set out in the Budget and Accounting Manual (BAM).

In accordance with the BAM, the Hamilton Redevelopment Bond Redemption Fund has been created to account for the bond redemption process, including the debt service reserve, payments and other expenses, and any offsetting interest earned. The receipt of funds due to the District from the Hamilton Redevelopment Project is also recorded in this fund.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**HAMILTON REDEVELOPMENT BOND INTEREST AND REDEMPTION FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Interest	\$ 24,048	\$ 18,761	\$ 14,987	\$ 15,000	0.1%
Other Local Revenue	75,935	83,391	88,574	50,000	-43.6%
Interfund Transfer In	125,294	3,135,894	297,171	456,425	53.6%
Total Revenue	225,277	3,238,046	400,732	521,425	30.1%
EXPENDITURES					
Loan Payment	110,000	125,000	135,000	177,655	31.6%
Interest	15,243	10,891	5,738	278,770	4758.3%
Transaction fees	-	1,997	4,196	2,000	-52.3%
Total Expenditures	125,243	137,888	144,934	458,425	216.3%
Excess of Revenue Over Expenditures	100,034	3,100,158	255,798	63,000	-75.4%
(Other Outgo - Interfund Transfers)	(500,000)	-	-	-	0.0%
Beginning Fund Balance	1,394,601	994,635	4,094,793	4,350,591	6.2%
ENDING FUND BALANCE	\$ 994,635	\$ 4,094,793	\$ 4,350,591	\$ 4,413,591	1.4%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**LEASE REVENUE BOND (LRBs) INTEREST AND REDEMPTION FUND
REVENUE AND EXPENDITURE REPORT**

This fund will be used for the payment of principal and interest on the lease revenue bonds. Debt service for 2020-21 amounted to \$545,557 and is projected to be \$544,157 for 2021-22.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**LEASE REVENUE BOND (LRBs) INTEREST AND REDEMPTION FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL	ACTUAL	ESTIMATED	ADOPTION	%
	2018-2019	2019-2020	2020-2021	BUDGET	CHANGE
				2021-2022	
REVENUE					
Interest	\$ 10,060	\$ 12,247	\$ 4,406	\$ 5,000	13.5%
Interfund Transfer In	550,000	550,000	550,000	544,157	-1.1%
Total Revenue	560,060	562,247	554,406	549,157	-0.9%
EXPENDITURES					
Bond Principal	200,000	275,000	285,000	249,157	-12.6%
Interest	344,446	271,556	260,556	295,000	13.2%
Miscellaneous Expenses	(4,990)	2,200	2,200	2,500	13.6%
Total Expenditures	539,456	548,756	547,756	546,657	-0.2%
Excess of Revenue Over Expenditures	20,604	13,491	6,650	2,500	0.0%
Beginning Fund Balance	545,034	565,638	579,129	585,779	1.1%
ENDING FUND BALANCE	\$ 565,638	\$ 579,129	\$ 585,779	\$ 588,279	0.4%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**CERTIFICATES OF PARTICIPATION (COPs) DEBT SERVICE FUND
REVENUE AND EXPENDITURE REPORT**

This fund will be used for the payment of principal and interest on the certificates of participation financing. Debt service for 2020-21 amounted to \$149,794 and is projected to be \$304,794 for 2021-22.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**CERTIFICATES OF PARTICIPATION (COPs) DEBT SERVICE FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL	ACTUAL	ESTIMATED	ADOPTION	%
	2018-2019	2019-2020	2020-2021	BUDGET	CHANGE
				2021-2022	
REVENUE					
Interest	\$ -	\$ 3,076	\$ 1,436	\$ 2,000	39.3%
Interfund Transfer In	200,000	200,000	152,000	304,794	100.5%
Total Revenue	200,000	203,076	153,436	306,794	99.9%
EXPENDITURES					
Principal	-	-	-	155,000	0.0%
Interest	-	197,228	149,794	149,794	0.0%
Miscellaneous Expenses	-	2,200	2,200	2,500	13.6%
Total Expenditures	-	199,428	151,994	307,294	102.2%
Excess of Revenue Over Expenditures	200,000	3,648	1,442	(500)	0.0%
Beginning Fund Balance	-	200,000	203,648	205,090	0.7%
ENDING FUND BALANCE	\$ 200,000	\$ 203,648	\$ 205,090	\$ 204,590	-0.2%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MEASURE C BOND INTEREST AND REDEMPTION FUND
REVENUE AND EXPENDITURE REPORT**

This fund is used for the payment of principal and interest on the bond.

Original Issue Premiums of \$3,015,266 on the sale of the bond, netted against approximately \$559,158 in issuance and underwriting costs, were deposited and future receipts from the underlying tax rolls as well as accrued interest will be deposited into the Measure C debt service fund.

In relation to the February 2009 bond sale, \$1,982,513 issue premiums netted against \$1,180,240 cost of issuance and underwriting fees. In December 2009 we received a reimbursement of \$32,042 towards the Issuance of the Bond. For the June 2011 bond sale, \$767,032 issue premiums were deposited into the Measure C Bond Redemption Fund. Related issuance costs of \$260,719 were charged against the bond issue of \$52,505,000 in the Measure C Building Fund. For the December 2012 bond sale, \$401,662 issue premiums were deposited into the Measure C Bond Redemption Fund, and paid the underwriting cost of \$120,809. Related issuance costs of \$101,675 were charged against the bond issue of \$46,995,000 in the Measure C Building Fund.

In February 2021, the District took advantage of low interest rates and refinanced previously-issued general obligation bonds. This refinancing is also known as “refunding.” In this bond refunding, the District recorded refunding bond proceeds of \$127,665,000 into the Measure C Bond Redemption Fund. In addition, the District placed \$127,035,444 into a refunded bond escrow trust account to pay for the refunded bonds. The refunding bond transaction incurred \$382,995 underwriting costs and \$246,561 issuance costs. In total, the 2021 bond refinancing transaction represents a net present value savings to the taxpayers of \$10.5 million over the life of the bonds. The District previously closed four bond refundings in December 2012, June 2015, March 2016, and December 2017 which saved taxpayers approximately \$6.36 million, \$1.91 million, \$4.29 million, and \$5.09 million, respectively, over of the life of the refunded bonds.

Debt service for 2020-21 amounted to \$12,329,150 and is projected to be \$11,500,006 for 2021-22. Expenditures are covered by proceeds of the ad valorem property tax which is billed and collected by the Marin County Tax Assessor’s Office.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MEASURE C BOND INTEREST AND REDEMPTION FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	<u>ACTUAL 2018-2019</u>	<u>ACTUAL 2019-2020</u>	<u>ESTIMATED 2020-2021</u>	<u>ADOPTION BUDGET 2021-2022</u>	<u>% CHANGE</u>
REVENUE					
Interest	\$ 92,194	\$ 133,733	\$ 33,985	\$ 50,000	47.1%
Proceeds from Ad Valorem Tax	14,591,785	11,305,031	11,196,833	11,500,000	2.7%
Total Revenue	14,683,979	11,438,764	11,230,818	11,550,000	2.8%
EXPENDITURES					
Bond - Cost of Issuance	(2,246)	-	629,556	-	-100.0%
Bond Principal	4,455,000	4,105,000	4,700,000	6,630,000	41.1%
Interest	7,983,351	7,810,700	7,629,150	4,870,006	-36.2%
Miscellaneous Expenses	6,351	7,333	5,866	6,000	2.3%
Total Expenditures	12,442,456	11,923,033	12,964,572	11,506,006	-11.3%
Excess of Revenue Over Expenditures	2,241,523	(484,269)	(1,733,754)	43,994	-102.5%
Other Financing Sources - Refunding Bond Proceeds	-	-	127,665,000	-	-100.0%
(Other Outgo - Payment to Refunded Bonds Escrow Agent)	-	-	(127,035,444)	-	-100.0%
Beginning Fund Balance	9,082,482	11,324,005	10,839,736	9,735,538	-10.2%
ENDING FUND BALANCE	\$ 11,324,005	\$ 10,839,736	\$ 9,735,538	\$ 9,779,532	0.5%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MEASURE B BOND INTEREST AND REDEMPTION FUND
REVENUE AND EXPENDITURE REPORT**

This fund is used for the payment of principal and interest on the bond.

Original Issue Premiums of \$8,075,849 on the sale of the bond, netted against approximately \$180,000 in issuance and underwriting costs, were deposited and future receipts from the underlying tax rolls as well as accrued interest will be deposited into the Measure B Bond Interest and Redemption Fund.

Debt service for 2020-21 for amounted to \$12,865,584 and is projected to be \$13,171,305 for 2021-22. Expenditures are covered by proceeds of the ad valorem property tax which is billed and collected by the Marin County Tax Assessor's Office.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**MEASURE B BOND INTEREST AND REDEMPTION FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Interest	\$ 126,266	\$ 110,318	\$ 25,243	\$ 50,000	98.1%
Proceeds from Ad Valorem Tax	13,951,219	12,289,748	13,076,806	13,400,000	2.5%
Measure B Premium	3,849,932	-	-	-	0.0%
Total Revenue	17,927,417	12,400,066	13,102,049	13,450,000	2.7%
EXPENDITURES					
Bond - Cost of Issuance	502,242	(10,985)	-	-	0.0%
Bond Principal	11,010,000	10,090,000	3,430,000	3,825,000	11.5%
Interest	3,345,387	9,492,526	9,435,584	9,346,305	-0.9%
Miscellaneous Expenses	4,179	990	2,970	3,000	1.0%
Total Expenditures	14,861,808	19,572,531	12,868,554	13,174,305	2.4%
Excess of Revenue Over Expenditures	3,065,609	(7,172,465)	233,495	275,695	18.1%
Beginning Fund Balance	13,307,770	16,373,379	9,200,914	9,434,409	2.5%
ENDING FUND BALANCE	\$ 16,373,379	\$ 9,200,914	\$ 9,434,409	\$ 9,710,104	2.9%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**SELF-INSURANCE FUND
REVENUE AND EXPENDITURE REPORT**

The District self-insures for vision service and for dental coverage. All revenue for these programs comes from the General Fund. The 2021-22 Adoption Budget has revenue flat compared to the actual revenue for 2020-21.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**SELF-INSURANCE FUND
REVENUE AND EXPENDITURE FUND**

FISCAL YEAR	<u>ACTUAL</u> 2018-2019	<u>ACTUAL</u> 2019-2020	<u>ESTIMATED</u> 2020-2021	<u>ADOPTION</u> <u>BUDGET</u> 2021-2022	<u>%</u> <u>CHANGE</u>
REVENUE					
Vision Care	\$ 62,825	\$ 63,028	\$ 44,039	\$ 43,000	-2.4%
Dental	648,423	641,012	569,504	547,000	-4.0%
Total Revenue	711,248	704,040	613,543	590,000	-3.8%
EXPENDITURES					
Vision Care:					
Administrative Fees	3,935	869	279	2,000	616.8%
Claims	34,711	37,191	40,469	40,000	-1.2%
Dental:					
Administrative Fees	4,967	4,934	4,742	6,000	26.5%
Claims	599,695	433,048	543,224	570,000	4.9%
Total Expenditures	643,308	476,042	588,714	618,000	5.0%
Excess of Revenue Over Expenditures	67,940	227,998	24,829	(28,000)	-212.8%
Other Outgo	-	-	-	(500,000)	0.0%
Beginning Fund Balance	332,437	400,377	628,375	653,204	4.0%
ENDING FUND BALANCE	\$ 400,377	\$ 628,375	\$ 653,204	\$ 125,204	-80.8%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PARS-CCLC PENSION RATE STABILIZATION TRUST FUND
REVENUE AND EXPENDITURE REPORT**

The PARS-CCLC Pension Rate Stabilization Trust Fund has been made available for the purpose of pre-funding pension obligations. Contributions to the trust fund will be determined by the Board of Trustees.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**PARS-CCLC PENSION RATE STABILIZATION TRUST FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Investment Income	\$ 308,120	\$ 324,763	\$ 1,092,526	\$ 100,000	-90.8%
Total Revenue	308,120	324,763	1,092,526	100,000	-90.8%
EXPENDITURES					
Administrative Fees	10,538	12,908	21,985	22,000	0.1%
Total Expenditures	10,538	12,908	21,985	22,000	0.1%
Excess of Revenue Over Expenditures	297,582	311,855	1,070,541	78,000	-92.7%
Other Financing Sources - Contributions	600,000	500,000	2,700,000	1,650,000	-38.9%
(Other Outgo - Pension Reimbursements)	-	-	-	-	0.0%
Beginning Fund Balance	4,158,855	5,056,437	5,868,292	9,638,833	64.3%
ENDING FUND BALANCE	\$ 5,056,437	\$ 5,868,292	\$ 9,638,833	\$ 11,366,833	17.9%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**OTHER POST-EMPLOYMENT BENEFITS (OPEB) TRUST FUND - CERBT
REVENUE AND EXPENDITURE REPORT**

In 2004, the Government Accounting Standards Board issued Statement No. 45, Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions, which requires public agencies, including school districts to report their costs and obligations for post-employment healthcare and other post-employment benefits (called “OPEBs”) much like they now report pension plan obligations. The philosophy behind the rule is that the costs of these post-employment benefits should be recognized as a current cost during the working years of an employee (like a CalPERS or STRS pension) rather than after they retire. GASB 45 requires that Districts with annual revenue between \$10 million and \$100 million must comply in the fiscal year after December 15, 2007, thus for College of Marin mandated compliance began with Fiscal Year 2008-09.

The District’s Board of Trustees elected early application of the GASB pronouncement and in the fall of 2004 commissioned Total Compensation System, Inc. to perform the OPEB actuarial study which was completed in the spring of 2005. The Board further directed funding the obligation in advance rather than on the prior “pay as you go” basis, and in Fiscal Year 2005-06 \$1,000,000 of pre-funding the obligation was set aside and transferred out of the General Fund into the Retiree Unfunded Medical Benefits Liability Fund. In 2007-08, an additional \$500,000 was transferred from the General Fund into the Retiree Unfunded Medical Benefits Liability Fund. And, in 2009-10, an additional \$500,000 was transferred from the General Fund into the Retiree Unfunded Medical Benefits Liability Fund. In June 2013, the funds were transferred into an irrevocable trust fund. In November 2014, the District’s Board of Trustees approved a \$250,000 contribution to the irrevocable trust fund, and in FY 2015-16, the Board of Trustees approved an \$850,000 contribution to the irrevocable trust fund.

The FY 2021-22 Adoption Budget includes “pay-as-you-go” reimbursements from the trust fund for its retiree medical and dental premium payments.

In 2020-21, an actuarial study was completed under the Governmental Accounting Standards Board Statement No. 74/75. The most recent report dated April 30, 2021 indicates that as of June 30, 2020 valuation date, the District’s Total OPEB Liability (TOL) was \$1,659,375 and the OPEB trust’s Fiduciary Net Position (FNP) was \$2,918,678 million. This leaves a Net OPEB Liability of (TOL-FNP) (\$1,259,303).

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**OTHER POST EMPLOYMENT BENEFITS (OPEB) TRUST FUND - CERBT
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	<u>ACTUAL</u> 2018-2019	<u>ACTUAL</u> 2019-2020	<u>ESTIMATED</u> 2020-2021	<u>ADOPTION</u> <u>BUDGET</u> 2021-2022	<u>%</u> <u>CHANGE</u>
REVENUE					
Investment Income	\$ 216,016	\$ 194,461	\$ 392,754	\$ 20,000	-94.9%
Total Revenue	216,016	194,461	392,754	20,000	94.9%
EXPENDITURES					
Administrative Fees	2,770	2,685	2,636	2,800	6.2%
Total Expenditures	2,770	2,685	2,636	2,800	6.2%
Excess of Revenue Over Expenditures	213,246	191,776	390,118	17,200	95.6%
Other Financing Sources - Contributions	-	-	-	-	0.0%
(Other Outgo - "Pay As You Go" Reimbursements)	(382,222)	(368,114)	(273,954)	(260,000)	-5.1%
Beginning Fund Balance	3,266,230	3,097,254	2,920,916	3,037,080	4.0%
ENDING FUND BALANCE	\$ 3,097,254	\$ 2,920,916	\$ 3,037,080	\$ 2,794,280	-8.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**COLLEGE OF MARIN FOUNDATION
REVENUE AND EXPENDITURE REPORT**

The College of Marin Foundation accounts for such gifts, donations, bequests and devises which are used to support scholarships and other direct financial aid to students, and other instructional and college improvement activities.

In 2020-21, 167 College of Marin Foundation funds were transferred into the College's ERP system, Ellucian Banner. The total net assets transferred as of July 1, 2020 totaled \$7,561,997.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**COLLEGE OF MARIN FOUNDATION FUND
REVENUE AND EXPENDITURE REPORT**

FISCAL YEAR	ACTUAL	ACTUAL	ESTIMATED	ADOPTION	%
	2018-2019	2019-2020	2020-2021	BUDGET	CHANGE
				2021-2022	
REVENUE					
Interest Income	\$ -	\$ -	\$ 1,779,167	\$ 2,000,000	12.4%
Grants/Contributions	-	-	43,281	750,000	1632.9%
Transfers In	-	-	-	3,132,872	0.0%
Contingency	-	-	-	500,000	0.0%
Total Revenue	-	-	1,822,448	6,382,872	250.2%
EXPENDITURES					
Scholarships	-	-	130,705	250,000	91.3%
Program Support	-	-	72,996	250,000	242.5%
Other Operating Expenses	-	-	16,361	20,000	22.2%
Contingency	-	-	-	3,632,872	0.0%
Total Expenditures	-	-	220,062	4,152,872	1787.1%
Excess of Revenue Over Expenditures	-	-	1,602,386	2,230,000	39.2%
Beginning Fund Balance	-	-	7,561,997	9,164,383	21.2%
ENDING FUND BALANCE	\$ -	\$ -	\$ 9,164,383	\$ 11,394,383	24.3%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

**ASSOCIATED STUDENTS ORGANIZATIONS
REVENUE AND EXPENDITURE REPORTS**

Adoption Budget for Fiscal Year 2021-2022

The budgets of the Associated Students organizations reflect the financial translation of their major objectives, goals and priorities. The proposed budgets will fund projects to meet the needs of the respective student bodies, promote student activities on the campuses, and provide extended educational experiences for students.

Goals and objectives supported by these budgets include:

- Providing opportunities for students to participate in campus governance and decision-making activities and processes.
- Supporting students in initiating, developing and administering student-oriented and directed projects, programs and services.
- Offering student educational experiences through participation in student government, budget development, and organizational management.
- Promoting student leadership opportunities and contributions on campus.
- Broadening extra-curricular and educational opportunities on campus for students.
- Providing revenues to fund Associated Students' programs, activities and services.
- Scheduling various types of events, readings, extra-curricular activities and community lectures.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

ASSOCIATED STUDENTS COLLEGE OF MARIN - KTD IVC

FISCAL YEAR	ACTUAL 2018-2019	ACTUAL 2019-2020	ESTIMATED 2020-2021	ADOPTION BUDGET 2021-2022	% CHANGE
REVENUE					
Other Local Income	\$ 98,140	\$ 84,725	\$ 76,429	\$ 87,600	14.6%
Total Revenue	98,140	84,725	76,429	87,600	14.6%
EXPENDITURES					
Supplies	25,118	9,178	1,002	20,250	1921.0%
Contracted Services	7,526	8,127	13,625	10,425	-23.5%
Travel/Conference	1,978	-	-	2,000	0.0%
Printing	1,232	1,242	-	1,500	0.0%
Other Outgo:					
Intrafund Transfers-Club Support & Emergency Loan Fund	15,924	18,482	-	21,000	0.0%
Interfund Transfers-MCCD	19,100	15,518	6,220	22,000	253.7%
Leadership & Service Awards/Other Student Support	-	2,000	4,000	2,000	-50.0%
Bookstore Vouchers	-	-	-	-	0.0%
Contingency	-	-	-	8,425	0.0%
Total Expenditures	70,878	54,547	24,847	87,600	252.6%
Excess of Revenue Over Expenditures	27,262	30,178	51,582	-	-100.0%
Beginning Fund Balance	276,585	303,847	334,025	385,607	15.4%
ENDING FUND BALANCE	\$ 303,847	\$ 334,025	\$ 385,607	\$ 385,607	0.0%

The above results reflect the combination of the Kentfield and IVC campus Associated Student Body organizations. Additionally during fiscal year 2010-11, the student body approved the assessment of a voluntary \$8 per term Student Activity Fee. The fee's purpose is to support various student activities and projects throughout the entire student population.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

ASSOCIATED STUDENTS EMERITUS COLLEGE

FISCAL YEAR	ACTUAL		ESTIMATED	ADOPTION	%
	2018-2019	2019-2020	2020-2021	BUDGET	CHANGE
				2021-2022	
REVENUE					
Other Local Income	\$ 16,923	\$ 16,821	\$ 21,683	\$ 19,460	-10.3%
Contingency	-	-	-	11,920	0.0%
Total Revenue	16,923	16,821	21,683	31,380	44.7%
EXPENDITURES					
Supplies	2,781	2,534	9	2,800	31011.1%
Contracted Services	2,922	1,787	798	6,280	687.0%
Postage	1,284	743	295	1,400	374.6%
Printing	284	574	646	1,300	101.2%
Marketing & Advertising	1,249	877	-	5,600	0.0%
Equipment	-	-	-	3,700	0.0%
Other Outgo:					
Student Emergency Assistance Fund	-	-	5,000	-	-100.0%
Lecture Series	1,619	331	1,600	3,500	118.8%
Grants/Scholarships	4,000	4,000	4,000	4,000	0.0%
Service Awards	56	45	300	1,800	500.0%
Contingency	-	-	-	1,000	0.0%
Total Expenditures	14,195	10,891	12,648	31,380	148.1%
Excess of Revenue Over Expenditures	2,728	5,930	9,035	-	-100.0%
Beginning Fund Balance	66,399	69,127	75,057	84,092	12.0%
ENDING FUND BALANCE	\$ 69,127	\$ 75,057	\$ 84,092	\$ 84,092	0.0%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

ASSOCIATED STUDENTS REPRESENTATION FEE FUND

FISCAL YEAR	ACTUAL	ACTUAL	ESTIMATED	ADOPTION	%
	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>BUDGET</u>	<u>CHANGE</u>
				<u>2021-2022</u>	
REVENUE					
Other Local Income	\$ 10,529	\$ 12,289	\$ 7,706	\$ 12,025	56.0%
Total Revenue	10,529	12,289	7,706	12,025	56.0%
EXPENDITURES					
Travel / Conference	10,312	2,906	907	11,925	1214.8%
Membership & Dues	-	-	-	100	0.0%
Total Expenditures	10,312	2,906	907	12,025	1226%
Excess of Revenue Over Expenditures	217	9,383	6,799	-	-100.0%
Beginning Fund Balance	97,967	98,401	107,784	114,583	6.3%
ENDING FUND BALANCE	\$ 98,184	\$ 107,784	\$ 114,583	\$ 114,583	0.0%

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**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

PART VI - INFORMATION DOCUMENTS

A. OVERVIEW

The objective of this section of the budget document is to provide the reader with the information documents utilized as supplementary material to the budget development presentation. These documents are:

Gann Appropriation Limit Worksheet

It is legislatively mandated that appropriations limit be approved as part of the Adoption Budget presentation. The worksheet summarizing the calculation to estimate the Gann Limit is displayed.

2021-22 Authorized Staffing

A list of all full-time equivalent staff and positions.

2020-21 Actual Gross Earnings, Employer-Paid Benefits and Total Compensation

Actual fiscal year 2020-2021 gross earnings, employer-paid benefits, and total compensation is provided for District employees. The data is based on payroll batches recorded in the financial system for the 2020-21 fiscal year. Gross earnings include all earnings such as regular pay, overload, stipends, overtime, etc. Employer-paid benefits include all District costs such as health and welfare insurance, and statutory costs such as STRS, PERS, Medicare, Social Security, workers' compensation insurance, etc. Included for reference is the employee's position title from the Banner HR module. Two listings are presented: First, in employee alphabetical order and, second, by total employee compensation in descending order.

2020-21 Average Employer Benefits Rates

Average fiscal year 2020-21 employer benefit rates for each employee class.

Dictionary of Accounting and Budgeting Terms

A dictionary of commonly used accounting and budgeting terms is presented for the user's reference.

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

B. GANN APPROPRIATION LIMIT WORKSHEET

I. **2021-22** Appropriations Limit:

A. 2020-21 Appropriations Limit		\$	62,831,769
B. 2021-22 Price Factor:	1.0573		
C. Population Factor:			
1. 2019-20 Second Period Actual FTES:	3,021.91		
2. 2020-21 Second Period Actual FTES:	3,067.09		
3. 2021-22 Population Change Factor:	1.0150		
(line C.2. divided by line C.1.)			
D. 2020-21 Limit adjusted by inflation and population factors (line A multiplied by line B and Line C.3.)			67,428,510
E. Adjustments to Increase Limit			
1. Transfers in of financial responsibility		-	
2. Temporary voter approved increases		-	
3. Total adjustment - increase		-	
Subtotal			67,428,510
F. Adjustments to Decrease Limit			
1. Transfers out of financial responsibility		-	
2. Lapses of voter approved increases		-	
3. Total adjustment - decrease		-	
G. 2021-22 Appropriations Limit		\$	67,428,510

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

B. GANN APPROPRIATION LIMIT WORKSHEET

II. **2021-22** Appropriations Subject to Limit:

A. State Aid (General Apportionment, Apprenticeship Allowance, and Education Protection Account tax revenue)	\$	472,036
B. State Subventions (Home Owners Property Tax Relief, Timber Yield tax, etc.)		249,056
C. Local Property taxes		64,333,615
D. Estimated Excess Debt Service taxes		-
E. Estimated Parcel taxes, Square Foot taxes, etc.		-
F. Interest on proceeds of taxes		50,000
G. Local appropriations from taxes for unreimbursed State, Court and Federal Mandates		-
		<hr/>
H. 2021-22 Appropriations Subject to Limit	\$	<u><u>65,104,707</u></u>

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**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. AUTHORIZED STAFFING

	Faculty	Classified	Administrators	Totals
Unrestricted General Fund	107.77	145.91	29.40	283.08
Community Education and Services	-	4.00	0.75	4.75
Restricted General Fund	11.23	29.36	2.85	43.44
Child Development Fund	4.80	0.92	1.00	6.72
IVC Organic Farm Fund		1.00	1.00	2.00
Capital Outlay Fund for Measure B	-	8.50	1.00	9.50
District Totals	123.80	189.69	36.00	349.49

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>FACULTY</u>			
COUNSELOR	ARBONA	SHAILA	0.20
COUNSELOR	BRICENO-MORENO	LUZ	0.46
COUNSELOR	CULLEN	GINA	1.00
COUNSELOR	ESCOBAR	CAITLIN	0.27
COUNSELOR	KLEIN	RACHEL	0.20
COUNSELOR	MAGALLANES-RIVERA	ALEXANDRA	1.00
COUNSELOR	MUSANTE	DANILA	1.00
COUNSELOR	PERRONE	KRISTIN	0.73
COUNSELOR	RAMEY	BYRON	1.00
COUNSELOR	ROBINSON	KAREN	0.67
COUNSELOR	STEVENSON	TROY	0.13
INSTRUCTOR	AGUDELO-SILVA	FERNANDO	1.00
INSTRUCTOR	ALLEN	MAULA	1.00
INSTRUCTOR	BEAL	REBECCA	1.00
INSTRUCTOR	BELLISIMO	YOLANDA	1.00
INSTRUCTOR	BERRINGER	STEVEN	1.00
INSTRUCTOR	BJORKLUND	TREVOR	1.00
INSTRUCTOR	BOHLKE	WENDY	1.00
INSTRUCTOR	BONANDER	BARBARA	1.00
INSTRUCTOR	BORENSTEIN	BONNIE	0.93
INSTRUCTOR	CARRERA	STEVE	1.00
INSTRUCTOR	CHENEY	PAUL	1.00
INSTRUCTOR	CHIA	MIA	1.00
INSTRUCTOR	CHRISTENSEN	TINA	1.00
INSTRUCTOR	COTTLE	WINDEE	1.00
INSTRUCTOR	COULSON	MARIA	1.00

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>FACULTY</u>			
INSTRUCTOR	CRAWFORD	YASHICA	1.00
INSTRUCTOR	CROSBY	FRANK	1.00
INSTRUCTOR	CUCCHIARA	ANTONINO	1.00
INSTRUCTOR	DAUBENMIRE	PAUL	0.73
INSTRUCTOR	DAVIS	TAMI	1.00
INSTRUCTOR	DODGE	MARGARET	0.95
INSTRUCTOR	DUNMIRE	ERIK	1.00
INSTRUCTOR	DUNN	JASON	1.00
INSTRUCTOR	EDWARDS	SHAQUAM	0.97
INSTRUCTOR	EGERT	DAVID	1.00
INSTRUCTOR	EVERITT	DAVID	1.00
INSTRUCTOR	FARA	NICK	1.00
INSTRUCTOR	FOX	EMILY	1.00
INSTRUCTOR	FRANCE	PATRICIA	1.00
INSTRUCTOR	GOLITZIN	GEORGE	1.00
INSTRUCTOR	GONZALEZ	JAMES	1.00
INSTRUCTOR	GONZALEZ	MARCO	1.00
INSTRUCTOR	HAMMARBACK	TERESA	1.00
INSTRUCTOR	HULIN	PATRICIA	1.00
INSTRUCTOR	JACOBS	ERIN	1.00
INSTRUCTOR	JONES	DAVID	1.00
INSTRUCTOR	KELLY	INGRID	1.00
INSTRUCTOR	KELLY	PATRICK	1.00
INSTRUCTOR	KERR	GRANT	1.00
INSTRUCTOR	KING	DAVID	1.00
INSTRUCTOR	KLINGER	ALISA	1.00

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>FACULTY</u>			
INSTRUCTOR	KOENIG	KAREN	1.00
INSTRUCTOR	KREIT	CARA	1.00
INSTRUCTOR	KUHN	KRISTI	1.00
INSTRUCTOR	LEFKOWITZ	SARALYN	1.00
INSTRUCTOR	LI	CHRISTINE	1.00
INSTRUCTOR	MARMYSZ	JOHN	1.00
INSTRUCTOR	MARTINISI	MICHELE	1.00
INSTRUCTOR	MASSION	CHEO	1.00
INSTRUCTOR	MCCOY	ROBERT	1.00
INSTRUCTOR	MCKINNON	SARA	1.00
INSTRUCTOR	MICHELANGELO	LORI	1.00
INSTRUCTOR	MIHAL	COLLEEN	0.93
INSTRUCTOR	MILLER	TRINE	1.00
INSTRUCTOR	MORSE	LISA	1.00
INSTRUCTOR	MUELLER	JOSEPH	1.00
INSTRUCTOR	MULLER	KEVIN	1.00
INSTRUCTOR	NEWTON	STEVEN	1.00
INSTRUCTOR	NGUYEN	HIEN	1.00
INSTRUCTOR	O'KEEFE	PATRICIA	1.00
INSTRUCTOR	ORDIN	LAURIE	1.00
INSTRUCTOR	PAGANI	ROSSANA	1.00
INSTRUCTOR	PALMER	RONALD	1.00
INSTRUCTOR	PARK	JESSICA	1.00
INSTRUCTOR	PASQUEL	ALICIA	1.00
INSTRUCTOR	PASSER	JOYCE	1.00
INSTRUCTOR	PATEL	BETH	1.00

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>FACULTY</u>			
INSTRUCTOR	POMAJULCA	CESAR	1.00
INSTRUCTOR	PURCELL	SHAWN	1.00
INSTRUCTOR	QUICK	DAYNA	1.00
INSTRUCTOR	RAHMAN	SUSAN	0.80
INSTRUCTOR	RODERICK	IRINA	1.00
INSTRUCTOR	RUDDLE	JOANNA	1.00
INSTRUCTOR	SCHMIDT	SUNG-JI	1.00
INSTRUCTOR	SEERY	PATRICIA	1.00
INSTRUCTOR	SERAFIN	SCOTT	1.00
INSTRUCTOR	SMITH	SHELLEY	1.00
INSTRUCTOR	SMYTH	KATHLEEN	1.00
INSTRUCTOR	STEINMETZ	POLLY	1.00
INSTRUCTOR	STOPHER	JIM	1.00
INSTRUCTOR	TIPTON	JAMES	1.00
INSTRUCTOR	TODOROVA	ELENA	1.00
INSTRUCTOR	TURNER	WALTER	1.00
INSTRUCTOR	VACANT		6.00
INSTRUCTOR	WAGNER	KATHERINE	1.00
INSTRUCTOR	WALSH	WENDY	1.00
INSTRUCTOR	WANG	ANDREA	1.00
INSTRUCTOR	WAT	TIMOTHY	1.00
INSTRUCTOR	WELLS	STEPHANIE	1.00
INSTRUCTOR	WILLET	NANCY	1.00
INSTRUCTOR	WILSON	DEREK	1.00
INSTRUCTOR	WOODLIEF	BLAZE	0.80
INSTRUCTOR	ZABIHI	FARHAD	1.00

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>FACULTY</u>			
INSTRUCTOR	ZAFFRAN	DAN	1.00
LIBRARIAN	ERDMANN	JOHN	1.00
LIBRARIAN	FRYE	SARAH	1.00
LIBRARIAN	PATTERSON	DAVID	1.00
TOTAL FACULTY FTE			<u>107.77</u>
<u>CLASSIFIED</u>			
ACCOMPANIST	PAUL	JEFFREY	0.33
ACCOUNTANT	HAGGITT	BRIANNA	1.00
ACCOUNTING SPECIALIST	AVILES	FRANCISCO	1.00
ACCOUNTING SPECIALIST	SEDIE	THEO	1.00
ACCOUNTING TECHNICIAN	GAFFNEY	KELI	1.00
ACCOUNTING TECHNICIAN	SATARIANO	JENIFER	0.80
ACCOUNTING TECHNICIAN	SHAW	ELLEN	1.00
ACCOUNTING TECHNICIAN	SHRESTHA	DEVENDRA	1.00
ADMINISTRATIVE ASSISTANT I	BROWN	TERESA	1.00
ADMINISTRATIVE ASSISTANT II	BORISOV	OLGA	1.00
ADMINISTRATIVE ASSISTANT II	CARLISLE	DORIAN	0.60
ADMINISTRATIVE ASSISTANT II	DYER	NEQUESHE	1.00
ADMINISTRATIVE ASSISTANT II	FOULGER	KIM	1.00
ADMINISTRATIVE ASSISTANT II	JOHNSON	TAMMERA	1.00
ADMINISTRATIVE ASSISTANT II	PEREZ	CHELSEY	0.50
ADMINISTRATIVE ASSISTANT II	PINCKNEY	JOANNA	1.00
ADMINISTRATIVE ASSISTANT II	ROMO PADILLA	GUADALUPE	1.00
ADMINISTRATIVE ASSISTANT II	VACANT		1.00

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
ADMINISTRATIVE ASSISTANT II	VACANT		0.57
ADMINISTRATIVE ASSISTANT III	ABELLERA	LISA	0.60
ADMINISTRATIVE ASSISTANT III	ACKER	EILEEN	1.00
ADMINISTRATIVE ASSISTANT III	BARR	MARIDEL	1.00
ADMINISTRATIVE ASSISTANT III	LOEGERING	TESSA	0.85
ADMINISTRATIVE ASSISTANT III	LONGO	GINA	1.00
ADMINISTRATIVE ASSISTANT III	NAMVAR	MINA	1.00
ADMINISTRATIVE ASSISTANT III	O'DONNELLEY	DIANNE	1.00
ADMINISTRATIVE ASSISTANT III	PALOMINO	MELANIE	0.80
ADMINISTRATIVE ASSISTANT III	SIEGENTHALER	CONNIE	1.00
ADMINISTRATIVE ASSISTANT III	YIM	REBECCA	1.00
ARTICULATION AND CURRICULUM ANALYST	YUAN	MENGQI (GRACE)	1.00
ARTICULATION OFFICER	VACANT		1.00
ARTICULATION SPECIALIST	KUROMIYA	JAMES	1.00
ATHLETIC TRAINER	SCARCELLA	JOSEPH	1.00
BUYER	ERLENHEIM	DAVID	1.00
COLLEGE POLICE SVCS. ASST.	MINOIA	MARCO	1.00
COMPASS COORDINATOR	BARAJAS	LILYANA	1.00
CUSTODIAL SERVICES SUPERVISOR	VACANT		1.00
CUSTODIAL SERVICES SUPERVISOR	VACANT		1.00
CUSTODIAN	ALVAREZ GONZALES	JOSE	1.00
CUSTODIAN	BUI	XUAN	1.00
CUSTODIAN	CRUZ	JULIO	1.00
CUSTODIAN	CRUZ VIERA	MERCEDES	1.00
CUSTODIAN	DE YOUNG	SCOTT	1.00
CUSTODIAN	DIAZ DE LOPEZ	ECXA ROXANA	1.00

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
CUSTODIAN	DIAZ MARROQUIN	ABNER	1.00
CUSTODIAN	HERRERA	HENRY	1.00
CUSTODIAN	KEENER	MARGARITA	1.00
CUSTODIAN	LARRE	CHRISTELLE	1.00
CUSTODIAN	MARTINEZ	MANUEL	1.00
CUSTODIAN	MONTOYA OLIVARES	RICARDO	1.00
CUSTODIAN	ORTIZ BADILLO	DEIVYS	1.00
CUSTODIAN	PERAZA VDA DE RODRIGUI	EMMA	1.00
CUSTODIAN	PEREZ	RAMIRO	1.00
CUSTODIAN	SMITH	MICHAEL	1.00
CUSTODIAN	SOLIS ORDUNA	BRUNO	1.00
CUSTODIAN	TEJEDA	JUDITH	1.00
CUSTODIAN	VACANT		1.00
CUSTODIAN	VACANT		1.00
DESIGNER STAGE TECHNICIAN	WHITE	DAVID	1.00
EMPLOYMENT SERVICES COORDINATOR	BREAKSTONE	JULIE	1.00
EMPLOYMENT SERVICES COORDINATOR	GISLE	KIRSTEN	0.80
ENROLLMENT SERVICES ASSOCIATE I	LEE	EMMA	0.60
ENROLLMENT SERVICES ASSOCIATE I	SPEASE	JENNIFER	0.60
ENROLLMENT SERVICES ASSOCIATE I	TEER	JOANNE	0.60
ENROLLMENT SERVICES ASSOCIATE II	BANKS	CECILE	1.00
ENROLLMENT SERVICES ASSOCIATE II	BARNETT	MARIXA	0.60
ENROLLMENT SERVICES ASSOCIATE II	JAMES	PATIENCE	1.00
ENROLLMENT SERVICES ASSOCIATE II	PAULINO	JOAN	1.00
ENROLLMENT SERVICES ASSOCIATE II	VILLARREAL	SEANNA	1.00
ENROLLMENT SERVICES ASSOCIATE III	HUNTER	ANDREA	1.00

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
ENROLLMENT SERVICES ASSOCIATE III	REYES	RUBY	1.00
ENVIRONMENTAL HEALTH, SAFETY & SUSTAINABILITY	VACANT		1.00
EOPS/CARE & CALWORKS COORDINATOR	MARTINEZ	ALLYSON	0.15
EQUITY & ACTIVITIES PROGRAM COORDINATOR	PERALES	TERESA	0.21
EVALUATION ANALYST	CARROLL	SHELDON	1.00
EVALUATION ANALYST	MARIANO	ELNORE	0.60
EXECUTIVE ASSISTANT I	BAUER	KATHERINE	1.00
EXECUTIVE ASSISTANT I	JONES	RHONDA	1.00
EXECUTIVE ASSISTANT I	KLEIN	JESSE	1.00
EXECUTIVE ASSISTANT II	BENET	MICOL	1.00
GARDENER	BOGRAN RAYMUNDO	ROLANDO	1.00
GARDENER	CRAIG	RODNEY	1.00
GARDENER	HARSHBERGER	CHRISTOPHER	1.00
GARDENER	UHALDE	SEBASTIEN	1.00
GARDENER	WADSWORTH	WILLIAM	1.00
GRAPHICS DESIGN SPECIALIST	DORMANN	ROGER	1.00
GRAPHICS DESIGN SPECIALIST	MAHONEY	DAVID	1.00
HUMAN RESOURCES TECHNICIAN II	ALVARADO WING	KATERINNE	1.00
HUMAN RESOURCES TECHNICIAN II	CALLAHAN	SHAWNA	1.00
HUMAN RESOURCES TECHNICIAN II	HANSEN	CANDICE	1.00
INSTRUCTIONAL ASSISTANT - BUS & INFO SYS	BARTHELEMY	LANCE	0.28
INSTRUCTIONAL ASSISTANT - MACHINE & METALS	DEINES	MARK	0.28
INSTRUCTIONAL DESIGNER	LINCE	STACEY	1.00
INSTRUCTIONAL SPECIALIST - BUS & INFO SYS	SMITH	GREGORY	0.83
INSTRUCTIONAL SPECIALIST - COLLEGE SKILLS	CADY	JEFFREY	0.35
INSTRUCTIONAL SPECIALIST - COLLEGE SKILLS	DRISDELL	LUCAS	0.35

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
INSTRUCTIONAL SPECIALIST - COURT REPORTING	OLSON	JANIS	0.38
INSTRUCTIONAL SPECIALIST - DENTAL ASSISTING	CANADY-WILLIAMS	KIM	0.38
INSTRUCTIONAL SPECIALIST - ENGLISH	ATKINSON	JUSTIN	0.83
INSTRUCTIONAL SPECIALIST - ENGLISH	HERNANDEZ	BARBARA	0.38
INSTRUCTIONAL SPECIALIST - ENGLISH	ROLSTON	CAITLYN	0.38
INSTRUCTIONAL SPECIALIST - ENGLISH	SHEOFSKY	ELIZABETH	0.34
INSTRUCTIONAL SPECIALIST - ENGLISH	SMITH	RION	0.83
INSTRUCTIONAL SPECIALIST - ENGLISH	WARREN	DEBORAH	0.44
INSTRUCTIONAL SPECIALIST - MATHEMATICS	TERCERO LOPEZ	LUIS	0.60
INSTRUCTIONAL SPECIALIST - MATHEMATICS	WALKER	SANTON	0.60
INSTRUCTIONAL SPECIALIST - MEDICAL ASSISTING	WILTEY	ANA	0.38
INSTRUCTIONAL SUPPORT ANALYST	SUAREZ MALDONADO	ALEJANDRO	1.00
INSTRUCTIONAL TECHNOLOGY SUPERVISOR	HOWARD	MATTHEW	1.00
INTERNATIONAL STUDENT ADVISOR	WELCH	ALISON	1.00
KINESIOLOGY & ATHLETICS EQUIPMENT MANAGER	SANTOS	RICARDO	1.00
KINESIOLOGY & ATHLETICS OPERATIONS SPECIALIST	ESCALANTE	ERICA	0.50
LABORATORY TECHNICIAN - AUTO TECHNOLOGY	GOOD	LESLIE	1.00
LABORATORY TECHNICIAN - BIOLOGY	AMUNDSON	LAUREN	1.00
LABORATORY TECHNICIAN - CERAMICS	YOUNG	BRIAN	0.49
LABORATORY TECHNICIAN - CHEMISTRY	LEA	KELSEY	1.00
LABORATORY TECHNICIAN - MICROBIOLOGY	MANENTO	DAUDI	0.92
LABORATORY TECHNICIAN - MUSEUM & GALLERIES	IMAZUMI	SANDRA	0.50
LABORATORY TECHNICIAN - NURSING	DEMARTINO	SOPHIA	0.33
LABORATORY TECHNICIAN - PHYSICS	ROBINSON	MARK	1.00
LABORATORY TECHNICIAN - SCULPTURE & FINE ARTS	CASTILLO	NATHAN	0.59
LEAD GARDENER	DOMINGUEZ	PAUL	1.00

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
LIBRARY TECHNICIAN II	FONTENO	AMBER	1.00
LIBRARY TECHNICIAN II	HOLUB	KARL	1.00
LIBRARY TECHNICIAN II	LONG	LAN-LING	1.00
LIBRARY TECHNICIAN II	NGUYEN THUY	TRANG	1.00
LIBRARY TECHNICIAN III	MCSWEEN	KAREN	1.00
LOCKSMITH/CARPENTER	PEREZ	ALEXIO	1.00
MAINTENANCE CARPENTER	CRAWFORD	LESTER	1.00
MAINTENANCE CARPENTER	ZAMORA	EFRAIN	1.00
MAINTENANCE ELECTRICIAN	MARCUM	JEFFREY	1.00
MAINTENANCE ELECTRICIAN	WILSON	PAUL	1.00
MAINTENANCE HVAC MECHANIC	YOHANNES	HAILE	1.00
MAINTENANCE PLUMBER	DIAZ	CHRISTOPHER	1.00
NETWORK/PC/TELEPHONE TECHNICIAN	CHI	BRIAN	1.00
NETWORK/PC/TELEPHONE TECHNICIAN	GARDINER	DAVID	1.00
PAYROLL SPECIALIST	TERRY	LINDA	1.00
POOL MAINTENANCE WORKER	GILL	CLARK	1.00
PRINT PRODUCTION SPECIALIST	SO	ALBERT	1.00
RECEIVING CLERK	LAMBERT	GABRIEL	1.00
REPROGRAPHICS MAIL CLERK	HARBISON	JESSE	1.00
REPROGRAPHICS MAIL CLERK	KLEIN	MICHAEL	1.00
SCHOOL & COMMUNITY PARTNERSHIPS PROG. COOR.	SOLIS	JULIAN	0.44
SENIOR ACCOUNTANT	BARKER	LESLIE	1.00
SENIOR ACCOUNTANT	GREITZER	MICHELLE	1.00
SENIOR BENEFITS ANALYST	OWEN	RONALD	1.00
SENIOR CREATIVE DESIGNER	CHUNG	SHOOK-CHU	1.00
SENIOR DATABASE ADMINISTRATOR	OSHEROFF	AARON	1.00

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
SENIOR INSTITUTIONAL RESEARCH ANALYST	NG	MATTHEW	1.00
SENIOR PAYROLL SPECIALIST	DANNECKER	MARITZA	1.00
SENIOR SYSTEMS ANALYST	SCHANE	BURTON	1.00
STAFF ACCOUNTANT	BARZEGAR	NAGHMEH	1.00
STAFF ACCOUNTANT	FRAGATA	MARILOU	1.00
STUDENT CONDUCT OFFICER	KENT	MATTHEW	1.00
SYSTEMS AND CONTROLS ENGINEER	VACANT		1.00
SYSTEMS ENGINEER	INDI	FERHAT	1.00
SYSTEMS ANALYST	NGUYEN	DONG	1.00
SYSTEMS ANALYST	VACANT		1.00
TECHNOLOGY SUPPORT SPECIALIST I	VACANT		1.00
TECHNOLOGY SUPPORT SPECIALIST I	GUDMUNDSSON	JON	1.00
TECHNOLOGY SUPPORT SPECIALIST I	HABER	JOHN	1.00
TECHNOLOGY SUPPORT SPECIALIST I	LEE	WENDY	1.00
TECHNOLOGY SUPPORT SPECIALIST II	MAGEE	PATRICK	0.50
TRANSFER & CAREER CENTER COORDINATOR	TOTAPUDI	SOFIA	1.00
TUTORING CENTER COORDINATOR	PENSABENE	OKSANA	0.80
TOTAL CLASSIFIED FTE			<u>145.91</u>

**MARIN COMMUNITY COLLEGE DISTRICT
TENTATIVE BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>ADMINISTRATORS</u>			
<u>ACADEMIC:</u>			
SUPERINTENDENT/PRESIDENT	COON	DAVID WAIN	1.00
ASST. SUPT./VP OF STUDENT LEARNING & SUCCESS	ELDRIDGE	JONATHAN	0.80
ASSISTANT VICE PRESIDENT OF INSTRUCTION	TORRES	CARI	1.00
DEAN OF ARTS AND HUMANITIES	VACANT		1.00
DEAN OF WORKFORCE DEV. & CAREER EDUCATION	VARONA	ALINA	1.00
DEAN OF EDUCATIONAL SUCCESS PROGRAMS	HERSCH	TONYA	1.00
DEAN OF ENROLLMENT SERVICES	HORINEK	JON	0.85
DEAN OF MATH, SCIENCES AND BUSINESS	HERNANDEZ	CAROL	1.00
DIRECTOR OF COM. ED., LIFELONG LRNING & INT'L ED.	HILDEBRAND	CAROL	0.25
DIRECTOR OF EOPS/CARE & CALWORKS	REETZ	BECKY	0.50
DIRECTOR OF KINESIOLOGY AND ATHLETICS	BYRNE	RYAN	1.00
DIRECTOR OF NURSING	BRIGHT	ALICIA	1.00
DIRECTOR OF STUDENT ACTIVITIES AND ADVOCACY	SULAIMAN HARA	SADIKA	1.00
TOTAL ACADEMIC ADMINISTRATORS			<u>11.40</u>

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. UNRESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED:</u>			
ASST. SUPT./VP OF ADMINISTRATIVE SERVICES	NELSON	GREGORY	1.00
ASST. VP OF ADMINISTRATIVE SERVICES	VACANT		1.00
GENERAL COUNSEL	ROBERTSHAW	MIA	1.00
CHIEF INFO. OFFICER /DIRECTOR OF INFO. TECH.	EKOUE TOTOU	PATRICK	1.00
CHIEF OF POLICE/DIRECTOR OF SAFETY	MAROZICK	JEFFREY	1.00
EXECUTIVE DIRECTOR OF HUMAN RESOURCES	HARRIS	NEKODA	1.00
DIRECTOR OF ADVANCEMENT	ROSENTHAL	KEITH	1.00
DIRECTOR OF COLLEGE SERVICES	RICCIUTI	ANNA	1.00
DIRECTOR OF FACILITIES PLANNING, MAINT. & OPS.	CHRISTIANSEN	KLAUS	1.00
DIRECTOR OF FISCAL SERVICES	ISOZAKI	PEGGY	1.00
DIRECTOR OF INSTITUTIONAL EFFECTIVENESS	SHAFER	HOLLEY	1.00
DIRECTOR OF MARKETING AND COMMUNICATIONS	CRUZ	NICOLE	1.00
DIRECTOR OF SCHOOL AND COM. PARTNERSHIPS	PILLOTON	ANNA	1.00
ASSOCIATE DIRECTOR OF ENROLLMENT SERVICES	BAGTAS-CARMONA	EMY	1.00
ASST. DIRECTOR OF FACILITIES PLANNING, M & O	HOFFMAN	JESSE	1.00
MANAGER, EMPLOYEE & LABOR RELATIONS	LEHUA	CONSTANCE	1.00
MANAGER, HR ACADEMIC PERSONNEL	KINKA RUIZ	DEVON	1.00
HEALTH SCIENCES PROGRAM ADMINISTRATOR	OLMANSON	ANGELA	1.00
TOTAL CLASSIFIED ADMINISTRATORS			<u>18.00</u>
TOTAL ADMINISTRATIVE FTE			<u>29.40</u>
TOTAL UNRESTRICTED FTE			<u>283.08</u>

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. COMMUNITY EDUCATION AND SERVICES AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
ADMINISTRATIVE ASSISTANT III	ARASNIA	SHEHERAZADE	1.00
COMMUNITY EDUCATION & SERVICES PROG. SPEC.	DRAKE	BRANDON	1.00
COMMUNITY EDUCATION & SERVICES PROG. SPEC.	MARCKWORDT	VALERIE	1.00
ENROLLMENT SERVICES ASSOCIATE II	PEITZ	HEATHER	1.00
TOTAL CLASSIFIED FTE			<u>4.00</u>
<u>ADMINISTRATORS</u>			
<u>ACADEMIC</u>			
DIRECTOR OF COMMUNITY ED., LIFELONG LEARNING & INT'L ED.	HILDEBRAND	CAROL	0.75
TOTAL ADMINISTRATIVE FTE			<u>0.75</u>
TOTAL COMMUNITY EDUCATION AND SERVICES FTE			<u>4.75</u>

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. RESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>FACULTY</u>			
COUNSELOR	ARBONA	SHAILA	0.80
COUNSELOR	BLANK	JULIETTE	1.00
COUNSELOR	BRICENO-MORENO	LUZ	0.54
COUNSELOR	COLEY	WILLIAM	1.00
COUNSELOR	EARLY	RINETTA	1.00
COUNSELOR	ESCOBAR	CAITLIN	0.73
COUNSELOR	FINLAYSON	LUNA	1.00
COUNSELOR	KLEIN	RACHEL	0.80
COUNSELOR	PERRONE	KRISTIN	0.27
COUNSELOR	ROBINSON	KAREN	0.33
COUNSELOR	STEVENSON	TROY	0.87
COUNSELOR	URENA	JAVIER JOSE	1.00
INSTRUCTOR	BORENSTEIN	BONNIE	0.07
INSTRUCTOR	DAUBENMIRE	PAUL	0.27
INSTRUCTOR	DODGE	MARGARET	0.05
INSTRUCTOR	EDWARDS	SHAQUAM	0.03
INSTRUCTOR	MIHAL	COLLEEN	0.07
INSTRUCTOR	RAHMAN	SUSAN	0.20
INSTRUCTOR	TOSTENSON	LISA	1.00
INSTRUCTOR	WOODLIEF	BLAZE	0.20
TOTAL FACULTY FTE			<u>11.23</u>

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. RESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
ADMINISTRATIVE ASSISTANT II	PEREZ	CHELSEY	0.50
ADMINISTRATIVE ASSISTANT III	PALOMINO	MELANIE	0.20
ADMINISTRATIVE ASSISTANT III	LOEGERING	TESSA	0.15
ASSISTIVE TECHNOLOGY SPECIALIST-SAS	DIMOPOULOS	ELIANA	0.50
CAREER INTERNSHIPS & SERVICE LEARNING PROG. COOR.	JONES	ALEXANDER	1.00
COLLEGE POLICE SVCS. ASST.	SHAHI	JESSICA	1.00
COMPASS COORDINATOR	HAKINS-APPIAH	NIGEL	1.00
COMPASS COORDINATOR	MERCADO TRUJILLO	JUAN	1.00
ENROLLMENT SERVICES ASSOCIATE I	LEE	EMMA	0.40
ENROLLMENT SERVICES ASSOCIATE I	SPEASE	JENNIFER	0.40
ENROLLMENT SERVICES ASSOCIATE I	TEER	JOANNE	0.40
ENROLLMENT SERVICES ASSOCIATE II	BARNETT	MARIYA	0.40
EOPS/CARE COORDINATOR	MARTINEZ	ALLYSON	0.85
EOPS/CARE AND CALWORKS SPECIALIST	GUILLEN	HUGO	1.00
EQUITY AND ACTIVITIES PROGRAM COORDINATOR	PERALES	TERESA	0.79
EVALUATION ANALYST	MARIANO	ELNORE	0.40
FACILITY RENTAL SUPERVISOR	BACIGALUPI	LINDSAY	1.00
GARDENER	VACANT		1.00
HEALTH SERVICES ASST.	BUCKLEY	BO	0.60
HEALTH SERVICES ASST.	TIMPANE	SHANNON	0.40
INSTRUCTIONAL ASST., LRNG.DISABILITIES	DEIONGH	KYLE	0.36
INSTRUCTIONAL ASST., LRNG.DISABILITIES	VACANT		0.54
INSTRUCTIONAL SPECIALIST., ADAPTED PE	DAVISON	JEANETTE	0.36
INSTRUCTIONAL ASST., ADAPTED PE	VACANT		0.36

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. RESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
LEARNING COMMUNITIES COORDINATOR	VACANT		1.00
OER COORDINATOR	DIMOPOULOS	ELIANA	0.50
POLICE OFFICER	LANGEVELD	MARTINUS	1.00
POLICE OFFICER	RUIZ	DUSTIN	1.00
POLICE OFFICER	SIAR	AHMAD	1.00
POLICE OFFICER	STEWART	PAUL	1.00
POLICE OFFICER	VACANT		1.00
POOL MAINTENANCE WORKER-IVC	APPLEGATE	MONICA	1.00
PROGRAM COORDINATOR-ENROLLMENT SERVICES	WONG	SALLY	1.00
PROGRAM TECHNICIAN, SAS	MAYO	MILES	0.49
RESEARCH ANALYST	VACANT		0.50
SAS SPECIALIST	SCHWARTZ	CAROL	0.50
SAS SUPPORT SERV.TECH	ZARREHPARVAR	XENIA	1.00
SCHOOL & COMMUNITY PARTNERSHIPS PROG. COOR.	SOLIS	JULIAN	0.56
STUDENT SUCCESS SPECIALIST-ENROLLMENT SERVICES	GARRETSON	PATRICK	1.00
TUTORING CENTER COORDINATOR	PENSABENE	OKSANA	0.20
WORKFORCE PROGRAM COORDINATOR	ANTOKHIN	KATHLEEN	1.00
WORKFORCE SPECIALIST	RAHMAN	HEATHER	1.00
TOTAL CLASSIFIED FTE			<u>29.36</u>

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. RESTRICTED AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>ADMINISTRATORS</u>			
<u>ACADEMIC:</u>			
ASST. SUPT./VP OF STUDENT LEARNING & SUCCESS	ELDRIDGE	JONATHAN	0.20
DEAN OF ENROLLMENT SERVICES	HORINEK	JON	0.15
DIRECTOR OF EOPS/CARE AND CALWORKS	REETZ	BECKY	0.50
DIRECTOR OF STUDENT ACCESSIBILITY SERVICES	SABIA	STORMY	1.00
TOTAL ACADEMIC ADMINISTRATORS			<u>1.85</u>
<u>CLASSIFIED:</u>			
DIRECTOR OF WORKFORCE PROGRAMS	HORTON	KATHERYN	1.00
TOTAL CLASSIFIED ADMINISTRATORS			<u>1.00</u>
TOTAL ADMINISTRATIVE FTE			<u>2.85</u>
TOTAL RESTRICTED FTE			<u>43.44</u>

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. CHILD DEVELOPMENT AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>FACULTY</u>			
INSTRUCTOR - IVC SITE SUPERVISOR	BIGGART	MAUREEN	1.00
INSTRUCTOR - KTD SITE SUPERVISOR	GUTIERREZ	DERRY	1.00
INSTRUCTOR	VACANT		1.00
INSTRUCTOR	MALOUF	JANEATTE	1.00
INSTRUCTOR	MORALES	HELEN	0.80
TOTAL FACULTY FTE			<u>4.80</u>
<u>CLASSIFIED</u>			
ADMINISTRATIVE ASSISTANT II	JACKSON	KAHEA	0.92
TOTAL CLASSIFIED FTE			<u>0.92</u>
<u>ADMINISTRATORS</u>			
<u>ACADEMIC:</u>			
DIRECTOR OF CHILD DEVELOPMENT PROGRAMS	DYLIACCO-CALICA	CORINNA	1.00
TOTAL ADMINISTRATIVE FTE			<u>1.00</u>
TOTAL CHILD DEVELOPMENT FUND FTE			<u>6.72</u>

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. IVC ORGANIC FARM AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
LEAD GARDNER, ORGANIC FARM & GARDEN	GAPINSKI	THELINA	1.00
TOTAL CLASSIFIED FTE			<u>1.00</u>
<u>ADMINISTRATORS</u>			
<u>ACADEMIC:</u>			
MANAGER, ORGANIC FARM & GARDEN	CAMPBELL	JOHN	1.00
TOTAL ADMINISTRATIVE FTE			<u>1.00</u>
TOTAL IVC FARM OPERATIONS FUND FTE			<u>2.00</u>

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

C. CAPITAL OUTLAY FUND FOR MEASURE B AUTHORIZED STAFFING

TITLE	LAST	FIRST	FTE
<u>CLASSIFIED</u>			
ADMINISTRATIVE ASSISTANT II	RUDOLPH	MONICA	1.00
ADMINISTRATIVE ASSISTANT II	WITTE	IRMGARD	1.00
LEAD GARDNER, CAPITAL PROJECTS	SPARROW	NEIL	1.00
MAINTENANCE CARPENTER	STAFFEN	RUSSEL	1.00
MAINTENANCE ELECTRICIAN	RODRIGUEZ	NORBERT	1.00
MAINTENANCE TECHNICIAN I	HAAG	JON	1.00
MAINTENANCE TECHNICIAN I	LITTLEJOHN	FRANCISCO	1.00
RECEIVING CLERK	RODRIGUEZ	JUAN	1.00
TECHNOLOGY SUPPORT SPECIALIST II	MAGEE	PATRICK	0.50
TOTAL CLASSIFIED FTE			<u>8.50</u>
<u>ADMINISTRATORS</u>			
<u>CLASSIFIED:</u>			
DIRECTOR OF CAPITAL PROJECTS	FARIAS	ISIDRO	1.00
TOTAL ADMINISTRATIVE FTE			<u>1.00</u>
TOTAL MEASURE B BOND FUND FTE			<u>9.50</u>
DISTRICT TOTAL			<u>349.49</u>

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**MARIN COMMUNITY COLLEGE DISTRICT
2020-21 ACTUAL GROSS EARNINGS, EMPLOYER-PAID BENEFITS, AND TOTAL COMPENSATION
ALPHABETICAL ORDER**

EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Abe, Helen	Temporary Faculty	988	84	1,072
Abellera, Lisa	Admin Asst III	46,317	13,378	59,695
Abouaf, Jeffrey	Temporary Faculty	61,953	15,490	77,443
Abreu, Jade	Work Study	6,248	48	6,296
Acker, Eileen	Admin Asst III	92,261	50,518	142,779
Adams, John	Police Lieutenant	17,575	3,278	20,853
Agudelo-Silva, Fernando	Instructor	169,849	50,702	220,551
Aguiar, Geoffrey	Hourly	37,625	26,607	64,232
Aguirre Gutierrez, Marco	Hourly	6,532	148	6,680
Alarcon, Alexa	Temporary Faculty Instrl	18,973	9,412	28,385
Alariste, Irving	Hourly	5,003	38	5,041
Alcazar, Amanda	Work Study	18,120	139	18,259
Allen, Maula	Instructor	141,811	50,168	191,979
Alvarez Gonzalez, Jose	Custodian	9,321	9,160	18,481
Amidei, Kathleen	Temporary Faculty	58,368	5,004	63,372
Amundson, Lauren	Laboratory Technician Biology	55,548	27,886	83,434
Andel, Regan	Hourly	1,332	30	1,362
Anderson, Stephen	Retiree Non Instructional	-	2,326	2,326
Anderson-Zafir, Dawud	Work Study	3,515	27	3,542
Antokhin, Kathleen	Workforce- Prog Coordinator	90,726	50,250	140,976
Applegate, Monica	Pool Maintenance Worker IVC	58,562	39,591	98,153
Appleton, Carolyn	Retiree Non Instructional	-	8,407	8,407
Appleton, Guy	Retiree Non Instructional	-	8,407	8,407
Arasnia, Sheherazade	Admin Asst III CES	77,774	39,392	117,166
Arbona, Shaila	Counselor	112,709	46,457	159,166

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Archila Castillo, Darvin	Hourly	990	8	998
Ariano, Vaughan	Temporary Faculty	4,205	364	4,569
Arrick, Janet	Temporary Faculty	55,015	31,652	86,667
Atkinson, Justin	Instructional Specialist	59,554	41,033	100,587
Aviles, Francisco	Accounting Specialist	87,944	49,393	137,337
Bacigalupi, Lindsay	Facility Rental Supervisor	89,898	43,394	133,292
Bagtas-Carmona, Emy	Asst. Dir Enrollment Services	131,308	65,000	196,308
Bailliere, Alexandra	Temporary Faculty	3,616	306	3,922
Baker, Hursey	Temporary Faculty	100	8	108
Banks, Cecile	Enrollment Services Assoc II	90,399	50,154	140,553
Banos, Robert	Temporary Faculty	9,617	4,848	14,465
Barker, Leslie	Senior Accountant	131,315	63,201	194,516
Barnett, Marixa	Enrollment Services Assoc II	79,830	48,652	128,482
Barnett, Nicole	Temporary Faculty	48,904	8,638	57,542
Barr, James	Retiree Non Instructional	-	5,525	5,525
Barr, Maridel	Admin Asst III	82,362	50,123	132,485
Barrall, Mark	Temporary Faculty	54,653	4,649	59,302
Barr-Vickers, Claudia	Temporary Faculty	3,915	153	4,068
Barthelemy, Lance	Instructional Specialist	72,137	20,763	92,900
Bartlett, Wendy	Hourly	4,356	369	4,725
Barzegar, Naghmeh	Staff Accountant	106,137	54,474	160,611
Bauer, Katherine	Executive Assistant I	77,493	36,211	113,704
Bauman, Marcia	Temporary Faculty	2,146	182	2,328
Bawden, Douglas	Temporary Faculty	21,072	3,839	24,911
Beadle, Carole	Temporary Faculty	17,683	2,970	20,653

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Beal, Rebecca	Instructor	110,468	32,115	142,583
Beattie, Kyle	Temporary Faculty	61,344	11,326	72,670
Beleson, Michael	Hourly	666	56	722
Bellisimo, Yolanda	Instructor	154,180	43,401	197,581
Benet, Micol	Executive Assistant II	80,711	47,768	128,479
Beraldi, Alessandra	Temporary Faculty	3,115	264	3,379
Berberian, Edward	UPM/Off-cycle payment	10,475	1,642	12,117
Berezinskaia, Mariia	Hourly	893	7	900
Berringer, Steven	Instructor	118,129	59,102	177,231
Bertolli, Laura	Temporary Faculty Instrl	9,851	1,814	11,665
Bestmartini, Elizabeth	Temporary Faculty	4,422	381	4,803
Bham, Mariam	Hourly	3,750	29	3,779
Bigeagle, Norman	Temporary Faculty	16,241	376	16,617
Biggart, Maureen	Childrens Center Site Supv	60,248	23,803	84,051
Binnings, Celeste	Temporary Faculty	1,079	91	1,170
Bjorklund, Trevor	Instructor	69,152	38,961	108,113
Blank, Juliette	Counselor	97,640	34,212	131,852
Blusseau, Francoise	Temporary Faculty	43,180	7,537	50,717
Boatright, Alisa	Hourly	1,838	14	1,852
Bogran Raymundo, Rolando	Hourly	53,714	14,822	68,536
Bohlke, Wende	Temporary Faculty	116,327	42,767	159,094
Bolt, Alexandra	Hourly	1,841	14	1,855
Bonander, Barbara	Instructor	127,762	39,795	167,557
Borenstein, Bonnie	Instructor	90,740	37,092	127,832
Borisov, Olga	Administrative Asst II	81,647	47,073	128,720

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Bostonian, Robert	Work Study	4,830	37	4,867
Boutet, Elise	Hourly	4,104	105	4,209
Boyd, Sandy	Instructor	138,657	24,872	163,529
Brady, Stephen	Temporary Faculty	9,876	(2,104)	7,772
Brannon, Shirleigh	Temporary Faculty	18,522	427	18,949
Breakstone, Julie	Employment Services Coord.	101,407	55,861	157,268
Brennan, Molly	Temporary Faculty Instrl	15,733	10,384	26,117
Briceno-Moreno, Luz	Counselor	172,771	52,851	225,622
Briffa, Jennifer	Temporary Faculty	9,433	121	9,554
Brookshire, Guy	Temporary Faculty	10,543	1,759	12,302
Brown, Becky	Instructor	186,002	51,673	237,675
Brown, Noah	Work Study	8,498	66	8,564
Brown, Roosevelt	Hourly	23,575	1,995	25,570
Brown, Steven	Retiree Non Instructional	-	6,627	6,627
Brown, Teresa	Administrative Asst I	64,074	31,403	95,477
Brown-Carson, Jamelia	Temporary Faculty	34,663	5,969	40,632
Bruce, Erik	Temporary Faculty	38,346	3,313	41,659
Bruvry, Patricia	CES Instructor - Hrly Faculty	2,151	184	2,335
Buckley, Bo	Health Services Assistant	35,725	11,195	46,920
Bui, Xuan	Custodian	59,208	29,142	88,350
Buquen, Kenny	Temporary Faculty	50,305	19,078	69,383
Burchard, Peter	Hourly	13,358	1,130	14,488
Burke, Thomas	Retiree Non Instructional	-	5,525	5,525
Byrne, Ryan	Dir SS - Kinesiology & Ath	169,221	58,301	227,522
Cady, Jeffrey	Instrl Spec - College Skills	81,079	33,294	114,373

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Cairns, Michael	Hourly	56,892	29,433	86,325
Calica, Corinna	Director of Child Dev & ECE	140,478	67,769	208,247
Callahan, Shawna	Human Resources Technician I	85,672	51,400	137,072
Camacho Oviedo, Freddy	Work Study	4,770	37	4,807
Camara Pech, Juan	Work Study	465	4	469
Campbell, John	Mgr. Organic Farm & Garden	100,291	46,626	146,917
Canady-Williams, Kim	Instructional Specialist	27,718	2,611	30,329
Carlisle, Dorian	Administrative Asst II	46,271	31,198	77,469
Carlson, Cheryl	Comm Ed and Svcs Program Spec	-	17,799	17,799
Carnahan, Casey	Temporary Faculty	15,459	172	15,631
Carrera, Steve	Instructor	161,016	55,095	216,111
Carroll, Sheldon	Evaluation Analyst	79,903	36,386	116,289
Castillo, Nathan	12 = Lab Tech FA-Sculpture	41,517	19,394	60,911
Cazares, Bertha	Hourly	2,918	22	2,940
Centolella, Thomas	Temporary Faculty	10,014	859	10,873
Chan, Sheila	Temporary Faculty	53,629	9,461	63,090
Chang, Yungching	Temporary Faculty	13,663	1,165	14,828
Charlson, Katherine	Temporary Faculty	1,125	95	1,220
Cheney, Paul	Instructor	108,902	46,028	154,930
Cheong, Adrian	UPM/Off-cycle payment	5,133	841	5,974
Chi, Brian	Network PC Telephone Tech	104,803	54,320	159,123
Chia, Mia	Instructor	121,850	34,299	156,149
Chinn, Jett	Temporary Faculty	46,770	28,853	75,623
Christensen, Anders	Hourly	12,150	1,033	13,183
Christensen, Tina	Instructor	150,320	48,579	198,899

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Christiansen, Klaus	Diir Facilities Pln & M&O	173,874	74,843	248,717
Chung, Shook-Chu	Senior Creative/Lead Web Dsgr.	109,496	44,043	153,539
Clifford, Patricia	Temporary Faculty	247	21	268
Cohen, Steve	Stipend - Summer Academies	5,298	128	5,426
Cohn, Julie	Temporary Faculty	4,642	396	5,038
Coley, William	Counselor	125,325	47,612	172,937
Comings, Willard	Temporary Faculty	47,496	4,038	51,534
Conti, Diana	Board of Trustee	5,180	17,190	22,370
Contini, Victor	Temporary Faculty	53,105	34,255	87,360
Coon, David Wain	Superintendent President	382,009	82,304	464,313
Cooney, Ryan	Hourly	1,620	144	1,764
Cooper, Laura	Hourly	33,807	16,222	50,029
Cooper, Michelle	Work Study	2,108	16	2,124
Coss, Craig	Temporary Faculty	44,627	3,795	48,422
Cottle, Windee	Instructor	116,424	47,502	163,926
Coulson, Maria	Instructor	208,315	59,045	267,360
Covarrubias Pina, Silvia	Work Study	5,025	38	5,063
Craig, Rodney	Gardener	65,961	31,208	97,169
Craver, Yosifah	Hourly	1,125	25	1,150
Crawford, Lester	Maintenance Carpenter	72,131	33,422	105,553
Crawford, Yashica	Instructor	188,787	50,901	239,688
Creed, James	Hourly	3,300	25	3,325
Creel, Melody	Retiree Non Instructional	-	16,253	16,253
Crosby, Frank	Instructor	181,809	53,569	235,378
Crow, Suzanne	Board of Trustee	5,180	13,511	18,691

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Cruz Viera, Mercedes	Custodian	55,827	38,902	94,729
Cruz, Julio	Custodian	67,074	39,786	106,860
Cruz, Nicole	Executive Assistant I	104,207	57,072	161,279
Cucchiara, Antonino	Instructor	109,484	46,258	155,742
Culbertson, Mark	Temporary Faculty Instrl	23,866	3,981	27,847
Cullen, Gina	Counselor	193,877	57,009	250,886
da Silva, Paul	Instructor	3,808	14,195	18,003
D'Agostino, Lisa	Temporary Faculty	64,837	19,774	84,611
Danberg, Anne	Temporary Faculty	440	38	478
Dannecker, Maritza	Senior Payroll Specialist	97,633	51,683	149,316
Darawsha, Khaoula	Work Study	14,310	167	14,477
Daubenmire, Paul	Instructor	168,576	44,934	213,510
Davila, Fernanda	Hourly	1,103	8	1,111
Davis, Tami	Instructor	58,773	18,457	77,230
Davison, Jeanette	Instructional Specialist	30,763	9,029	39,792
Day, Christopher	Hourly	6,548	50	6,598
De Leon Hernandez, Marina	Work Study	3,135	25	3,160
De Souza, Isabela	Hourly	954	7	961
De Young, Scott	Custodian	68,211	35,023	103,234
Deines, Mark	Instructional Assistant	19,177	1,745	20,922
Deiongh, Kyle	Instructional Assistant	20,590	1,924	22,514
Del Grande, David	Temporary Faculty	20,296	3,451	23,747
DeMartino, Sophia	Laboratory Technician	12,260	411	12,671
Di Benedetto, Luz	Temporary Faculty	4,523	383	4,906
Diaz de Lopez, Ecxa Roxana	Custodian	50,823	39,816	90,639

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Diaz Marroquin, Abner	Custodian	59,194	39,845	99,039
Diaz, Christopher	Maintenance Plumber	85,362	23,854	109,216
Dimopoulos, Eliana	Assistive Tech Specialist	88,938	37,459	126,397
Dodge, George	Custodian	15,885	9,849	25,734
Dodge, Margaret	Instructor	110,606	49,228	159,834
Doermann, Elisabeth	Temporary Faculty	52,738	19,526	72,264
Dominguez, Paul	Lead Gardener	84,380	49,300	133,680
Donovan, Kimberly	Work Study	169	1	170
Dormann, Roger	Graphics Design Specialist	77,406	35,689	113,095
Douglass, Sandra	Temporary Faculty	31,838	728	32,566
Draheim, Teliha	CES Instructor - Hrly Faculty	369	31	400
Drake, Brandon	Comm Ed and Svcs Program Spec	67,853	32,865	100,718
Drisdell, Lucas	Instructional Specialist	63,602	15,882	79,484
Duchamp, Carol	Temporary Faculty	2,784	241	3,025
Dunkle, Christopher	Tech Support Specialist I	21,296	7,894	29,190
Dunmire, Erik	Instructor	197,542	55,355	252,897
Dunn, Jason	Instructor	103,625	45,127	148,752
Dutton, Caroline	Temporary Faculty	26,530	4,780	31,310
Dyer, Nequeshe	Administrative Asst II	64,232	42,357	106,589
Early, Rinetta	Counselor	180,541	41,361	221,902
Edmondson, Chris	Retiree Non Instructional	-	12,567	12,567
Edwards, Shaquam	Instructor	134,972	37,311	172,283
Egbert, Roger	Retiree Non Instructional	-	8,407	8,407
Egert, David	Instructor	103,041	37,330	140,371
Eisner, Jesse	Work Study	9,030	70	9,100

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Ekoue Totou, Patrick	CIO/Dir of Info. Technology	201,053	78,893	279,946
Eldridge, Jon	Asst. Supr/VP/Stu Lrn&Sucess	244,426	54,574	299,000
Elias, Siham	Hourly	3,636	82	3,718
Emami, Hamid	CES Instructor - Hrly Faculty	1,608	136	1,744
Engelbrechten, Sean	Hourly	3,830	29	3,859
Engler, Merri	Hourly	477	40	517
Enty, Aftab	Laboratory Technician	18,857	8,160	27,017
Erdmann, John	Librarian	139,478	46,755	186,233
Erlenheim, David	Buyer	99,313	41,888	141,201
Escalante, Erica	Kinesiology & Athl. Oper. Spec	15,907	1,410	17,317
Escobar, Caitlin	Counselor	118,333	46,426	164,759
Escobar, Linette	UPM/Off-cycle payment	22,895	3,943	26,838
Essick, Edward	Temporary Faculty	46,175	1,118	47,293
Evans, Mackenzie	Work Study	9,990	77	10,067
Everitt, David	Instructor	145,015	51,783	196,798
Evershed, David	Lead Gardener - Organic Farm	5,472	1,054	6,526
Fara, Nick	Instructor	125,700	46,399	172,099
Farias, Isidro	Dir. Capital Projects	165,034	66,325	231,359
Federle, Barbara	Hourly	18,528	3,125	21,653
Feldman, Jared	Hourly	8,031	2,342	10,373
Felix, Andres	Hourly	945	7	952
Fiandaca, Anastasia	Temporary Faculty	17,260	1,632	18,892
Filane, Leonard	Temporary Faculty	1,125	25	1,150
Finch, Alison	Hourly	8,973	768	9,741
Finlayson, Luna	Counselor	106,872	43,102	149,974

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Finley, Cynthia	Temporary Faculty	54,559	19,861	74,420
Flandreau, Tara	Temporary Faculty	-	5,525	5,525
Fletcher, Sandra	Temporary Faculty	41,265	3,519	44,784
Fonteno, Amber	Library Technician II	70,431	33,316	103,747
Forsyth, Susan	Temporary Faculty	46,459	7,898	54,357
Foulger, Kim	Administrative Asst II	71,397	44,275	115,672
Fox, Emily	Instructor	88,750	40,181	128,931
Fragata, Marilou	Staff Accountant	100,095	52,576	152,671
France, Patricia	Instructor	116,149	33,010	149,159
Fredrick, Dario	Temporary Faculty	26,101	2,217	28,318
Freeman, Jennifer	CES Instructor - Hrly Faculty	833	70	903
Froberg, Sharlie	Work Study	795	6	801
Frye, Sarah	Librarian	153,297	39,358	192,655
Furuya, Bruce	Counselor	1,090	25	1,115
Fyda, Michael	Hourly	1,341	10	1,351
Gaffney, Keli	Accounting Technician	79,841	39,532	119,373
Gallegos, Renee	Temporary Faculty	531	45	576
Galzagorry, Marie	Custodian	27,537	14,574	42,111
Gamal, Arif	Temporary Faculty	59,572	10,555	70,127
Gamshad, Mohsen	Temporary Faculty Instrl	8,811	746	9,557
Gapinski, Thelina	Lead Gardener - Organic Farm	41,162	17,261	58,423
Gardiner, David	Network PC Telephone Tech	120,347	47,610	167,957
Garretson, Candice	Retiree Non Instructional	-	16,653	16,653
Garretson, Patrick	Testing Technician	70,695	32,799	103,494
Garrett, Steven	Lead Gardener-Cap. Projects	8,553	742	9,295

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Garrison, Greg	Retiree Non Instructional	-	2,775	2,775
Ghannam, Sarah	Hourly	2,430	19	2,449
Giles, Geoffery	Hourly	3,240	25	3,265
Gill, Clark	Pool Maintenance Worker	57,732	39,434	97,166
Gisle, Kirsten	Employment Services Coord.	88,139	25,357	113,496
Glostein, Barbara	Temporary Faculty	46,132	22,162	68,294
Goldberg, Georgia	Temporary Faculty	55,936	1,284	57,220
Goldfarb, Sharon	Dean of Health Sciences	90,019	25,562	115,581
Gold-Matejka, David	Hourly	1,539	12	1,551
Golitzin, George	Instructor	142,850	52,188	195,038
Gonzalez - Hernandez, Jessica	Hourly	210	7	217
Gonzalez, Esther	Hourly	1,440	11	1,451
Gonzalez, James	Instructor	152,347	49,014	201,361
Gonzalez, Marco	Instructor	176,181	50,193	226,374
Good, Lesley	Laboratory Technician	66,736	35,872	102,608
Goodale, Jayme	Temporary Faculty	42,173	7,236	49,409
Goodwin, Ross	Temporary Faculty	31,753	5,433	37,186
Gostlin, Malo	Hourly	3,537	27	3,564
Gough, Daniel	Temporary Faculty Instrl	57,173	20,415	77,588
Govrin, Dvora	Temporary Faculty	293	25	318
Graves, Tyler	UPM/Off-cycle payment	8,579	734	9,313
Gray, Maria	Temporary Faculty	28,883	6,850	35,733
Greitzer, Michelle	Senior Accountant	121,806	59,771	181,577
Griffin, Bridgette	Hourly	2,358	200	2,558
Grist, Gregory	Temporary Faculty	86,478	37,477	123,955

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Grunat, Mitchell	CES - Hourly Faculty	323	27	350
Gudmundsson, Jon	Tech Support Specialist I	112,806	44,687	157,493
Guerra, Anthony	Hourly	13,284	102	13,386
Guest, Elissa	CES Instructor - Hrly Faculty	854	72	926
Guillen, Hugo	EOPS/CalWorks Specialist	67,923	35,777	103,700
Gulati, Shubie	CES Instructor - Hrly Faculty	2,900	245	3,145
Gurka, Constance	Retiree Non Instructional	-	6,999	6,999
Gutierrez, Derry	Childrens Center Site Supv	56,248	33,379	89,627
Haag, Jon	Maintenance Technician I	67,356	31,614	98,970
Haber, John	Tech Support Specialist I	116,710	45,818	162,528
Haggitt, Brianna	Accountant	92,138	50,462	142,600
Haikins-Appiah, Nigel	Hourly	86,560	37,734	124,294
Hammarback, Teresa	Instructor	26,300	10,236	36,536
Hansen, Candice	Human Resources Technician II	85,672	41,786	127,458
Hansen, Dennis	Temporary Faculty	39,250	3,427	42,677
Harbison, Jesse	Reprographics Mail Clerk	65,905	42,605	108,510
Harkins, Erika	Temporary Faculty	4,084	350	4,434
Harris, Nekoda	Dir of HR	173,745	54,089	227,834
Hatfield, Miho	Hourly	2,385	202	2,587
Hayman, Ildiko	Hourly	11,336	963	12,299
Hayne, Katherine	Temporary Faculty	69,866	12,493	82,359
Hedemark, Gordon	12 = Instructional Assistant	8,503	4,656	13,159
Heller, Julia	Hourly	1,920	15	1,935
Hemphill, Pamela	Hourly	31,482	2,683	34,165
Hernandez Hernandez, Maria	Work Study	2,715	21	2,736

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Hernandez, Barbara	Instructional Specialist	34,119	6,194	40,313
Hernandez, Carol	Dean of Math and Sciences	172,777	58,860	231,637
Herrera, Henry	Hourly	51,505	37,593	89,098
Hersch, Tonya	Dean of Educ Success Programs	171,717	75,223	246,940
Higueros, Emmanuel	Work Study	3,315	25	3,340
Hildebrand, Carol	Dir of Comm Ed, LL, and Int Ed	150,345	52,118	202,463
Hoffman, Jesse	Asst Dir M&O	143,167	67,968	211,135
Hogan, Marie	Hourly	2,727	77	2,804
Hoiland, Richard	CES Instructor - Hrly Faculty	531	47	578
Hojilla, Gabrielle	Hourly	1,440	11	1,451
Holden, Walter	Temporary Faculty Instrl	9,147	621	9,768
Holub, Karl	Library Technician II	67,634	35,718	103,352
Horinek, Jon	Dean of Enrollment Management	171,717	45,883	217,600
Horton, Katheryn	Dir Workforce Programs	122,390	59,888	182,278
Howard, Matthew	Instructional Technology Super	112,671	46,590	159,261
Hritz, George	Retiree Instructional	-	1,651	1,651
Hudson, Shantay	Stipend - CNA Prg Dev.	27,937	5,209	33,146
Hui, Julie	Temporary Faculty	49,950	19,911	69,861
Huijon, Lilyana	COMPASS Coordinator	87,827	52,240	140,067
Hulin, Patricia	Instructor	117,149	34,135	151,284
Humphreys, Richard	Temporary Faculty	27,196	4,686	31,882
Hunter, Andrea	Enrollment Services Assoc III	102,252	53,109	155,361
Hunter, Carrie	Temporary Faculty	17,557	2,986	20,543
Hurley, John	Hourly	920	78	998
Imazumi, Sandra	Laboratory Technician/Museum	30,222	2,678	32,900

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Indart, Loretta	Retiree Non Instructional	-	10,713	10,713
Indi, Ferhat	Systems Engineer	153,919	64,219	218,138
Irish, Tamara	Hourly	2,655	225	2,880
Isozaki, Margaret	Director of Fiscal Services	181,587	65,466	247,053
Jackson, Kahea	Admin Asst II Child Ctr/ECE	65,521	32,005	97,526
Jacunski, Neal	Temporary Faculty	32,121	2,726	34,847
Jakobsen, Heidi	CES Instructor - Hrly Faculty	1,809	153	1,962
James, Patience	Enrollment Services Assoc II	90,385	49,713	140,098
Jarrell, Boyd	Temporary Faculty	50,441	28,871	79,312
Jessell, Lori	Temporary Faculty	18,884	2,675	21,559
Jestadt, Jesse	Instructional Specialist	49,968	15,653	65,621
Joaquin, Daniel	CES Instructor - Hrly Faculty	638	54	692
Johnson, Linda	Hourly	10,650	901	11,551
Johnson, Pamela	Temporary Faculty Instrl	23,204	2,971	26,175
Johnson, Phyllis	Temporary Faculty	1,125	25	1,150
Johnson, Sarah	Temporary Faculty	20,475	2,608	23,083
Johnson, Tammera	Administrative Asst II	70,647	50,837	121,484
Jones, Alexander	Car. Intern & Svcs Prog Coord	91,798	43,627	135,425
Jones, Carolyn	CES Instructor - Hrly Faculty	1,284	109	1,393
Jones, David	Instructor	136,080	37,326	173,406
Jones, Rhonda	Executive Assistant I	87,536	39,115	126,651
Joseph, Sarah	12 = Lab Tech/Health Sciences	14,288	3,121	17,409
Joyner, Kathleen	Executive Assistant II	-	15,465	15,465
Jucker, Stephanie	Temporary Faculty	955	81	1,036
Kang, Manjit	Hourly	59,728	31,552	91,280

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Kas-Osoka, Joshua	UPM/Off-cycle payment	12,238	2,196	14,434
Keener, Margarita	Custodian	55,938	38,911	94,849
Kelly, Alex	Temporary Faculty	38,953	3,315	42,268
Kelly, Ingrid	Instructor	216,885	57,854	274,739
Kelly, Patrick	Instructor	167,224	50,725	217,949
Kent, Matthew	Student Conduct Officer	89,174	43,232	132,406
Khzaeli Parsa, Poupak	Temporary Faculty	60,661	30,898	91,559
Killam, Paul	Temporary Faculty	15,880	1,352	17,232
Kim, Susie	Hourly	2,213	17	2,230
King, David	Instructor	99,556	41,745	141,301
Kinka Ruiz, Devon	Mgr HR Academic Personnel	122,755	62,002	184,757
Kirk, Hannah	Hourly	5,772	44	5,816
Klein, Jesse Jane	Executive Assistant I	80,046	47,465	127,511
Klein, Michael	Reprographics Mail Clerk	66,370	42,645	109,015
Klein, Rachel	Counselor	124,681	45,674	170,355
Klinger, Alisa	Instructor	207,113	56,000	263,113
Knickerbocker Rabbe, Katherine	Hourly	18,188	1,558	19,746
Knox, David	CES Instructor - Hrly Faculty	2,322	196	2,518
Koenig, Karen	Instructor	125,477	46,316	171,793
Koorhan, Margaret	Temporary Faculty	26,701	623	27,324
Kosta, Walter	Temporary Faculty	20,122	3,292	23,414
Kostyrko, Jacek	Temporary Faculty	48,937	1,998	50,935
Kranenburg, Philip	Board of Trustee	5,180	27,026	32,206
Kreit, Cara	Instructor	126,150	23,732	149,882
Krempetz, Ronald	Temporary Faculty	41,848	3,574	45,422

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Kreuzer, Susanne	Temporary Faculty	18,877	3,062	21,939
Kudler, Jacqueline	Temporary Faculty	3,223	273	3,496
Kuhn, Kristi	Instructor	106,019	45,843	151,862
Kunis, Kathleen	Hourly	20,750	1,764	22,514
Kuromiya, James	Inst Support Specialist	77,360	46,259	123,619
Lambert, Gabriel	Receiving Clerk	21,312	25,247	46,559
Lamke, Victoria	Retiree Non Instructional	-	12,567	12,567
Landeros, Monica	Temporary Faculty Instrl	9,908	1,824	11,732
Langeveld, Martinus	Police Officer	125,247	32,330	157,577
Langinger, Jeannie	Instructor	137,220	26,450	163,670
Lansing, Ira	Retiree Instructional	-	1,439	1,439
Lantzy, Henry	Temporary Faculty	1,125	25	1,150
Lara, Ismael	Temporary Faculty	53,490	9,700	63,190
Larocca, David	Retiree Non Instructional	-	5,525	5,525
Larre, Christelle	Lead Custodian	70,270	36,148	106,418
Lavagetto, Lisa	Hourly	100	8	108
Lavin, Robin	Retiree Instructional	-	5,591	5,591
Lebas, Anne-Marie	Temporary Faculty	3,223	273	3,496
Lee, Emma	Enrollment Services Assoc I	62,431	34,949	97,380
Lee, Leslie	Human Resources Technician II	13,306	2,710	16,016
Lee, Sea	Temporary Faculty	40,303	7,007	47,310
Lee, Wendy	Tech Support Specialist I	120,333	56,750	177,083
Lefkowitz, Carol	Temporary Faculty	75,669	26,516	102,185
Lefkowitz, Saralyn	Instructor	126,275	51,747	178,022
Lehua, Constance	Manager Employee & Labor Rel.	145,314	66,517	211,831

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Leung, Christine	Temporary Faculty	40,541	18,189	58,730
Levin, Cherry	Hourly	2,038	172	2,210
Levin, Magdalena	Temporary Faculty	66,337	36,582	102,919
Lewis, Jeremy	Hourly	3,596	27	3,623
Li, Christine	Instructor	114,385	44,656	159,041
Linares, Helen	Hourly	2,520	19	2,539
Lince, Stacey	Instructional Designer	141,313	57,086	198,399
Linnard-Palmer, Luanne	UPM/Off-cycle payment	15,813	1,347	17,160
Lipson, Rebecca	Temporary Faculty	3,373	285	3,658
Littlejohn, Francisco	Maintenance Technician I	67,372	35,287	102,659
Livie, Ian	Temporary Faculty	26,103	4,520	30,623
Lizarraga, Sophie	Hourly	1,098	8	1,106
Loegering, Tessa	Administrative Asst II	73,334	56,445	129,779
Loewen, Amy	Temporary Faculty	29,188	14,064	43,252
Lombardi, David	Temporary Faculty Instrl	16,202	375	16,577
Long, Eva	Board of Trustee	5,180	17,190	22,370
Long, Lan-Ling	Library Technician II	82,231	47,426	129,657
Longo, Gina	Admin Asst III	96,282	51,563	147,845
Lopez Gutierrez, Gloria	Temporary Faculty	53,630	1,272	54,902
Lopez, Blanca	Work Study	9,525	74	9,599
Lopez-Mendez, Ana	Hourly	4,914	37	4,951
Madril, Edwardo	Temporary Faculty	16,367	1,393	17,760
Magallanes-Rivera, Alexandra	Counselor	121,782	45,868	167,650
Magee, Patrick	Technology Support Spec II	45,753	21,717	67,470
Mahalingam, Deepa	Temporary Faculty Instrl	32,907	2,793	35,700

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Mahmoud, Eiman	Temporary Faculty	27,760	2,349	30,109
Mahoney, David	Graphics Design Specialist	88,728	51,907	140,635
Malouf, Janeatte	Children Center Teacher	37,348	30,217	67,565
Manento, Daudi	Laboratory Technician	64,965	31,700	96,665
Marckwordt, Valerie	Comm Ed and Svcs Program Spec	73,124	45,050	118,174
Marcum, Jeffrey	Maintenance Electrician	82,858	46,552	129,410
Marcum, Khadeejia	Work Study	2,696	21	2,717
Mariano, Elnore	Evaluation Analyst	79,705	36,369	116,074
Marin, Roberto	Hourly	8,957	68	9,025
Marinko, Vicki	Hourly	3,609	305	3,914
Mark, Julie	Hourly	51,445	4,353	55,798
Marmysz, John	Instructor	170,973	51,856	222,829
Marozick, Jeffrey	Chief of Police/Dir. of Safety	183,004	47,942	230,946
Marshall, Mary	Testing Technician	28	2	30
Martin, Ricardo	Hourly	909	77	986
Martinez, Allyson	EOPS/CARE & CalWorks Coord.	89,021	43,258	132,279
Martinez, Danae	Hourly	7,141	1,210	8,351
Martinez, Emanuel	Work Study	3,045	23	3,068
Martinez, Manuel	Custodian	67,074	44,545	111,619
Martinisi, Michele	Instructor	158,324	51,563	209,887
Massion, Cheo	FT NC Instructor	111,357	31,804	143,161
Mata, Cindy	Hourly	1,944	15	1,959
Mayo, Ruth	12 = DSPS Program Technician	34,594	15,918	50,512
McBride, Christopher	Temporary Faculty	58,671	6,273	64,944
McCoy, Robert	Instructor	95,432	33,967	129,399

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
McGee, Pdraig	Temporary Faculty	13,346	1,062	14,408
McGoon, Patricia	Hourly	33,109	5,713	38,822
McInnes, Nancy	Temporary Faculty	100	8	108
McKinnon, Sara	Instructor	127,752	35,352	163,104
McKnight, Sheila	Temporary Faculty	63,136	33,198	96,334
McMillan, Jerry	Temporary Faculty	27,286	6,940	34,226
McSween, Karen	Library Technician III	73,844	34,323	108,167
Meade, Martha	Temporary Faculty	4,886	417	5,303
Meadow, Kelly	Temporary Faculty Non-Instrl	11,072	1,934	13,006
Meecham, William	Temporary Faculty	908	78	986
Mejia-Rodriguez, Vanesa	Work Study	3,435	26	3,461
Mercado Trujillo, Juan	COMPASS Coordinator	84,126	37,083	121,209
Michelangelo, Lori	Instructor	128,541	48,327	176,868
Mihal, Colleen	Instructor	131,628	46,968	178,596
Miller, Julie	Temporary Faculty	57,815	30,199	88,014
Miller, Trine	Instructor	90,147	42,553	132,700
Miller, Yanina	CES Instructor - Hrly Faculty	585	49	634
Minoia, Marco	College Police Services Asst	83,526	41,435	124,961
Miranda, Sharon Joy	Substitute - PT Fac/Child Care	1,297	110	1,407
Mitchell, David	Maintenance HVAC Mechanic	97,253	40,724	137,977
Mohammed, Michael	Temporary Faculty Instrl	23,189	1,971	25,160
Montoya Olivares, Ricardo	Custodian	53,826	37,941	91,767
Morales-Orozco, Helen	Children Center Teacher	37,348	34,329	71,677
Morgan, Derek	Hourly	126	11	137
Morin, Thomas	Temporary Faculty	41,491	17,631	59,122

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Morse, Atsuko	Temporary Faculty	11,926	2,014	13,940
Morse, Lisa	Instructor	155,697	48,352	204,049
Mortimer, Cheryl	Temporary Faculty	29,311	4,984	34,295
Morton, Douglas	Temporary Faculty Instrl	9,322	219	9,541
Mueller, Joseph	Instructor	138,762	47,478	186,240
Muldowney, Claudette	Retiree Non Instructional	-	10,713	10,713
Mulla, Bushra	Hourly	14,400	671	15,071
Mullen, Laura	Hourly	7,758	59	7,817
Muller, Kevin	Instructor	130,112	49,922	180,034
Munoz Portillo, Erick	Temporary Faculty Instrl	67,903	21,482	89,385
Murillo, Shirley	Temporary Faculty	21,384	5,867	27,251
Murrin, Isabel	Work Study	5,603	43	5,646
Musante, Danila	Counselor	115,521	36,597	152,118
Myers, Lyza	Temporary Faculty	27,968	2,366	30,334
Nakhuda, Khadija	Hourly	2,158	59	2,217
Namvar, Mina	Admin Asst III	98,251	51,294	149,545
Nardo, Maryann	Temporary Faculty	235	20	255
Naythons, Jessica	Retiree Instructional	-	6,427	6,427
Nelson, Gregory	Asst. Superintendent/Vice Pres	244,069	78,429	322,498
Nelson, Lori	Hourly	18,676	7,888	26,564
Nelson-Flack, Ryan	Work Study	210	2	212
Newcome, Erica	Temporary Faculty Non-Instrl	13,463	1,148	14,611
Newton, Steven	Instructor	142,226	37,875	180,101
Ng, Matthew	Sr Instl Research Analyst	14,854	7,202	22,056
Nguyen, Dong	Systems Analyst	166,201	69,204	235,405

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Nguyen, Hien	Instructor	170,936	38,914	209,850
Nguyen, Mydung	Hourly	4,683	396	5,079
Nguyen, Thuy Trang	Library Technician 11	82,712	37,078	119,790
Nicolas, Jenna	Work Study	3,585	28	3,613
Nicosia, Ellen	CES Instructor - Hrly Faculty	235	22	257
Nielsen, Spencer	CES Instructor - Hrly Faculty	746	71	817
Noble, Mary	Temporary Faculty	27,457	2,342	29,799
Numaguchi, Vivian	Hourly	60,101	20,927	81,028
O'Brien, Karla	Hourly	17,892	1,514	19,406
O'Brien, Stephanie	Board of Trustee	5,180	18,356	23,536
O'Connor, Brian	Temporary Faculty	51,260	30,838	82,098
O'Donnelley, Dianne	Admin Asst III	92,648	50,818	143,466
O'Keefe, Patricia	Instructor	125,091	49,105	174,196
Oldendick, Nicole	Sr Research Analyst Vac Repl	4,354	368	4,722
Oliver, Lia	Hourly	2,799	65	2,864
Olmanson, Angela	Program Admin. Health Science	110,206	45,299	155,505
Olsen, Vivian	Administrative Asst II	-	5,525	5,525
Olson, Janis	Instructional Specialist	25,630	2,917	28,547
Opong Mensah, Kofi	Temporary Faculty	57,155	20,339	77,494
Ordin, Laurie	Instructor	156,240	41,601	197,841
Orellana, Marlen	Hourly	1,913	15	1,928
Oropeza, Miguel	Temporary Faculty	61,992	10,542	72,534
Ortiz Badillo, Deivys	Custodian	9,789	8,736	18,525
Ortiz Saravia, Giovanni	Hourly	300	2	302
Ortiz, Yvonne	Temporary Faculty	55,218	29,750	84,968

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Oser, Sara Louise	Temporary Faculty	1,300	110	1,410
Osheroff, Aaron	Database Administrator	162,999	61,042	224,041
Ostojic-Portello, Radica	Temporary Faculty	79,100	35,924	115,024
Ovetz, Robert	Temporary Faculty	1,125	25	1,150
Owen, Ron	Senior Benefits Analyst	93,860	44,670	138,530
Padron, Thomas	Temporary Faculty	31,149	2,698	33,847
Padula, Carlo	Temporary Faculty	3,069	260	3,329
Pagani, Rossana	Instructor	193,203	46,875	240,078
Palmer, Ronald	Instructor	254,574	59,826	314,400
Palomino, Melanie	Admin Asst III	70,897	37,343	108,240
Pantenkova, Svetlana	Hourly	399	34	433
Park, Jessica	Instructor	167,525	48,952	216,477
Pasquel, Alicia	Instructor	214,636	69,864	284,500
Passer, Joyce	Instructor	134,020	38,747	172,767
Patel, Beth	Instructor	150,619	48,132	198,751
Patlolla, Sandhyarani	Temporary Faculty	39,092	3,327	42,419
Patterson, David	Librarian	134,974	24,769	159,743
Paul, Jeffrey	12 = Accompanist	24,460	2,169	26,629
Paulino, Joan	Enrollment Services Assoc II	85,712	50,989	136,701
Peck, Jeffery	Retiree Non Instructional	-	17,163	17,163
Peitz, Heather	Enrollment Services II - CES	89,704	49,948	139,652
Peng, Emily	Temporary Faculty	1,284	109	1,393
Pensabene, Oksana	Tutoring/Learning Ctr. Coord.	101,003	50,117	151,120
Perales, Teresa	Equity & Activities Prog Coord	91,798	39,941	131,739
Peraza Vda De Rodriguez, Emma	Hourly	9,789	8,736	18,525

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Perez, Alexio	Locksmith Carpenter	78,939	45,618	124,557
Perez, Chelsey	Administrative Asst II	71,631	44,401	116,032
Perez, Ramiro	Custodian	59,118	32,898	92,016
Perrone, Kristin	Counselor	125,946	35,320	161,266
Peterson, Stephen	Temporary Faculty	17,093	1,455	18,548
Petrovsky, John	Temporary Faculty	29,189	669	29,858
Piccioni, Richard	Temporary Faculty	43,098	7,747	50,845
Pilloton, Anna	Dir School & Comm Partnerships	149,580	66,322	215,902
Pinckney, Joanna	Administrative Asst II	81,383	49,539	130,922
Pomajulca, Cesar	Instructor	125,985	44,495	170,480
Prince, Kuniko	Temporary Faculty	49,752	8,747	58,499
Privitt, Karen	Temporary Faculty	63,638	21,532	85,170
Psomas, Nikolas	Temporary Faculty	20,857	3,736	24,593
Purcell, Shawn	Instructor	137,592	46,735	184,327
Queary, Samuel	Hourly	810	6	816
Quick, Dayna	Instructor	132,775	46,720	179,495
Rachelson, Howard	Temporary Faculty	619	56	675
Rahman, Heather	Workforce Prog. Spclst	65,792	35,881	101,673
Rahman, Susan	Instructor	150,589	48,824	199,413
Ralh, Sanjeev	Hourly	3,578	27	3,605
Ramey, Byron	Counselor	102,126	31,596	133,722
Reetz, Becky	Director of EOPS CARE CalWorks	152,660	70,695	223,355
Reilly, Sheila	Temporary Faculty	48,656	4,178	52,834
Reinhard, Holly	Temporary Faculty Instrl	15,585	2,583	18,168
Requenes, Tania Nathali	Hourly	22,102	3,984	26,086

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Reyes, Oliver	Work Study	11,835	90	11,925
Reyes, Ruby	Enrollment Services Assoc III	83,406	48,089	131,495
Ricciuti, Anna	Dir of College Svcs	122,051	60,823	182,874
Rivera, Eloise	Temporary Faculty	7,499	170	7,669
Robertshaw, Mia	General Counsel	224,093	87,002	311,095
Robertson, Noel	Temporary Faculty	50,218	24,265	74,483
Robinson, Karen	Counselor	142,572	48,557	191,129
Robinson, Mark	Laboratory Technician	78,860	35,764	114,624
Rocky, Alice	Temporary Faculty	24,408	561	24,969
Rodas Vasques, Breiner	Hourly	195	1	196
Rodas, Anna	Temporary Faculty Instrl	1,125	25	1,150
Roderick, Irina	Instructor	169,897	51,790	221,687
Rodrigues, Norbert	Maintenance Electrician Bond B	83,849	39,905	123,754
Rodriguez, Juan	Receiving Clerk	52,308	28,943	81,251
Rogoff, Marianne	CES Instructor/Hourly	162	16	178
Rollins, Corina	Temporary Faculty	45,019	27,872	72,891
Rolston, Caitlin	Instructional Specialist	94,452	35,178	129,630
Rolston, Katherine	Temporary Faculty	2,005	172	2,177
Romo Padilla, Guadalupe	Administrative Asst II	77,288	35,654	112,942
Rosas, Cynthia	Hourly	1,778	14	1,792
Rosas-Sanchez, Aneissa	Temporary Faculty Non-Instrl	52,040	4,448	56,488
Rosell, Pamela	Temporary Faculty Instrl	32,467	5,565	38,032
Rosenthal, Keith	Director of Advancement	133,458	52,700	186,158
Rossi, Aviva	Temporary Faculty Instrl	32,416	5,741	38,157
Rowe, Gabriele	Work Study	1,995	16	2,011

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Rowell, Kelly	Hourly	2,516	213	2,729
Ruddle, Joanna	Instructor	154,261	52,077	206,338
Rudolph, Monica	Admin Asst II - Cap Proj	78,201	48,194	126,395
Ruiz, Dustin	Police Officer	115,869	49,113	164,982
Russell, Marian	Hourly	39,703	23,375	63,078
Sabia, Stormy	Dir SS - Stu Accessibility Svc	158,653	48,004	206,657
Saldana, Tristan	Temporary Faculty	47,778	30,264	78,042
Sandri, David	Temporary Faculty	638	54	692
Sandy, Zine	Custodial Services Supervisor	25,294	11,439	36,733
Santos, Ricardo	Athletic PE Ed Equip Manager	65,449	30,549	95,998
Satariano, Jenifer	Accounting Technician	55,182	36,775	91,957
Scarcella, Joseph	Athletic Trainer	82,566	46,676	129,242
Schaefer, Emily	Hourly	58,927	16,217	75,144
Schane, Burton	Senior Systems Analyst	184,972	48,594	233,566
Schiff, Cynthia	Temporary Faculty	61,207	11,081	72,288
Schuler, Cindi	Temporary Faculty Instrl	33,146	2,813	35,959
Schwappach, Lisa	Temporary Faculty	25,525	4,287	29,812
Schwartz, Carol	DSPS Specialist	37,479	11,670	49,149
Scofield, Alan	Temporary Faculty	36,889	26,376	63,265
Scranton, Diana	Temporary Faculty	18,616	1,610	20,226
Sedie, Theo	Accounting Specialist	87,708	51,626	139,334
Seery, Patricia	FT NC Instructor	138,913	47,336	186,249
Serafin, Scott	Instructor	171,445	53,726	225,171
Sethre, Ian	Temporary Faculty Instrl	20,322	3,455	23,777
Shafer, Holley	Sr Research & Eval. Specialist	122,109	62,642	184,751

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ALPHABETICAL ORDER**

EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Shahi, Jessica	College Police Services Asst	70,952	42,754	113,706
Sharei, Niku	Hourly	12,609	1,067	13,676
Shaw, Brianna	Temporary Faculty	43,360	7,570	50,930
Shaw, Ellen	Accounting Technician	84,697	36,934	121,631
Sheofsky, Elizabeth	Instructional Specialist	78,528	15,238	93,766
Sherman, Elliott	Hourly	1,332	113	1,445
Shrestha, Devendra	Accounting Technician	68,931	46,070	115,001
Siegel, Linda	Temporary Faculty	517	44	561
Siegenthaler, Connie	Admin Asst III	77,774	39,484	117,258
Sims, Tyler	Hourly	2,310	18	2,328
Sklove, Brett	Temporary Faculty	12,313	1,160	13,473
Skolnick, David	Temporary Faculty	23,892	4,113	28,005
Smith, Gregory	Instructional Specialist	58,349	30,056	88,405
Smith, Michael	Custodian	53,389	38,166	91,555
Smith, Paul	Temporary Faculty	-	2,783	2,783
Smith, Rion	Instructional Specialist	73,390	33,348	106,738
Smith, Shelley	Temporary Faculty	82,490	36,568	119,058
Smith, Tamela	CES Instructor - Hrly Faculty	1,435	121	1,556
Smith, Victor	Temporary Faculty	43,564	23,702	67,266
Smyth, Kathleen	Instructor	238,901	50,782	289,683
Smyth, Trevor	Hourly	20,009	1,736	21,745
Snyder, David	Dean of Arts and Humanities	169,422	39,020	208,442
So, Albert	Print Production Specialist	77,072	35,277	112,349
Solis Orduna, Bruno	Custodian	2,748	1,871	4,619
Solis, Julian	Sch. & Comm. Partnr Prog Coord	92,156	40,032	132,188

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Southard, Rowena	Temporary Faculty	33,675	18,338	52,013
Sparrow, Neil	Gardener	63,262	30,416	93,678
Spease, Jennifer	Enrollment Services Assoc I	82,080	50,084	132,164
Spediacci, Anthony	Police Officer	16,243	1,382	17,625
Squeri Jr, Richard	Hourly	800	68	868
Staffen, Russel	Maint. Carpenter - Bond B	78,627	38,587	117,214
Stahl-Haven, Gina	Temporary Faculty	17,612	2,956	20,568
Starsiak, Fiona	Hourly	2,880	22	2,902
Stavig, Victoria	Hourly	15,514	1,334	16,848
Steinberg, Ella	Temporary Faculty Instrl	28,607	4,981	33,588
Steinberg, Steven	Temporary Faculty Instrl	17,612	2,956	20,568
Steinmetz, Polly	Instructor	123,966	49,073	173,039
Stevenson, Troy	Counselor	99,060	30,769	129,829
Stewart, Paul	Police Officer	115,871	41,084	156,955
Stewart, Susan	Temporary Faculty	4,398	382	4,780
Stopher, James	Instructor	135,720	49,196	184,916
Strickland, JoAnne	Temporary Faculty Instrl	38,265	6,941	45,206
Strickling, Amy	Temporary Faculty Instrl	10,255	868	11,123
Strobel, Jeanine	Hourly	3,762	318	4,080
Stubbs, Gregory	Temporary Faculty	16,241	1,383	17,624
Stubbs, Stephanie	Temporary Faculty	74,027	6,396	80,423
Suarez Maldonado, Alejandro	Instructional Support Analyst	103,933	56,767	160,700
Subramanian, N	Temporary Faculty	50,449	1,160	51,609
Sukoski, Martha	Temporary Faculty	21,045	1,800	22,845
Sulaiman Hara, Sadika	Dir SS - Activities & Advocacy	164,510	55,421	219,931

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Sunder, Prateek	Work Study	5,628	43	5,671
Sywulak, Daria	Temporary Faculty	25,157	4,346	29,503
Tachihara, Sandra	Hourly	-	12,567	12,567
Tanenberg, Lonnie	Hourly	537	45	582
Tanenberg, Stuart	Board of Trustee	2,158	1,013	3,171
Teer, Joann	Enrollment Services Assoc I	88,969	37,574	126,543
Tejeda, Judith	Custodian	4,498	5,233	9,731
Tercero Lopez, Luis	Hourly	13,401	1,134	14,535
Terhune, Jamine	Temporary Faculty	82,329	32,134	114,463
Terry, Linda	Payroll Specialist	98,972	40,976	139,948
Thaler, Reid	Temporary Faculty	4,542	384	4,926
Thiele, Michael	CES Instructor - Hrly Faculty	800	68	868
Thom, Scott	Temporary Faculty	57,532	26,913	84,445
Thomas, Joseph	Lead Custodian	24,655	10,771	35,426
Thompson, Rose	Retiree Non Instructional	-	9,611	9,611
Timmel, Michael	Retiree Instructional	-	6,427	6,427
Timpane, Shannon	Health Services Assistant	25,477	2,992	28,469
Tipton, James	Instructor	174,245	51,149	225,394
Tomfohr, Joel	Temporary Faculty Instrl	6,754	1,243	7,997
Torres, Mandy	Hourly	3,006	259	3,265
Torres-Benavides, Cari	Assistant Vice President	207,205	83,143	290,348
Tostenson, Lisa	Health Center Nurse	118,721	34,675	153,396
Totapudi, Sofia	Transfer& Career Ctr Coord.	79,715	46,996	126,711
Tran, Philip	Temporary Faculty Instrl	30,871	12,848	43,719
Treanor, Wanden	Board of Trustee	5,180	17,222	22,402

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ALPHABETICAL ORDER**

EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Tsark, Tami	CES Instructor - Hrly Faculty	5,253	453	5,706
Tueros, Grace	Hourly	3,529	27	3,556
Tuncel, Karina	Hourly	7,065	55	7,120
Turner, Walter	Instructor	184,177	51,731	235,908
Unterberger, Richard	Temporary Faculty	5,080	435	5,515
Urena, Jose	Counselor	132,338	55,833	188,171
Urrutia Garcia, Gerson	Work Study	3,983	30	4,013
Uy-Barreta, Don-Joseph	Temporary Faculty Instrl	3,364	285	3,649
Van Dorn, Eric	Temporary Faculty	49,386	17,706	67,092
Varona, Alina	Dean Workforce Dev & Career Ed	155,103	41,738	196,841
Vasquez, Lisa	Temporary Faculty	61,377	11,083	72,460
Vasquez, Marisol	Work Study	6,749	52	6,801
Vaughan, Michele	Temporary Faculty	71,533	34,567	106,100
Velazquez, Esmeralda	Work Study	3,495	27	3,522
Velazquez-Cortes, Samantha	Hourly	3,248	25	3,273
Vetter, Melanie	Temporary Faculty	3,761	318	4,079
Villanueva, Edward	Temporary Faculty	24,366	4,200	28,566
Villarreal, Seanna	Enrollment Services Assoc II	91,003	43,244	134,247
Vogt, Mary	Temporary Faculty	1,634	140	1,774
Wadsworth, William	Gardener	69,978	32,344	102,322
Wagner, Katherine	Instructor	105,518	40,087	145,605
Walker, Santon	Instructional Specialist	42,529	13,241	55,770
Wallace, Alfia	Hourly	2,050	173	2,223
Walsh, Wendy	Instructor	125,091	46,266	171,357
Wang, Andrea	Instructor	126,930	46,586	173,516

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Wanzo, Benjamin	Temporary Faculty Instrl	15,143	1,345	16,488
Warren, Deborah	Instructional Specialist	43,314	21,190	64,504
Wat, Timothy	Instructor	130,203	47,204	177,407
Weinstock, Marisa	Hourly	6,450	546	6,996
Welch, Alison	International Student Advisor	77,774	35,780	113,554
Wells, Stephanie	Instructor	144,059	41,305	185,364
Wenck-Reilly, Brennan	Temporary Faculty	44,890	7,852	52,742
Werlin, Rebecca	Temporary Faculty	46,566	3,959	50,525
West, Brittney	Stipend - UDWC/CTE COA	39,047	6,275	45,322
West, Walter	Temporary Faculty	83,416	26,150	109,566
Whitaker, Terrell	Custodian	9,789	6,063	15,852
White, David	Designer Stage Technician	85,135	50,433	135,568
Whitney, Sawyer	Hourly	4,563	35	4,598
Widger, Daniel	Hourly	25,250	596	25,846
Wiebers, Deborah	Retiree Non Instructional	-	16,253	16,253
Wilder, Arron	Hourly	20,788	3,541	24,329
Willet, Nancy	Instructor	125,740	35,770	161,510
Williams, Jeannine	Temporary Faculty	65,241	21,897	87,138
Willits, Ronald	Temporary Faculty	31,132	5,319	36,451
Wilson, Benjamin	Hourly	12,326	1,043	13,369
Wilson, Derek	Instructor	144,068	48,975	193,043
Wilson, Paul	Maintenance Electrician	82,858	46,761	129,619
Wiltey, Ana Flavia	Instructional Specialist	26,732	2,450	29,182
Winship, Cynthia	Hourly	729	19	748
Witte, Irmgard	Administrative Asst II	68,302	36,302	104,604

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Wolfson, Sandra	CES Instructor - Hrly Faculty	1,231	104	1,335
Wong, Bailey	Work Study	11,280	87	11,367
Wong, Sally	Testing Center Coordinator	82,451	49,991	132,442
Wood, Hazel	Temporary Faculty	405	34	439
Wood, Robyn	Temporary Faculty	154,884	49,033	203,917
Wood, Scott	Temporary Faculty	58,464	10,119	68,583
Woodlief, Blaze	Instructor	151,913	53,818	205,731
Yafa, Stephen	Hourly	650	55	705
Yaghmaei, Solmaz	Work Study	11,468	88	11,556
Yan, Tao	Work Study	9,413	72	9,485
Yates, Jeffrey	Temporary Faculty	59,447	15,267	74,714
Yezman, Nicole	CES Instructor - Hrly Faculty	961	81	1,042
Yim, Rebecca	Admin Asst III	73,871	34,644	108,515
Yohannes, Haile	Maintenance HVAC Mechanic	99,922	54,328	154,250
Young, Brian	12 = Laboratory Technician	34,438	9,951	44,389
Yuan, Mengqi	Admin Asst III	91,522	50,485	142,007
Yunanda, Fnu	Hourly	22,969	9,368	32,337
Zabihi, Farhad	Instructor	151,777	38,532	190,309
Zaets, Georgy	Work Study	5,157	39	5,196
Zaffran, Dan	Instructor	142,148	46,438	188,586
Zamora, Efrain	Maintenance Carpenter	74,519	37,421	111,940
Zarrehparvar, Xenia	SAS Support Svcs. Coord	87,900	49,195	137,095
Zeise, Tanja-Maria	Temporary Faculty	504	43	547
Zerbe, Vaughan	Hourly	300	29	329
Ziedrich, Cheryl	Temporary Faculty	72,687	23,198	95,885

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Ziemer, Andrew	Temporary Faculty Instrl	36,810	24,291	61,101

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Coon, David Wain	Superintendent President	382,009	82,304	464,313
Nelson, Gregory	Asst. Superintendent/Vice Pres	244,069	78,429	322,498
Palmer, Ronald	Instructor	254,574	59,826	314,400
Robertshaw, Mia	General Counsel	224,093	87,002	311,095
Eldridge, Jon	Asst. Supr/VP/Stu Lrn&Sucess	244,426	54,574	299,000
Torres-Benavides, Cari	Assistant Vice President	207,205	83,143	290,348
Smyth, Kathleen	Instructor	238,901	50,782	289,683
Pasquel, Alicia	Instructor	214,636	69,864	284,500
Ekoue Totou, Patrick	CIO/Dir of Info. Technology	201,053	78,893	279,946
Kelly, Ingrid	Instructor	216,885	57,854	274,739
Coulson, Maria	Instructor	208,315	59,045	267,360
Klinger, Alisa	Instructor	207,113	56,000	263,113
Dunmire, Erik	Instructor	197,542	55,355	252,897
Cullen, Gina	Counselor	193,877	57,009	250,886
Christiansen, Klaus	Diir Facilities Pln & M&O	173,874	74,843	248,717
Isozaki, Margaret	Director of Fiscal Services	181,587	65,466	247,053
Hersch, Tonya	Dean of Educ Success Programs	171,717	75,223	246,940
Pagani, Rossana	Instructor	193,203	46,875	240,078
Crawford, Yashica	Instructor	188,787	50,901	239,688
Brown, Becky	Instructor	186,002	51,673	237,675
Turner, Walter	Instructor	184,177	51,731	235,908
Nguyen, Dong	Systems Analyst	166,201	69,204	235,405
Crosby, Frank	Instructor	181,809	53,569	235,378
Schane, Burton	Senior Systems Analyst	184,972	48,594	233,566
Hernandez, Carol	Dean of Math and Sciences	172,777	58,860	231,637

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Farias, Isidro	Dir. Capital Projects	165,034	66,325	231,359
Marozick, Jeffrey	Chief of Police/Dir. of Safety	183,004	47,942	230,946
Harris, Nekoda	Dir of HR	173,745	54,089	227,834
Byrne, Ryan	Dir SS - Kinesiology & Ath	169,221	58,301	227,522
Gonzalez, Marco	Instructor	176,181	50,193	226,374
Briceno-Moreno, Luz	Counselor	172,771	52,851	225,622
Tipton, James	Instructor	174,245	51,149	225,394
Serafin, Scott	Instructor	171,445	53,726	225,171
Osheroff, Aaron	Database Administrator	162,999	61,042	224,041
Reetz, Becky	Director of EOPS CARE CalWorks	152,660	70,695	223,355
Marmysz, John	Instructor	170,973	51,856	222,829
Early, Rinetta	Counselor	180,541	41,361	221,902
Roderick, Irina	Instructor	169,897	51,790	221,687
Agudelo-Silva, Fernando	Instructor	169,849	50,702	220,551
Sulaiman Hara, Sadika	Dir SS - Activities & Advocacy	164,510	55,421	219,931
Indi, Ferhat	Systems Engineer	153,919	64,219	218,138
Kelly, Patrick	Instructor	167,224	50,725	217,949
Horinek, Jon	Dean of Enrollment Management	171,717	45,883	217,600
Park, Jessica	Instructor	167,525	48,952	216,477
Carrera, Steve	Instructor	161,016	55,095	216,111
Pilloton, Anna	Dir School & Comm Partnerships	149,580	66,322	215,902
Daubenmire, Paul	Instructor	168,576	44,934	213,510
Lehua, Constance	Manager Employee & Labor Rel.	145,314	66,517	211,831
Hoffman, Jesse	Asst Dir M&O	143,167	67,968	211,135
Martinisi, Michele	Instructor	158,324	51,563	209,887

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Nguyen, Hien	Instructor	170,936	38,914	209,850
Snyder, David	Dean of Arts and Humanities	169,422	39,020	208,442
Calica, Corinna	Director of Child Dev & ECE	140,478	67,769	208,247
Sabia, Stormy	Dir SS - Stu Accessibility Svc	158,653	48,004	206,657
Ruddle, Joanna	Instructor	154,261	52,077	206,338
Woodlief, Blaze	Instructor	151,913	53,818	205,731
Morse, Lisa	Instructor	155,697	48,352	204,049
Wood, Robyn	Temporary Faculty	154,884	49,033	203,917
Hildebrand, Carol	Dir of Comm Ed, LL, and Int Ed	150,345	52,118	202,463
Gonzalez, James	Instructor	152,347	49,014	201,361
Rahman, Susan	Instructor	150,589	48,824	199,413
Christensen, Tina	Instructor	150,320	48,579	198,899
Patel, Beth	Instructor	150,619	48,132	198,751
Lince, Stacey	Instructional Designer	141,313	57,086	198,399
Ordin, Laurie	Instructor	156,240	41,601	197,841
Bellisimo, Yolanda	Instructor	154,180	43,401	197,581
Varona, Alina	Dean Workforce Dev & Career Ed	155,103	41,738	196,841
Everitt, David	Instructor	145,015	51,783	196,798
Bagtas-Carmona, Emy	Asst. Dir Enrollment Services	131,308	65,000	196,308
Golitzin, George	Instructor	142,850	52,188	195,038
Barker, Leslie	Senior Accountant	131,315	63,201	194,516
Wilson, Derek	Instructor	144,068	48,975	193,043
Frye, Sarah	Librarian	153,297	39,358	192,655
Allen, Maula	Instructor	141,811	50,168	191,979
Robinson, Karen	Counselor	142,572	48,557	191,129

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Zabihi, Farhad	Instructor	151,777	38,532	190,309
Zaffran, Dan	Instructor	142,148	46,438	188,586
Urena, Jose	Counselor	132,338	55,833	188,171
Seery, Patricia	FT NC Instructor	138,913	47,336	186,249
Mueller, Joseph	Instructor	138,762	47,478	186,240
Erdmann, John	Librarian	139,478	46,755	186,233
Rosenthal, Keith	Director of Advancement	133,458	52,700	186,158
Wells, Stephanie	Instructor	144,059	41,305	185,364
Stopher, James	Instructor	135,720	49,196	184,916
Kinka Ruiz, Devon	Mgr HR Academic Personnel	122,755	62,002	184,757
Shafer, Holley	Sr Research & Eval. Specialist	122,109	62,642	184,751
Purcell, Shawn	Instructor	137,592	46,735	184,327
Ricciuti, Anna	Dir of College Svcs	122,051	60,823	182,874
Horton, Katheryn	Dir Workforce Programs	122,390	59,888	182,278
Greitzer, Michelle	Senior Accountant	121,806	59,771	181,577
Newton, Steven	Instructor	142,226	37,875	180,101
Muller, Kevin	Instructor	130,112	49,922	180,034
Quick, Dayna	Instructor	132,775	46,720	179,495
Mihal, Colleen	Instructor	131,628	46,968	178,596
Lefkowitz, Saralyn	Instructor	126,275	51,747	178,022
Wat, Timothy	Instructor	130,203	47,204	177,407
Berringer, Steven	Instructor	118,129	59,102	177,231
Lee, Wendy	Tech Support Specialist I	120,333	56,750	177,083
Michelangelo, Lori	Instructor	128,541	48,327	176,868
O'Keefe, Patricia	Instructor	125,091	49,105	174,196

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Wang, Andrea	Instructor	126,930	46,586	173,516
Jones, David	Instructor	136,080	37,326	173,406
Steinmetz, Polly	Instructor	123,966	49,073	173,039
Coley, William	Counselor	125,325	47,612	172,937
Passer, Joyce	Instructor	134,020	38,747	172,767
Edwards, Shaquam	Instructor	134,972	37,311	172,283
Fara, Nick	Instructor	125,700	46,399	172,099
Koenig, Karen	Instructor	125,477	46,316	171,793
Walsh, Wendy	Instructor	125,091	46,266	171,357
Pomajulca, Cesar	Instructor	125,985	44,495	170,480
Klein, Rachel	Counselor	124,681	45,674	170,355
Gardiner, David	Network PC Telephone Tech	120,347	47,610	167,957
Magallanes-Rivera, Alexandra	Counselor	121,782	45,868	167,650
Bonander, Barbara	Instructor	127,762	39,795	167,557
Ruiz, Dustin	Police Officer	115,869	49,113	164,982
Escobar, Caitlin	Counselor	118,333	46,426	164,759
Cottle, Windee	Instructor	116,424	47,502	163,926
Langinger, Jeannie	Instructor	137,220	26,450	163,670
Boyd, Sandy	Instructor	138,657	24,872	163,529
McKinnon, Sara	Instructor	127,752	35,352	163,104
Haber, John	Tech Support Specialist I	116,710	45,818	162,528
Willet, Nancy	Instructor	125,740	35,770	161,510
Cruz, Nicole	Executive Assistant I	104,207	57,072	161,279
Perrone, Kristin	Counselor	125,946	35,320	161,266
Suarez Maldonado, Alejandro	Instructional Support Analyst	103,933	56,767	160,700

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Barzegar, Naghmeh	Staff Accountant	106,137	54,474	160,611
Dodge, Margaret	Instructor	110,606	49,228	159,834
Patterson, David	Librarian	134,974	24,769	159,743
Howard, Matthew	Instructional Technology Super	112,671	46,590	159,261
Arbona, Shaila	Counselor	112,709	46,457	159,166
Chi, Brian	Network PC Telephone Tech	104,803	54,320	159,123
Bohlke, Wende	Temporary Faculty	116,327	42,767	159,094
Li, Christine	Instructor	114,385	44,656	159,041
Langeveld, Martinus	Police Officer	125,247	32,330	157,577
Gudmundsson, Jon	Tech Support Specialist I	112,806	44,687	157,493
Breakstone, Julie	Employment Services Coord.	101,407	55,861	157,268
Stewart, Paul	Police Officer	115,871	41,084	156,955
Chia, Mia	Instructor	121,850	34,299	156,149
Cucchiara, Antonino	Instructor	109,484	46,258	155,742
Olmanson, Angela	Program Admin. Health Science	110,206	45,299	155,505
Hunter, Andrea	Enrollment Services Assoc III	102,252	53,109	155,361
Cheney, Paul	Instructor	108,902	46,028	154,930
Yohannes, Haile	Maintenance HVAC Mechanic	99,922	54,328	154,250
Chung, Shook-Chu	Senior Creative/Lead Web Dsgr.	109,496	44,043	153,539
Tostenson, Lisa	Health Center Nurse	118,721	34,675	153,396
Fragata, Marilou	Staff Accountant	100,095	52,576	152,671
Musante, Danila	Counselor	115,521	36,597	152,118
Kuhn, Kristi	Instructor	106,019	45,843	151,862
Hulin, Patricia	Instructor	117,149	34,135	151,284
Pensabene, Oksana	Tutoring/Learning Ctr. Coord.	101,003	50,117	151,120

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Finlayson, Luna	Counselor	106,872	43,102	149,974
Kreit, Cara	Instructor	126,150	23,732	149,882
Namvar, Mina	Admin Asst III	98,251	51,294	149,545
Dannecker, Maritza	Senior Payroll Specialist	97,633	51,683	149,316
France, Patricia	Instructor	116,149	33,010	149,159
Dunn, Jason	Instructor	103,625	45,127	148,752
Longo, Gina	Admin Asst III	96,282	51,563	147,845
Campbell, John	Mgr. Organic Farm & Garden	100,291	46,626	146,917
Wagner, Katherine	Instructor	105,518	40,087	145,605
O'Donnelley, Dianne	Admin Asst III	92,648	50,818	143,466
Massion, Cheo	FT NC Instructor	111,357	31,804	143,161
Acker, Eileen	Admin Asst III	92,261	50,518	142,779
Haggitt, Brianna	Accountant	92,138	50,462	142,600
Beal, Rebecca	Instructor	110,468	32,115	142,583
Yuan, Mengqi	Admin Asst III	91,522	50,485	142,007
King, David	Instructor	99,556	41,745	141,301
Erlenheim, David	Buyer	99,313	41,888	141,201
Antokhin, Kathleen	Workforce- Prog Coordinator	90,726	50,250	140,976
Mahoney, David	Graphics Design Specialist	88,728	51,907	140,635
Banks, Cecile	Enrollment Services Assoc II	90,399	50,154	140,553
Egert, David	Instructor	103,041	37,330	140,371
James, Patience	Enrollment Services Assoc II	90,385	49,713	140,098
Huijon, Lilyana	COMPASS Coordinator	87,827	52,240	140,067
Terry, Linda	Payroll Specialist	98,972	40,976	139,948
Peitz, Heather	Enrollment Services II - CES	89,704	49,948	139,652

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Sedie, Theo	Accounting Specialist	87,708	51,626	139,334
Owen, Ron	Senior Benefits Analyst	93,860	44,670	138,530
Mitchell, David	Maintenance HVAC Mechanic	97,253	40,724	137,977
Aviles, Francisco	Accounting Specialist	87,944	49,393	137,337
Zarrehparvar, Xenia	SAS Support Svcs. Coord	87,900	49,195	137,095
Callahan, Shawna	Human Resources Technician I	85,672	51,400	137,072
Paulino, Joan	Enrollment Services Assoc II	85,712	50,989	136,701
White, David	Designer Stage Technician	85,135	50,433	135,568
Jones, Alexander	Car. Intern & Svcs Prog Coord	91,798	43,627	135,425
Villarreal, Seanna	Enrollment Services Assoc II	91,003	43,244	134,247
Ramey, Byron	Counselor	102,126	31,596	133,722
Dominguez, Paul	Lead Gardener	84,380	49,300	133,680
Bacigalupi, Lindsay	Facility Rental Supervisor	89,898	43,394	133,292
Miller, Trine	Instructor	90,147	42,553	132,700
Barr, Maridel	Admin Asst III	82,362	50,123	132,485
Wong, Sally	Testing Center Coordinator	82,451	49,991	132,442
Kent, Matthew	Student Conduct Officer	89,174	43,232	132,406
Martinez, Allyson	EOPS/CARE & CalWorks Coord.	89,021	43,258	132,279
Solis, Julian	Sch. & Comm. Partnr Prog Coord	92,156	40,032	132,188
Spease, Jennifer	Enrollment Services Assoc I	82,080	50,084	132,164
Blank, Juliette	Counselor	97,640	34,212	131,852
Perales, Teresa	Equity & Activities Prog Coord	91,798	39,941	131,739
Reyes, Ruby	Enrollment Services Assoc III	83,406	48,089	131,495
Pinckney, Joanna	Administrative Asst II	81,383	49,539	130,922
Stevenson, Troy	Counselor	99,060	30,769	129,829

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Loegering, Tessa	Administrative Asst II	73,334	56,445	129,779
Long, Lan-Ling	Library Technician II	82,231	47,426	129,657
Rolston, Caitlin	Instructional Specialist	94,452	35,178	129,630
Wilson, Paul	Maintenance Electrician	82,858	46,761	129,619
Marcum, Jeffrey	Maintenance Electrician	82,858	46,552	129,410
McCoy, Robert	Instructor	95,432	33,967	129,399
Scarcella, Joseph	Athletic Trainer	82,566	46,676	129,242
Fox, Emily	Instructor	88,750	40,181	128,931
Borisov, Olga	Administrative Asst II	81,647	47,073	128,720
Barnett, Marixa	Enrollment Services Assoc II	79,830	48,652	128,482
Benet, Micol	Executive Assistant II	80,711	47,768	128,479
Borenstein, Bonnie	Instructor	90,740	37,092	127,832
Klein, Jesse Jane	Executive Assistant I	80,046	47,465	127,511
Hansen, Candice	Human Resources Technician II	85,672	41,786	127,458
Totapudi, Sofia	Transfer& Career Ctr Coord.	79,715	46,996	126,711
Jones, Rhonda	Executive Assistant I	87,536	39,115	126,651
Teer, Joann	Enrollment Services Assoc I	88,969	37,574	126,543
Dimopoulos, Eliana	Assistive Tech Specialist	88,938	37,459	126,397
Rudolph, Monica	Admin Asst II - Cap Proj	78,201	48,194	126,395
Minoia, Marco	College Police Services Asst	83,526	41,435	124,961
Perez, Alexio	Locksmith Carpenter	78,939	45,618	124,557
Haikins-Appiah, Nigel	Hourly	86,560	37,734	124,294
Grist, Gregory	Temporary Faculty	86,478	37,477	123,955
Rodrigues, Norbert	Maintenance Electrician Bond B	83,849	39,905	123,754
Kuromiya, James	Inst Support Specialist	77,360	46,259	123,619

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Shaw, Ellen	Accounting Technician	84,697	36,934	121,631
Johnson, Tammera	Administrative Asst II	70,647	50,837	121,484
Mercado Trujillo, Juan	COMPASS Coordinator	84,126	37,083	121,209
Nguyen, Thuy Trang	Library Technician 11	82,712	37,078	119,790
Gaffney, Keli	Accounting Technician	79,841	39,532	119,373
Smith, Shelley	Temporary Faculty	82,490	36,568	119,058
Marckwordt, Valerie	Comm Ed and Svcs Program Spec	73,124	45,050	118,174
Siegenthaler, Connie	Admin Asst III	77,774	39,484	117,258
Staffen, Russel	Maint. Carpenter - Bond B	78,627	38,587	117,214
Arasnia, Sheherazade	Admin Asst III CES	77,774	39,392	117,166
Carroll, Sheldon	Evaluation Analyst	79,903	36,386	116,289
Mariano, Elnore	Evaluation Analyst	79,705	36,369	116,074
Perez, Chelsey	Administrative Asst II	71,631	44,401	116,032
Foulger, Kim	Administrative Asst II	71,397	44,275	115,672
Goldfarb, Sharon	Dean of Health Sciences	90,019	25,562	115,581
Ostojic-Portello, Radica	Temporary Faculty	79,100	35,924	115,024
Shrestha, Devendra	Accounting Technician	68,931	46,070	115,001
Robinson, Mark	Laboratory Technician	78,860	35,764	114,624
Terhune, Jamine	Temporary Faculty	82,329	32,134	114,463
Cady, Jeffrey	Instrl Spec - College Skills	81,079	33,294	114,373
Shahi, Jessica	College Police Services Asst	70,952	42,754	113,706
Bauer, Katherine	Executive Assistant I	77,493	36,211	113,704
Welch, Alison	International Student Advisor	77,774	35,780	113,554
Gisle, Kirsten	Employment Services Coord.	88,139	25,357	113,496
Dormann, Roger	Graphics Design Specialist	77,406	35,689	113,095

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Romo Padilla, Guadalupe	Administrative Asst II	77,288	35,654	112,942
So, Albert	Print Production Specialist	77,072	35,277	112,349
Zamora, Efrain	Maintenance Carpenter	74,519	37,421	111,940
Martinez, Manuel	Custodian	67,074	44,545	111,619
West, Walter	Temporary Faculty	83,416	26,150	109,566
Diaz, Christopher	Maintenance Plumber	85,362	23,854	109,216
Klein, Michael	Reprographics Mail Clerk	66,370	42,645	109,015
Yim, Rebecca	Admin Asst III	73,871	34,644	108,515
Harbison, Jesse	Reprographics Mail Clerk	65,905	42,605	108,510
Palomino, Melanie	Admin Asst III	70,897	37,343	108,240
McSween, Karen	Library Technician III	73,844	34,323	108,167
Bjorklund, Trevor	Instructor	69,152	38,961	108,113
Cruz, Julio	Custodian	67,074	39,786	106,860
Smith, Rion	Instructional Specialist	73,390	33,348	106,738
Dyer, Nequeshe	Administrative Asst II	64,232	42,357	106,589
Larre, Christelle	Lead Custodian	70,270	36,148	106,418
Vaughan, Michele	Temporary Faculty	71,533	34,567	106,100
Crawford, Lester	Maintenance Carpenter	72,131	33,422	105,553
Witte, Irmgard	Administrative Asst II	68,302	36,302	104,604
Fonteno, Amber	Library Technician II	70,431	33,316	103,747
Guillen, Hugo	EOPS/CalWorks Specialist	67,923	35,777	103,700
Garretson, Patrick	Testing Technician	70,695	32,799	103,494
Holub, Karl	Library Technician II	67,634	35,718	103,352
De Young, Scott	Custodian	68,211	35,023	103,234
Levin, Magdalena	Temporary Faculty	66,337	36,582	102,919

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Littlejohn, Francisco	Maintenance Technician I	67,372	35,287	102,659
Good, Lesley	Laboratory Technician	66,736	35,872	102,608
Wadsworth, William	Gardener	69,978	32,344	102,322
Lefkowitz, Carol	Temporary Faculty	75,669	26,516	102,185
Rahman, Heather	Workforce Prog. Spclst	65,792	35,881	101,673
Drake, Brandon	Comm Ed and Svcs Program Spec	67,853	32,865	100,718
Atkinson, Justin	Instructional Specialist	59,554	41,033	100,587
Diaz Marroquin, Abner	Custodian	59,194	39,845	99,039
Haag, Jon	Maintenance Technician I	67,356	31,614	98,970
Applegate, Monica	Pool Maintenance Worker IVC	58,562	39,591	98,153
Jackson, Kahea	Admin Asst II Child Ctr/ECE	65,521	32,005	97,526
Lee, Emma	Enrollment Services Assoc I	62,431	34,949	97,380
Craig, Rodney	Gardener	65,961	31,208	97,169
Gill, Clark	Pool Maintenance Worker	57,732	39,434	97,166
Manento, Daudi	Laboratory Technician	64,965	31,700	96,665
McKnight, Sheila	Temporary Faculty	63,136	33,198	96,334
Santos, Ricardo	Athletic PE Ed Equip Manager	65,449	30,549	95,998
Ziedrich, Cheryl	Temporary Faculty	72,687	23,198	95,885
Brown, Teresa	Administrative Asst I	64,074	31,403	95,477
Keener, Margarita	Custodian	55,938	38,911	94,849
Cruz Viera, Mercedes	Custodian	55,827	38,902	94,729
Sheofsky, Elizabeth	Instructional Specialist	78,528	15,238	93,766
Sparrow, Neil	Gardener	63,262	30,416	93,678
Barthelemy, Lance	Instructional Specialist	72,137	20,763	92,900
Perez, Ramiro	Custodian	59,118	32,898	92,016

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Satariano, Jenifer	Accounting Technician	55,182	36,775	91,957
Montoya Olivares, Ricardo	Custodian	53,826	37,941	91,767
Khazaeli Parsa, Poupak	Temporary Faculty	60,661	30,898	91,559
Smith, Michael	Custodian	53,389	38,166	91,555
Kang, Manjit	Hourly	59,728	31,552	91,280
Diaz de Lopez, Ecxa Roxana	Custodian	50,823	39,816	90,639
Gutierrez, Derry	Childrens Center Site Supv	56,248	33,379	89,627
Munoz Portillo, Erick	Temporary Faculty Instrl	67,903	21,482	89,385
Herrera, Henry	Hourly	51,505	37,593	89,098
Smith, Gregory	Instructional Specialist	58,349	30,056	88,405
Bui, Xuan	Custodian	59,208	29,142	88,350
Miller, Julie	Temporary Faculty	57,815	30,199	88,014
Contini, Victor	Temporary Faculty	53,105	34,255	87,360
Williams, Jeannine	Temporary Faculty	65,241	21,897	87,138
Arrick, Janet	Temporary Faculty	55,015	31,652	86,667
Cairns, Michael	Hourly	56,892	29,433	86,325
Privitt, Karen	Temporary Faculty	63,638	21,532	85,170
Ortiz, Yvonne	Temporary Faculty	55,218	29,750	84,968
D'Agostino, Lisa	Temporary Faculty	64,837	19,774	84,611
Thom, Scott	Temporary Faculty	57,532	26,913	84,445
Biggart, Maureen	Childrens Center Site Supv	60,248	23,803	84,051
Amundson, Lauren	Laboratory Technician Biology	55,548	27,886	83,434
Hayne, Katherine	Temporary Faculty	69,866	12,493	82,359
O'Connor, Brian	Temporary Faculty	51,260	30,838	82,098
Rodriguez, Juan	Receiving Clerk	52,308	28,943	81,251

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Numaguchi, Vivian	Hourly	60,101	20,927	81,028
Stubbs, Stephanie	Temporary Faculty	74,027	6,396	80,423
Drisdell, Lucas	Instructional Specialist	63,602	15,882	79,484
Jarrell, Boyd	Temporary Faculty	50,441	28,871	79,312
Saldana, Tristan	Temporary Faculty	47,778	30,264	78,042
Gough, Daniel	Temporary Faculty Instrl	57,173	20,415	77,588
Opong Mensah, Kofi	Temporary Faculty	57,155	20,339	77,494
Carlisle, Dorian	Administrative Asst II	46,271	31,198	77,469
Abouaf, Jeffrey	Temporary Faculty	61,953	15,490	77,443
Davis, Tami	Instructor	58,773	18,457	77,230
Chinn, Jett	Temporary Faculty	46,770	28,853	75,623
Schaefer, Emily	Hourly	58,927	16,217	75,144
Yates, Jeffrey	Temporary Faculty	59,447	15,267	74,714
Robertson, Noel	Temporary Faculty	50,218	24,265	74,483
Finley, Cynthia	Temporary Faculty	54,559	19,861	74,420
Rollins, Corina	Temporary Faculty	45,019	27,872	72,891
Beattie, Kyle	Temporary Faculty	61,344	11,326	72,670
Oropeza, Miguel	Temporary Faculty	61,992	10,542	72,534
Vasquez, Lisa	Temporary Faculty	61,377	11,083	72,460
Schiff, Cynthia	Temporary Faculty	61,207	11,081	72,288
Doermann, Elisabeth	Temporary Faculty	52,738	19,526	72,264
Morales-Orozco, Helen	Children Center Teacher	37,348	34,329	71,677
Gamal, Arif	Temporary Faculty	59,572	10,555	70,127
Hui, Julie	Temporary Faculty	49,950	19,911	69,861
Buquen, Kenny	Temporary Faculty	50,305	19,078	69,383

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Wood, Scott	Temporary Faculty	58,464	10,119	68,583
Bogran Raymundo, Rolando	Hourly	53,714	14,822	68,536
Glostein, Barbara	Temporary Faculty	46,132	22,162	68,294
Malouf, Janeatte	Children Center Teacher	37,348	30,217	67,565
Magee, Patrick	Technology Support Spec II	45,753	21,717	67,470
Smith, Victor	Temporary Faculty	43,564	23,702	67,266
Van Dorn, Eric	Temporary Faculty	49,386	17,706	67,092
Jestadt, Jesse	Instructional Specialist	49,968	15,653	65,621
McBride, Christopher	Temporary Faculty	58,671	6,273	64,944
Warren, Deborah	Instructional Specialist	43,314	21,190	64,504
Aguiar, Geoffrey	Hourly	37,625	26,607	64,232
Amidei, Kathleen	Temporary Faculty	58,368	5,004	63,372
Scofield, Alan	Temporary Faculty	36,889	26,376	63,265
Lara, Ismael	Temporary Faculty	53,490	9,700	63,190
Chan, Sheila	Temporary Faculty	53,629	9,461	63,090
Russell, Marian	Hourly	39,703	23,375	63,078
Ziemer, Andrew	Temporary Faculty Instrl	36,810	24,291	61,101
Castillo, Nathan	12 = Lab Tech FA-Sculpture	41,517	19,394	60,911
Abellera, Lisa	Admin Asst III	46,317	13,378	59,695
Barrall, Mark	Temporary Faculty	54,653	4,649	59,302
Morin, Thomas	Temporary Faculty	41,491	17,631	59,122
Leung, Christine	Temporary Faculty	40,541	18,189	58,730
Prince, Kuniko	Temporary Faculty	49,752	8,747	58,499
Gapinski, Thelina	Lead Gardener - Organic Farm	41,162	17,261	58,423
Barnett, Nicole	Temporary Faculty	48,904	8,638	57,542

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Goldberg, Georgia	Temporary Faculty	55,936	1,284	57,220
Rosas-Sanchez, Aneissa	Temporary Faculty Non-Instrl	52,040	4,448	56,488
Mark, Julie	Hourly	51,445	4,353	55,798
Walker, Santon	Instructional Specialist	42,529	13,241	55,770
Lopez Gutierrez, Gloria	Temporary Faculty	53,630	1,272	54,902
Forsyth, Susan	Temporary Faculty	46,459	7,898	54,357
Reilly, Sheila	Temporary Faculty	48,656	4,178	52,834
Wenck-Reilly, Brennan	Temporary Faculty	44,890	7,852	52,742
Southard, Rowena	Temporary Faculty	33,675	18,338	52,013
Subramanian, N	Temporary Faculty	50,449	1,160	51,609
Comings, Willard	Temporary Faculty	47,496	4,038	51,534
Kostyrko, Jacek	Temporary Faculty	48,937	1,998	50,935
Shaw, Brieanna	Temporary Faculty	43,360	7,570	50,930
Piccioni, Richard	Temporary Faculty	43,098	7,747	50,845
Blusseau, Francoise	Temporary Faculty	43,180	7,537	50,717
Werlin, Rebecca	Temporary Faculty	46,566	3,959	50,525
Mayo, Ruth	12 = DSPTS Program Technician	34,594	15,918	50,512
Cooper, Laura	Hourly	33,807	16,222	50,029
Goodale, Jayme	Temporary Faculty	42,173	7,236	49,409
Schwartz, Carol	DSPTS Specialist	37,479	11,670	49,149
Coss, Craig	Temporary Faculty	44,627	3,795	48,422
Lee, Sea	Temporary Faculty	40,303	7,007	47,310
Essick, Edward	Temporary Faculty	46,175	1,118	47,293
Buckley, Bo	Health Services Assistant	35,725	11,195	46,920
Lambert, Gabriel	Receiving Clerk	21,312	25,247	46,559

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Krempetz, Ronald	Temporary Faculty	41,848	3,574	45,422
West, Brittney	Stipend - UDWC/CTE COA	39,047	6,275	45,322
Strickland, JoAnne	Temporary Faculty Instrl	38,265	6,941	45,206
Fletcher, Sandra	Temporary Faculty	41,265	3,519	44,784
Young, Brian	12 = Laboratory Technician	34,438	9,951	44,389
Tran, Philip	Temporary Faculty Instrl	30,871	12,848	43,719
Loewen, Amy	Temporary Faculty	29,188	14,064	43,252
Hansen, Dennis	Temporary Faculty	39,250	3,427	42,677
Patlolla, Sandhyarani	Temporary Faculty	39,092	3,327	42,419
Kelly, Alex	Temporary Faculty	38,953	3,315	42,268
Galzagorry, Marie	Custodian	27,537	14,574	42,111
Bruce, Erik	Temporary Faculty	38,346	3,313	41,659
Brown-Carson, Jamelia	Temporary Faculty	34,663	5,969	40,632
Hernandez, Barbara	Instructional Specialist	34,119	6,194	40,313
Davison, Jeanette	Instructional Specialist	30,763	9,029	39,792
McGoon, Patricia	Hourly	33,109	5,713	38,822
Rossi, Aviva	Temporary Faculty Instrl	32,416	5,741	38,157
Rosell, Pamela	Temporary Faculty Instrl	32,467	5,565	38,032
Goodwin, Ross	Temporary Faculty	31,753	5,433	37,186
Sandy, Zine	Custodial Services Supervisor	25,294	11,439	36,733
Hammarback, Teresa	Instructor	26,300	10,236	36,536
Willits, Ronald	Temporary Faculty	31,132	5,319	36,451
Schuler, Cindi	Temporary Faculty Instrl	33,146	2,813	35,959
Gray, Maria	Temporary Faculty	28,883	6,850	35,733
Mahalingam, Deepa	Temporary Faculty Instrl	32,907	2,793	35,700

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Thomas, Joseph	Lead Custodian	24,655	10,771	35,426
Jacunski, Neal	Temporary Faculty	32,121	2,726	34,847
Mortimer, Cheryl	Temporary Faculty	29,311	4,984	34,295
McMillan, Jerry	Temporary Faculty	27,286	6,940	34,226
Hemphill, Pamela	Hourly	31,482	2,683	34,165
Padron, Thomas	Temporary Faculty	31,149	2,698	33,847
Steinberg, Ella	Temporary Faculty Instrl	28,607	4,981	33,588
Hudson, Shantay	Stipend - CNA Prg Dev.	27,937	5,209	33,146
Imazumi, Sandra	Laboratory Technician/Museum	30,222	2,678	32,900
Douglass, Sandra	Temporary Faculty	31,838	728	32,566
Yunanda, Fnu	Hourly	22,969	9,368	32,337
Kranenburg, Philip	Board of Trustee	5,180	27,026	32,206
Humphreys, Richard	Temporary Faculty	27,196	4,686	31,882
Dutton, Caroline	Temporary Faculty	26,530	4,780	31,310
Livie, Ian	Temporary Faculty	26,103	4,520	30,623
Myers, Lyza	Temporary Faculty	27,968	2,366	30,334
Canady-Williams, Kim	Instructional Specialist	27,718	2,611	30,329
Mahmoud, Eiman	Temporary Faculty	27,760	2,349	30,109
Petrovsky, John	Temporary Faculty	29,189	669	29,858
Schwappach, Lisa	Temporary Faculty	25,525	4,287	29,812
Noble, Mary	Temporary Faculty	27,457	2,342	29,799
Sywulak, Daria	Temporary Faculty	25,157	4,346	29,503
Dunkle, Christopher	Tech Support Specialist I	21,296	7,894	29,190
Wiltey, Ana Flavia	Instructional Specialist	26,732	2,450	29,182
Villanueva, Edward	Temporary Faculty	24,366	4,200	28,566

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Olson, Janis	Instructional Specialist	25,630	2,917	28,547
Timpane, Shannon	Health Services Assistant	25,477	2,992	28,469
Alarcon, Alexa	Temporary Faculty Instrl	18,973	9,412	28,385
Fredrick, Dario	Temporary Faculty	26,101	2,217	28,318
Skolnick, David	Temporary Faculty	23,892	4,113	28,005
Culbertson, Mark	Temporary Faculty Instrl	23,866	3,981	27,847
Koorhan, Margaret	Temporary Faculty	26,701	623	27,324
Murillo, Shirley	Temporary Faculty	21,384	5,867	27,251
Enty, Aftab	Laboratory Technician	18,857	8,160	27,017
Escobar, Linette	UPM/Off-cycle payment	22,895	3,943	26,838
Paul, Jeffrey	12 = Accompanst	24,460	2,169	26,629
Nelson, Lori	Hourly	18,676	7,888	26,564
Johnson, Pamela	Temporary Faculty Instrl	23,204	2,971	26,175
Brennan, Molly	Temporary Faculty Instrl	15,733	10,384	26,117
Requenes, Tania Nathali	Hourly	22,102	3,984	26,086
Widger, Daniel	Hourly	25,250	596	25,846
Dodge, George	Custodian	15,885	9,849	25,734
Brown, Roosevelt	Hourly	23,575	1,995	25,570
Mohammed, Michael	Temporary Faculty Instrl	23,189	1,971	25,160
Rocky, Alice	Temporary Faculty	24,408	561	24,969
Bawden, Douglas	Temporary Faculty	21,072	3,839	24,911
Psomas, Nikolas	Temporary Faculty	20,857	3,736	24,593
Wilder, Arron	Hourly	20,788	3,541	24,329
Sethre, Ian	Temporary Faculty Instrl	20,322	3,455	23,777
Del Grande, David	Temporary Faculty	20,296	3,451	23,747

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
O'Brien, Stephanie	Board of Trustee	5,180	18,356	23,536
Kosta, Walter	Temporary Faculty	20,122	3,292	23,414
Johnson, Sarah	Temporary Faculty	20,475	2,608	23,083
Sukoski, Martha	Temporary Faculty	21,045	1,800	22,845
Deiongh, Kyle	Instructional Assistant	20,590	1,924	22,514
Kunis, Kathleen	Hourly	20,750	1,764	22,514
Treanor, Wanden	Board of Trustee	5,180	17,222	22,402
Conti, Diana	Board of Trustee	5,180	17,190	22,370
Long, Eva	Board of Trustee	5,180	17,190	22,370
Ng, Matthew	Sr Instl Research Analyst	14,854	7,202	22,056
Kreuzer, Susanne	Temporary Faculty	18,877	3,062	21,939
Smyth, Trevor	Hourly	20,009	1,736	21,745
Federle, Barbara	Hourly	18,528	3,125	21,653
Jessell, Lori	Temporary Faculty	18,884	2,675	21,559
Deines, Mark	Instructional Assistant	19,177	1,745	20,922
Adams, John	Police Lieutenant	17,575	3,278	20,853
Beadle, Carole	Temporary Faculty	17,683	2,970	20,653
Stahl-Haven, Gina	Temporary Faculty	17,612	2,956	20,568
Steinberg, Steven	Temporary Faculty Instrl	17,612	2,956	20,568
Hunter, Carrie	Temporary Faculty	17,557	2,986	20,543
Scranton, Diana	Temporary Faculty	18,616	1,610	20,226
Knickerbocker Rabbe, Katherine	Hourly	18,188	1,558	19,746
O'Brien, Karla	Hourly	17,892	1,514	19,406
Brannon, Shirleigh	Temporary Faculty	18,522	427	18,949
Fiandaca, Anastasia	Temporary Faculty	17,260	1,632	18,892

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Crow, Suzanne	Board of Trustee	5,180	13,511	18,691
Peterson, Stephen	Temporary Faculty	17,093	1,455	18,548
Ortiz Badillo, Deivys	Custodian	9,789	8,736	18,525
Peraza Vda De Rodriguez, Emma	Hourly	9,789	8,736	18,525
Alvarez Gonzalez, Jose	Custodian	9,321	9,160	18,481
Alcazar, Amanda	Work Study	18,120	139	18,259
Reinhard, Holly	Temporary Faculty Instrl	15,585	2,583	18,168
da Silva, Paul	Instructor	3,808	14,195	18,003
Carlson, Cheryl	Comm Ed and Svcs Program Spec	-	17,799	17,799
Madril, Edwardo	Temporary Faculty	16,367	1,393	17,760
Spediacci, Anthony	Police Officer	16,243	1,382	17,625
Stubbs, Gregory	Temporary Faculty	16,241	1,383	17,624
Joseph, Sarah	12 = Lab Tech/Health Sciences	14,288	3,121	17,409
Escalante, Erica	Kinesiology & Athl. Oper. Spec	15,907	1,410	17,317
Killam, Paul	Temporary Faculty	15,880	1,352	17,232
Peck, Jeffery	Retiree Non Instructional	-	17,163	17,163
Linnard-Palmer, Luanne	UPM/Off-cycle payment	15,813	1,347	17,160
Stavig, Victoria	Hourly	15,514	1,334	16,848
Garretson, Candice	Retiree Non Instructional	-	16,653	16,653
Bigeagle, Norman	Temporary Faculty	16,241	376	16,617
Lombardi, David	Temporary Faculty Instrl	16,202	375	16,577
Wanzo, Benjamin	Temporary Faculty Instrl	15,143	1,345	16,488
Creel, Melody	Retiree Non Instructional	-	16,253	16,253
Wiebers, Deborah	Retiree Non Instructional	-	16,253	16,253
Lee, Leslie	Human Resources Technician II	13,306	2,710	16,016

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Whitaker, Terrell	Custodian	9,789	6,063	15,852
Carnahan, Casey	Temporary Faculty	15,459	172	15,631
Joyner, Kathleen	Executive Assistant II	-	15,465	15,465
Mulla, Bushra	Hourly	14,400	671	15,071
Chang, Yungching	Temporary Faculty	13,663	1,165	14,828
Newcome, Erica	Temporary Faculty Non-Instrl	13,463	1,148	14,611
Tercero Lopez, Luis	Hourly	13,401	1,134	14,535
Burchard, Peter	Hourly	13,358	1,130	14,488
Darawsha, Khaoula	Work Study	14,310	167	14,477
Banos, Robert	Temporary Faculty	9,617	4,848	14,465
Kas-Osoka, Joshua	UPM/Off-cycle payment	12,238	2,196	14,434
McGee, Padraig	Temporary Faculty	13,346	1,062	14,408
Morse, Atsuko	Temporary Faculty	11,926	2,014	13,940
Sharei, Niku	Hourly	12,609	1,067	13,676
Sklove, Brett	Temporary Faculty	12,313	1,160	13,473
Guerra, Anthony	Hourly	13,284	102	13,386
Wilson, Benjamin	Hourly	12,326	1,043	13,369
Christensen, Anders	Hourly	12,150	1,033	13,183
Hedemark, Gordon	12 = Instructional Assistant	8,503	4,656	13,159
Meadow, Kelly	Temporary Faculty Non-Instrl	11,072	1,934	13,006
DeMartino, Sophia	Laboratory Technician	12,260	411	12,671
Tachihara, Sandra	Hourly	-	12,567	12,567
Edmondson, Chris	Retiree Non Instructional	-	12,567	12,567
Lamke, Victoria	Retiree Non Instructional	-	12,567	12,567
Brookshire, Guy	Temporary Faculty	10,543	1,759	12,302

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Hayman, Ildiko	Hourly	11,336	963	12,299
Berberian, Edward	UPM/Off-cycle payment	10,475	1,642	12,117
Reyes, Oliver	Work Study	11,835	90	11,925
Landeros, Monica	Temporary Faculty Instrl	9,908	1,824	11,732
Bertolli, Laura	Temporary Faculty Instrl	9,851	1,814	11,665
Yaghmaei, Solmaz	Work Study	11,468	88	11,556
Johnson, Linda	Hourly	10,650	901	11,551
Wong, Bailey	Work Study	11,280	87	11,367
Strickling, Amy	Temporary Faculty Instrl	10,255	868	11,123
Centolella, Thomas	Temporary Faculty	10,014	859	10,873
Indart, Loretta	Retiree Non Instructional	-	10,713	10,713
Muldowney, Claudette	Retiree Non Instructional	-	10,713	10,713
Feldman, Jared	Hourly	8,031	2,342	10,373
Evans, Mackenzie	Work Study	9,990	77	10,067
Holden, Walter	Temporary Faculty Instrl	9,147	621	9,768
Finch, Alison	Hourly	8,973	768	9,741
Tejeda, Judith	Custodian	4,498	5,233	9,731
Thompson, Rose	Retiree Non Instructional	-	9,611	9,611
Lopez, Blanca	Work Study	9,525	74	9,599
Gamshad, Mohsen	Temporary Faculty Instrl	8,811	746	9,557
Briffa, Jennifer	Temporary Faculty	9,433	121	9,554
Morton, Douglas	Temporary Faculty Instrl	9,322	219	9,541
Yan, Tao	Work Study	9,413	72	9,485
Graves, Tyler	UPM/Off-cycle payment	8,579	734	9,313
Garrett, Steven	Lead Gardener-Cap. Projects	8,553	742	9,295

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Eisner, Jesse	Work Study	9,030	70	9,100
Marin, Roberto	Hourly	8,957	68	9,025
Brown, Noah	Work Study	8,498	66	8,564
Appleton, Carolyn	Retiree Non Instructional	-	8,407	8,407
Appleton, Guy	Retiree Non Instructional	-	8,407	8,407
Egbert, Roger	Retiree Non Instructional	-	8,407	8,407
Martinez, Danae	Hourly	7,141	1,210	8,351
Tomfohr, Joel	Temporary Faculty Instrl	6,754	1,243	7,997
Mullen, Laura	Hourly	7,758	59	7,817
Brady, Stephen	Temporary Faculty	9,876	(2,104)	7,772
Rivera, Eloise	Temporary Faculty	7,499	170	7,669
Tuncel, Karina	Hourly	7,065	55	7,120
Gurka, Constance	Retiree Non Instructional	-	6,999	6,999
Weinstock, Marisa	Hourly	6,450	546	6,996
Vasquez, Marisol	Work Study	6,749	52	6,801
Aguirre Gutierrez, Marco	Hourly	6,532	148	6,680
Brown, Steven	Retiree Non Instructional	-	6,627	6,627
Day, Christopher	Hourly	6,548	50	6,598
Evershed, David	Lead Gardener - Organic Farm	5,472	1,054	6,526
Naythons, Jessica	Retiree Instructional	-	6,427	6,427
Timmel, Michael	Retiree Instructional	-	6,427	6,427
Abreu, Jade	Work Study	6,248	48	6,296
Cheong, Adrian	UPM/Off-cycle payment	5,133	841	5,974
Kirk, Hannah	Hourly	5,772	44	5,816
Tsark, Tami	CES Instructor - Hrly Faculty	5,253	453	5,706

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Sunder, Prateek	Work Study	5,628	43	5,671
Murrin, Isabel	Work Study	5,603	43	5,646
Lavin, Robin	Retiree Instructional	-	5,591	5,591
Olsen, Vivian	Administrative Asst II	-	5,525	5,525
Flandreau, Tara	Temporary Faculty	-	5,525	5,525
Barr, James	Retiree Non Instructional	-	5,525	5,525
Burke, Thomas	Retiree Non Instructional	-	5,525	5,525
Larocca, David	Retiree Non Instructional	-	5,525	5,525
Unterberger, Richard	Temporary Faculty	5,080	435	5,515
Cohen, Steve	Stipend - Summer Academies	5,298	128	5,426
Meade, Martha	Temporary Faculty	4,886	417	5,303
Zaets, Georgy	Work Study	5,157	39	5,196
Nguyen, Mydung	Hourly	4,683	396	5,079
Covarrubias Pina, Silvia	Work Study	5,025	38	5,063
Alatraste, Irving	Hourly	5,003	38	5,041
Cohn, Julie	Temporary Faculty	4,642	396	5,038
Lopez-Mendez, Ana	Hourly	4,914	37	4,951
Thaler, Reid	Temporary Faculty	4,542	384	4,926
Di Benedetto, Luz	Temporary Faculty	4,523	383	4,906
Bostonian, Robert	Work Study	4,830	37	4,867
Camacho Oviedo, Freddy	Work Study	4,770	37	4,807
Bestmartini, Elizabeth	Temporary Faculty	4,422	381	4,803
Stewart, Susan	Temporary Faculty	4,398	382	4,780
Bartlett, Wendy	Hourly	4,356	369	4,725
Oldendick, Nicole	Sr Research Analyst Vac Repl	4,354	368	4,722

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Solis Orduna, Bruno	Custodian	2,748	1,871	4,619
Whitney, Sawyer	Hourly	4,563	35	4,598
Ariano, Vaughan	Temporary Faculty	4,205	364	4,569
Harkins, Erika	Temporary Faculty	4,084	350	4,434
Boutet, Elise	Hourly	4,104	105	4,209
Strobel, Jeanine	Hourly	3,762	318	4,080
Vetter, Melanie	Temporary Faculty	3,761	318	4,079
Barr-Vickers, Claudia	Temporary Faculty	3,915	153	4,068
Urrutia Garcia, Gerson	Work Study	3,983	30	4,013
Bailliere, Alexandra	Temporary Faculty	3,616	306	3,922
Marinko, Vicki	Hourly	3,609	305	3,914
Engelbrechten, Sean	Hourly	3,830	29	3,859
Bham, Mariam	Hourly	3,750	29	3,779
Elias, Siham	Hourly	3,636	82	3,718
Lipson, Rebecca	Temporary Faculty	3,373	285	3,658
Uy-Barreta, Don-Joseph	Temporary Faculty Instrl	3,364	285	3,649
Lewis, Jeremy	Hourly	3,596	27	3,623
Nicolas, Jenna	Work Study	3,585	28	3,613
Ralh, Sanjeev	Hourly	3,578	27	3,605
Gostlin, Malo	Hourly	3,537	27	3,564
Tueros, Grace	Hourly	3,529	27	3,556
Anderson-Zafir, Dawud	Work Study	3,515	27	3,542
Velazquez, Esmeralda	Work Study	3,495	27	3,522
Kudler, Jacqueline	Temporary Faculty	3,223	273	3,496
Lebas, Anne-Marie	Temporary Faculty	3,223	273	3,496

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Mejia-Rodriguez, Vanesa	Work Study	3,435	26	3,461
Beraldi, Alessandra	Temporary Faculty	3,115	264	3,379
Higueros, Emmanuel	Work Study	3,315	25	3,340
Padula, Carlo	Temporary Faculty	3,069	260	3,329
Creed, James	Hourly	3,300	25	3,325
Velazquez-Cortes, Samantha	Hourly	3,248	25	3,273
Giles, Geoffery	Hourly	3,240	25	3,265
Torres, Mandy	Hourly	3,006	259	3,265
Tanenberg, Stuart	Board of Trustee	2,158	1,013	3,171
De Leon Hernandez, Marina	Work Study	3,135	25	3,160
Gulati, Shubie	CES Instructor - Hrly Faculty	2,900	245	3,145
Martinez, Emanuel	Work Study	3,045	23	3,068
Duchamp, Carol	Temporary Faculty	2,784	241	3,025
Cazares, Bertha	Hourly	2,918	22	2,940
Starsiak, Fiona	Hourly	2,880	22	2,902
Irish, Tamara	Hourly	2,655	225	2,880
Oliver, Lia	Hourly	2,799	65	2,864
Hogan, Marie	Hourly	2,727	77	2,804
Smith, Paul	Temporary Faculty	-	2,783	2,783
Garrison, Greg	Retiree Non Instructional	-	2,775	2,775
Hernandez Hernandez, Maria	Work Study	2,715	21	2,736
Rowell, Kelly	Hourly	2,516	213	2,729
Marcum, Khadeejia	Work Study	2,696	21	2,717
Hatfield, Miho	Hourly	2,385	202	2,587
Griffin, Bridgette	Hourly	2,358	200	2,558

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Linares, Helen	Hourly	2,520	19	2,539
Knox, David	CES Instructor - Hrly Faculty	2,322	196	2,518
Ghannam, Sarah	Hourly	2,430	19	2,449
Bruvry, Patricia	CES Instructor - Hrly Faculty	2,151	184	2,335
Bauman, Marcia	Temporary Faculty	2,146	182	2,328
Sims, Tyler	Hourly	2,310	18	2,328
Anderson, Stephen	Retiree Non Instructional	-	2,326	2,326
Kim, Susie	Hourly	2,213	17	2,230
Wallace, Alfia	Hourly	2,050	173	2,223
Nakhuda, Khadija	Hourly	2,158	59	2,217
Levin, Cherry	Hourly	2,038	172	2,210
Rolston, Katherine	Temporary Faculty	2,005	172	2,177
Cooper, Michelle	Work Study	2,108	16	2,124
Rowe, Gabriele	Work Study	1,995	16	2,011
Jakobsen, Heidi	CES Instructor - Hrly Faculty	1,809	153	1,962
Mata, Cindy	Hourly	1,944	15	1,959
Heller, Julia	Hourly	1,920	15	1,935
Orellana, Marlen	Hourly	1,913	15	1,928
Bolt, Alexandra	Hourly	1,841	14	1,855
Boatright, Alisa	Hourly	1,838	14	1,852
Rosas, Cynthia	Hourly	1,778	14	1,792
Vogt, Mary	Temporary Faculty	1,634	140	1,774
Cooney, Ryan	Hourly	1,620	144	1,764
Emami, Hamid	CES Instructor - Hrly Faculty	1,608	136	1,744
Hritz, George	Retiree Instructional	-	1,651	1,651

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EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Smith, Tamela	CES Instructor - Hrly Faculty	1,435	121	1,556
Gold-Matejka, David	Hourly	1,539	12	1,551
Gonzalez, Esther	Hourly	1,440	11	1,451
Hojilla, Gabrielle	Hourly	1,440	11	1,451
Sherman, Elliott	Hourly	1,332	113	1,445
Lansing, Ira	Retiree Instructional	-	1,439	1,439
Oser, Sara Louise	Temporary Faculty	1,300	110	1,410
Miranda, Sharon Joy	Substitute - PT Fac/Child Care	1,297	110	1,407
Jones, Carolyn	CES Instructor - Hrly Faculty	1,284	109	1,393
Peng, Emily	Temporary Faculty	1,284	109	1,393
Andel, Regan	Hourly	1,332	30	1,362
Fyda, Michael	Hourly	1,341	10	1,351
Wolfson, Sandra	CES Instructor - Hrly Faculty	1,231	104	1,335
Charlson, Katherine	Temporary Faculty	1,125	95	1,220
Binnings, Celeste	Temporary Faculty	1,079	91	1,170
Filane, Leonard	Temporary Faculty	1,125	25	1,150
Johnson, Phyllis	Temporary Faculty	1,125	25	1,150
Lantzy, Henry	Temporary Faculty	1,125	25	1,150
Ovetz, Robert	Temporary Faculty	1,125	25	1,150
Rodas, Anna	Temporary Faculty Instrl	1,125	25	1,150
Craver, Yosifah	Hourly	1,125	25	1,150
Furuya, Bruce	Counselor	1,090	25	1,115
Davila, Fernanda	Hourly	1,103	8	1,111
Lizarraga, Sophie	Hourly	1,098	8	1,106
Abe, Helen	Temporary Faculty	988	84	1,072

**MARIN COMMUNITY COLLEGE DISTRICT
2020-21 ACTUAL GROSS EARNINGS, EMPLOYER-PAID BENEFITS, AND TOTAL COMPENSATION
DESCENDING ORDER**

EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Yezman, Nicole	CES Instructor - Hrly Faculty	961	81	1,042
Jucker, Stephanie	Temporary Faculty	955	81	1,036
Archila Castillo, Darwin	Hourly	990	8	998
Hurley, John	Hourly	920	78	998
Meecham, William	Temporary Faculty	908	78	986
Martin, Ricardo	Hourly	909	77	986
De Souza, Isabela	Hourly	954	7	961
Felix, Andres	Hourly	945	7	952
Guest, Elissa	CES Instructor - Hrly Faculty	854	72	926
Freeman, Jennifer	CES Instructor - Hrly Faculty	833	70	903
Berezinskaia, Mariia	Hourly	893	7	900
Thiele, Michael	CES Instructor - Hrly Faculty	800	68	868
Squeri Jr, Richard	Hourly	800	68	868
Nielsen, Spencer	CES Instructor - Hrly Faculty	746	71	817
Queary, Samuel	Hourly	810	6	816
Froberg, Sharlie	Work Study	795	6	801
Winship, Cynthia	Hourly	729	19	748
Beleson, Michael	Hourly	666	56	722
Yafa, Stephen	Hourly	650	55	705
Joaquin, Daniel	CES Instructor - Hrly Faculty	638	54	692
Sandri, David	Temporary Faculty	638	54	692
Rachelson, Howard	Temporary Faculty	619	56	675
Miller, Yanina	CES Instructor - Hrly Faculty	585	49	634
Tanenberg, Lonnie	Hourly	537	45	582
Hoiland, Richard	CES Instructor - Hrly Faculty	531	47	578

MARIN COMMUNITY COLLEGE DISTRICT
2020-21 ACTUAL GROSS EARNINGS, EMPLOYER-PAID BENEFITS, AND TOTAL COMPENSATION
DESCENDING ORDER

EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Gallegos, Renee	Temporary Faculty	531	45	576
Siegel, Linda	Temporary Faculty	517	44	561
Zeise, Tanja-Maria	Temporary Faculty	504	43	547
Engler, Merri	Hourly	477	40	517
Danberg, Anne	Temporary Faculty	440	38	478
Camara Pech, Juan	Work Study	465	4	469
Wood, Hazel	Temporary Faculty	405	34	439
Pantenkova, Svetlana	Hourly	399	34	433
Draheim, Teliha	CES Instructor - Hrly Faculty	369	31	400
Grunat, Mitchell	CES - Hourly Faculty	323	27	350
Zerbe, Vaughan	Hourly	300	29	329
Govrin, Dvora	Temporary Faculty	293	25	318
Ortiz Saravia, Giovanni	Hourly	300	2	302
Clifford, Patricia	Temporary Faculty	247	21	268
Nicosia, Ellen	CES Instructor - Hrly Faculty	235	22	257
Nardo, Maryann	Temporary Faculty	235	20	255
Gonzalez - Hernandez, Jessica	Hourly	210	7	217
Nelson-Flack, Ryan	Work Study	210	2	212
Rodas Vasques, Breiner	Hourly	195	1	196
Rogoff, Marianne	CES Instructor/Hourly	162	16	178
Donovan, Kimberly	Work Study	169	1	170
Morgan, Derek	Hourly	126	11	137
Baker, Hursey	Temporary Faculty	100	8	108
McInnes, Nancy	Temporary Faculty	100	8	108
Lavagetto, Lisa	Hourly	100	8	108

**MARIN COMMUNITY COLLEGE DISTRICT
2020-21 ACTUAL GROSS EARNINGS, EMPLOYER-PAID BENEFITS, AND TOTAL COMPENSATION
DESCENDING ORDER**

EMPLOYEE	JOB TITLE	GROSS EARNINGS (\$)	EMPLOYER-PAID BENEFITS (\$)	TOTAL COMPENSATION (\$)
Marshall, Mary	Testing Technician	28	2	30

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

E. Average FY 2020-2021 Employer Benefit Rates

AVERAGE EMPLOYER BENEFIT RATES AS A PERCENTAGE OF TOTAL EMPLOYEE EARNINGS BY EMPLOYEE GROUP:

EMPLOYEE GROUP	CSEA Staff	SEIU Staff	SEIU (Police)	Permanent Faculty	Children Center Faculty	Temporary Faculty	Confidential Staff	Supervisory Staff	Mgmt., Academic	Mgmt., Classified	Supt. / Pres.	Grand Total
SOCIAL SECURITY	5.87%	6.14%	0.00%	0.17%	1.21%	1.53%	6.14%	5.32%	1.81%	4.54%	0.00%	2.68%
MEDICARE	1.43%	1.44%	1.45%	1.43%	1.44%	1.45%	1.44%	1.41%	1.42%	1.43%	1.48%	1.43%
STATE UNEMPLOYMENT INS.	0.05%	0.05%	0.06%	0.05%	0.05%	0.12%	0.05%	0.05%	0.05%	0.05%	0.05%	0.06%
WORKER'S COMP. INS.	0.76%	0.76%	0.76%	0.76%	0.76%	0.76%	0.76%	0.76%	0.76%	0.76%	0.76%	0.76%
STRS	0.43%	0.00%	0.00%	13.93%	12.63%	9.95%	0.00%	1.83%	9.61%	0.83%	11.99%	7.53%
PERS	18.17%	19.13%	13.35%	0.47%	4.03%	0.16%	20.65%	18.06%	6.76%	17.97%	0.00%	8.07%
HEALTH & WELFARE	21.76%	26.85%	17.58%	15.26%	43.54%	11.89%	24.95%	21.12%	14.25%	13.68%	7.27%	17.18%
TOTAL	48.47%	54.37%	33.20%	32.07%	63.66%	25.86%	53.99%	48.55%	34.66%	39.26%	21.55%	37.71%

**MARIN COMMUNITY COLLEGE DISTRICT
ADOPTION BUDGET 2021-2022**

F. DICTIONARY OF ACCOUNTING AND BUDGETING TERMS

Academic Employee

A district employee who is required to meet minimum academic standards as a condition of employment. Note that this could be an academic administrator – see Educational Administrator, below.

Account Code

A sequence of numbers and/or letters assigned to general ledger accounts to classify transactions by fund, object, activity, etc.

Accounts Payable

Amounts due and owing **to** persons, business firms, governmental units or others for goods and services not yet paid.

Accounts Receivable

Amounts due and owing **from** persons, business firms, governmental units or others for goods and services provided, but not yet collected.

Accrual Basis

The method of accounting that calls for recognizing revenue/gains and expenses/losses in the accounting period in which the transactions occur regardless of the timing of the related cash flows. (Contrast with cash basis.)

Activity

A set of institutional functions or operations related to an academic discipline or a grouping of services.

Actuarial Basis

A basis used in computing the amount of contributions to be made periodically to a fund or account so that the total contributions plus the compounded earnings will equal the required payments to be made out of the fund.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Administrator

For the purpose of Education Code Section 84362, “Administrator” means any employee in a position having significant responsibilities for formulating district policies or administering district programs. Note that there are academic and classified administrators/managers.

Adoption Budget

The district budget that is approved by the board in August, after the state allocation is determined.

Allocation

Division or distribution of resources according to a predetermined plan.

Annual Appropriation Limit (Gann Limit)

In California, all governmental jurisdictions, including community college districts, must compute an annual appropriation limit based on the amount in prior years adjusted for changes in population, cost-of-living, and other factors, if applicable (Article XIII-B of the State Constitution). Calculated on CCSF 311 report.

Appropriation

An allocation of budgetary funds made by a governing board for specific purposes and limited as to the time period in which it may be expended.

Apportionment

Federal, state or local monies distributed to college districts or other governmental units according to legislative and regulatory formulas.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Apportionment – Advance

In July (or whenever a budget is enacted), CDE and the Chancellor’s Office determine monthly allocations to districts from July through January based on the “advance.” The advance is based on prior–year funding levels adjusted by the estimated statewide change in K–12 average daily attendance (ADA)/CCC enrollment growth, any applicable COLA, local property tax estimates, and CCC fee revenue estimates.

Apportionment – First Principal (P-1)

In February, CDE and the Chancellor’s Office use actual ADA and enrollment information from the fall, as well as revised property tax estimates, to recalculate monthly payments for each district. These revised estimates, known as the “first principal apportionment” (or P–1), are used to make payments from February through May.

Apportionment – Second Principal (P-2)

The “second principal apportionment” (or P–2) uses revised attendance/enrollment information up to April 15 and is used for the June payment for each district.

Assessed Value

The value of land, homes or businesses set by the county assessor for property tax purposes. Assessed value is either the appraised value of any newly built or purchased property or the value on March 1, 1975 of continuously owned property, plus an annual increase. This increase is tied to the California Consumer Price Index but may not exceed 2 percent per year.

Assessment Districts

A geographical area—much like a school, water or college district—created by residents to pay for special projects, such as capital improvement programs.

Asset Management

Managing assets, such as excess district property or facilities, to reduce costs or generate revenue. Common examples are golf driving ranges and leased property for private development.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Attendance Accounting

Apportionment is based on student attendance accounting mechanisms which can be calculated in a variety of ways, including Weekly Student Contact Hours, Daily Student Contact Hours and Actual Hours of Attendance (Positive Attendance). More details can be found in the Chancellor's Office Student Attendance Accounting Manual.

Audit

An examination of financial statements and related documents, records, and accounts for the purpose of determining the propriety of transactions, whether transactions are recorded properly and whether statements drawn from accounts reflect an accurate picture of financial operations and financial status. Audits may also include reviews of compliance with applicable laws and regulations, economy and efficiency of operations and effectiveness in achieving program results. The general focus of the annual audit conducted on the district is usually on financial statements and compliance with certain regulations.

Audit Report

The report prepared by an external or independent auditor. As a rule, the report includes: a) a statement of the scope of the audit; b) explanatory comments (if any) concerning exceptions by the auditor as to application of generally accepted auditing standards; c) opinions; d) explanatory comments (if any) concerning verification procedures; e) financial statements and schedules; and f) statistical tables, supplementary comments, and recommendations.

Auditor's Opinion

A statement signed by an external or independent auditor which states that she or he has examined the financial statements of the entity in accordance with generally accepted auditing standards (with exceptions, if any) and expresses an opinion on the financial position and results of operations of some or all of the constituent funds and balanced account groups.

Auxiliary Operations. Service activities of the college, the finances of which must be accounted for separately. Food service, bookstores, dormitories, and certain types of foundations are examples of auxiliary operations. These will appear as separate funds (rather than the general fund) in budget documents.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Average Daily Attendance

The unit that was used as the basis for computation of support for California Community Colleges until July 1, 1991. One requirement of State law is that the regular college day must be maintained not less than three hours per day, per five-day college week, for thirty-five weeks (175 days times three hours per day equals 525 hours = 1 ADA). The unit now used for computation of support is Full-Time Equivalent Student (FTES).

Balance Sheet

A basic financial statement that shows assets, liabilities, and equity of an entity as of a specific date, in accordance with GAAP.

Base Year

A year to which comparisons are made when projecting a specific condition.

Basic Aid Districts

There are a few districts in which the property tax revenues generated in the district are equal to or greater than the state allocation amount generated through the state apportionment formula. They receive the amount of the revenue generated from local property tax and fee revenues, and are known as “basic aid districts.” There are a handful of basic aid districts, and MCCD is one of these. Basic aid status sometimes exempts such districts from other Title 5 provisions or penalties.

Block Grant

A fixed sum of money, not linked to enrollment measures, provided to a college district by the state. Now a component of the new SB 361 budget formula.

Bonds

Investment securities (encumbrances) sold by a district through a financial firm for the purpose of raising funds for various capital expenditures. A written promise to pay a specified sum of money, called the face value, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Bonded Debt Limit

The maximum amount of bonded debt for which a community college may legally obligate itself. The total amount of bonds issued cannot exceed a stipulated percent of the assessed valuation of the district.

Budget

A plan of financial operation for a given period for specific purposes consisting of an estimate of proposed income and expenditures.

Budget Document

A written statement translating the educational plan or programs into costs, usually for one future fiscal year, and estimating income by sources to meet these costs.

Budget Act

The legislative vehicle for the State's appropriations. The Constitution requires that it be passed by a two-thirds vote of each house and sent to the Governor by June 15 each year. The governor may reduce or delete, but not increase, individual items.

Budget Change Proposals (BCPs). Documents developed by the Chancellor and provided to the Governor to request changes and increases in the amount of money the state provides to community colleges.

Capital Outlay

The acquisition of or additions to fixed assets, including land or existing buildings, improvements of grounds, construction of buildings, additions to buildings, remodeling of buildings, or equipment.

Cash

An asset account reflecting currency, checks, money orders, bank deposits, and banker's drafts either on hand or on deposit with an official or agent designated as custodian of cash. Any restrictions or limitations as to the use of cash must be indicated.

Cash Basis

Method of accounting in which income and expenditures are recorded only when cash is actually received or disbursed.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Categorical Funds

Also called restricted funds, these are monies that can only be spent for the designated purpose. Examples: funding to serve students with disabilities (DSPS) or the economically disadvantaged, low-income (EOPS), scheduled maintenance, and instructional equipment. They are often exempt from certain requirements, for example, the Basic Skills Initiative funds are exempt from the 50% law calculations.

CCFS

The form number/name/acronym of a variety of financial status reports in the California Community College system – such as 311 for annual financial report, 311Q for quarterly reports and 320 for enrollment.

CDE

California Department of Education.

Census and Census Week

The number of students enrolled in a full semester course on the Monday of census week, which is the third week of a full semester or 20% of the course. Apportionment funding is based on enrollment at census week rather than beginning or ending enrollment.

Compensated Absences

Absences, such as vacation, illness and holidays, for which it is expected employees will be paid. The term does not encompass severance or termination pay, postretirement benefits, deferred compensation or other long-term fringe benefits, such as group insurance and long-term disability pay.

Consumer Price Index (CPI)

A measure of the cost of living compiled by the United States Bureau of Labor Statistics. These indices of inflation are calculated regularly for the United States, California, some regions within California, and selected cities. The CPI is one of several measures of economic stability or change.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Contingencies Fund (also Undistributed Reserve)

That portion of the current fiscal year's budget not appropriated for any specific purpose and held subject to transfer to other specific appropriations as needed during the fiscal year.

Cost of Living Adjustments (COLA)

An increase in funding for revenue limits or categorical programs tied to increases in the cost of living. Current law ties COLAs to indices of inflation, although different amounts may be appropriated by the legislature.

Current Expense of Education

A term used to refer to the unrestricted general fund expenditures of a community college district in Objects of Expenditure 1000 through 5000, and 6400 for activity codes 0100 through 6700. Excluded from the current expense of education are expenditures for student transportation, food services, community services, lease agreements for plant and equipment, and other costs specified in law and regulations. Amounts expended from state lottery proceeds are also excluded. (EC sections 84362, Title 5 CCR sections 59200 et seq. This is used in the calculations for the 50% law.

Deficit

The excess of liabilities over assets or the excess of expenditures or expenses over revenues during an accounting period. Deficit Factor. One common method for reducing funding allocations to districts in times of budgetary shortfalls or reductions is known as a deficit factor whereby each district receives only a percentage of the originally allocated funds.

Designated Income

Income received for a specific purpose.

Disabled Student Programs & Services (DSPS)

Categorical or restricted funds designated to provide services that integrate disabled students into the general college program.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Education Code

The body of law that regulates education in California. Other laws that affect colleges are found in the Government Code, Public Contracts Code, Penal Code and others. Available online at <http://www.leginfo.ca.gov/calaw.html>.

Employee Benefits

Amounts paid by an employer on behalf of employees. Examples are group health or life insurance payments, contributions to employee retirement, district share of O.A.S.D.I. (Social Security) taxes, and worker's compensation insurance payments. These amounts are over and above the gross salary. While not paid directly to employees, they are a part of the total cost of employees.

Educational Administrator

Education Code Section 87002 and California Code of Regulations Section 53402(c) define "educational administrator" as an administrator who is employed in an academic position designated by the governing board of the district as having direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services program of the college or district. Educational administrators include, but are not limited to, chancellors, presidents, and other supervisory or management employees designated by the governing board as educational administrators.

Educational Master Plan

Title 5, Sections 55402-55404 require that each community college district submit an educational master plan for each college and the districts as a whole. The plan addresses the educational objectives and future plans for transfer, occupational, continuing education, and developmental programs. It includes enrollment projections and related needs for ancillary services. Encumbered Funds. Obligations in the form of purchase orders, contracts, salaries, and other commitments for which part of an appropriation is reserved.

Ending Balance

A sum of money available in the district's account at year end after subtracting accounts payable from accounts receivable or the difference between assets and liabilities at the end of the year.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Enterprise Funds

Used to account for operations when the governing board has decided either that the total cost of providing goods and services on a continuing basis is financed or recovered primarily through user charges; or that the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes. Examples include bookstore and food services funds.

Equipment

Tangible property with a purchase price of at least \$200 and a useful life of more than one year, other than land or buildings and improvements thereon. (See the Budget and Accounting Manual for current dollar limits).

Estimated Income

Expected receipt or accruals of monies from revenue or non-revenue sources (abatements, loan receipts) during a given period.

Expenditures

Amounts disbursed for all purposes. Accounts kept on an accrual basis include all charges whether paid or not. Accounts kept on a cash basis include only actual cash disbursements.

Expense of Education

This includes all General Fund expenditures, restricted and unrestricted, for all objects of expenditure 1000 through 5000 and all expenditures of activity from 0100 through 6700. See Current Expense of Education.

Extended Opportunity Programs and Services (EOPS)

Categorical funds designated for supplemental services for disadvantaged students.

Faculty Obligation Number (FON)

The annual figure provided to each district by the Chancellor's Office for the number of full-time credit faculty positions required to comply with "75/25" goals.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

FCMAT

Fiscal Crisis and Management Assistance Team, a non-profit organization that provides fiscal advice, management assistance, training and other related educational business services.

Fee

A charge to students for services related to their education. The System Office annually publishes a list of mandated, authorized and prohibited fees.

Fifty-Percent Law (50 % Law)

The “50 Percent Law”, as defined in Education Code Section 84362 and California Code of Regulations Section 59200 et seq., requires California Community College districts to spend each fiscal year 50% of the current expense of education for payment of salaries of classroom instructors. The intent of the statute is to limit class size and contain the relative growth of administrative and non-instructional costs. The Annual Financial and Budget Report (CCFS-311) includes actual data on the district’s current expense of education and compliance with the 50% Law.

Fiscal Year

Twelve calendar months; for governmental agencies in California, it begins July 1 and ends June 30. Some special projects have a fiscal year beginning October 1 and ending September 30, which is consistent with the federal government’s fiscal year.

Foundation

A separate entity created by the districts as an auxiliary organization and/or 501(c)3 to receive, raise and manage funds from private sources.

Fixed Assets

Long-lived tangible assets having continuing value such as land, buildings, machinery, furniture, and equipment.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Fixed Costs

Costs of providing goods and services that do not vary proportionately to enrollment or to the volume of goods or services provided (e.g., insurance and contributions to retirement systems).

Full-Time Equivalent (FTE) Employees

Ratio of the hours worked based upon the standard work hours of one full-time employee. For example, classified employees may have a standard work load of 40 hours per week, if several classified employees worked 380 hours in one week, the FTE conversion would be 380/40 or 9.5 FTE. FTEF may be used to refer to faculty positions.

Full-Time Equivalent Students (FTES)

An FTES represents 525 class (contact) hours of student instruction/activity in credit and noncredit courses, generally 15 semester credit hours. Full-time equivalent student (FTES) is the workload measure used to compute state funding for California Community Colleges.

Fund

An independent fiscal and accounting entity with a self-balanced set of accounts for recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein.

Fund Balance

The difference between assets and liabilities in a fund. The fund balance is measured at a specific point in time and represents the balance from a prior specific point in time, plus revenues received during the intervening time period, minus expenditures made during the same time period.

GAAP (Generally Accepted Accounting Principles) and GAAS (Generally Accepted Audit Standards)

Uniform minimum standards and guidelines for financial accounting and reporting.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Gann Limitation

A ceiling on each year's appropriations supported by tax dollars. The limit applies to all governmental entities, including school districts. The base year was 1978-79. The amount is adjusted each year, based on a price index and the growth of the student population.

General Fund

The fund used to account for the ordinary operations of the district. It is available for any legally authorized purpose not specified for payment by other funds.

General Obligation Bonds (GO Bonds)

Debt instruments issued by districts (or other state or local public governmental bodies) to raise funds for public works and capital expenditures. These bonds are backed by the taxing and borrowing power of the entity that issues them.

General Reserve

An account to record the reserve budgeted to provide operating cash in the succeeding fiscal year until taxes and state funds become available.

Governmental Accounting

The composite activity of analyzing, recording, summarizing, reporting, and interpreting the financial transactions of a governmental entity.

Governmental Accounting Standards Board (GASB)

The national authoritative accounting and financial reporting standard-setting body for governmental entities.

Governor's Budget

The Governor proposes a budget for the state each January, which is revised in May (the May Revise) in accordance with updated revenue projections.

**MARIN COMMUNITY COLLEGE DISTRICT
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Grants

Contributions or gifts of cash or other assets from a government or private organization to be used for a specified purpose, activity or facility.

Headcount

Represents an unduplicated count of students enrolled in at least one credit course.

Indirect Expenses or Costs

The elements of cost necessary in the production of a good or service that are not directly traceable to the product or service. Usually these costs relate to expenditures that are not an integral part of the finished product or service, such as rent, heat, light, supplies, management and supervision.

Internal Control Structure

An organization plan in which employees' duties are arranged and records and procedures are designated to provide a self-checking system, thereby enhancing accounting control over assets, liabilities, income, and expenditures. Under such a system the employees' work is subdivided so that no one employee performs a complete cycle of operations.

Invoice

An itemized statement of charges from the vendor to the purchaser for merchandise sold or services rendered.

Lease Revenue Bonds

Bonds secured by a lease agreement and rental payments. Community colleges use lease revenue bonds to finance construction or purchase of facilities.

Levy

The imposition of taxes, special assessments, or service charges for the support of governmental activities; the total amount of taxes, special assessments, or service charges imposed by a governmental unit.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Long-term debt

A loan that extends for more than one year from the beginning of the fiscal year.

Lottery Funds

The share of income from the State Lottery, which has added about 1-3 percent to community college funding. A minimum of 34 percent of state lottery revenues must be used for “education of pupils.”

Mandated Costs

Expenditures that occur as a result of (or are mandated by) federal or state law, court decisions, administrative regulations, or initiative measures.

May Revise

The Governor revises his or her budget proposal in May in accordance with up-to-date projections in revenues and expenses.

Marginal costs

Costs incurred as a result of adding one unit of enrollment or production.

Modified Accrual Basis (modified cash basis)

The accrual basis of accounting adapted to governmental funds. Revenues and other financial resources (e.g., bond issue proceeds) are recognized when they become susceptible to accrual, that is, when they become both “measurable” and “available” to finance expenditures of the current period. “Available” means collectible in the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recognized when the fund liability is incurred (except for inventories of materials and supplies that may be considered expenditures either when purchased or when used, and prepaid insurance and similar items that may be considered expenditures either when paid for or when consumed). All governmental funds, expendable trust funds and agency funds use the modified accrual basis of accounting.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Noncredit

Courses that are taught for which no college credit is given. Adult education and basic English as a Second Language are two examples. The state reimbursement for non-credit education is less than for credit courses.

Nonresident Tuition

A student who is not a resident of California is required, under the uniform student residency requirements, to pay tuition. The fee shall not be less than the average statewide cost per student, and is set by the local board of trustees.

Object Code

The system of codes used in the California community colleges to classify budget and expenditures. The general classification numbers are:

- 1000 Certificated salaries
- 2000 Classified salaries
- 3000 Employee benefits
- 4000 Books, supplies, materials
- 5000 Operation expenses
- 6000 Capital outlay
- 7000 Other outgo
- 8000 Revenues

OPEB

Other Post-Employment Benefits, primarily retiree healthcare benefits. Operating Expenses. Expenses related directly to the fund's primary activities. Operating Income. Income related directly to the fund's primary activities.

Operating Budget

The current General Fund operating expenditures excluding food services, community services, capital outlay, and outgoing transfers.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Outsourcing

The practice of contracting with private companies for services such as data processing, food services, etc.

P1 and P2

See Apportionment, above.

PERS (or CalPERS) California Public Employees' Retirement System

One of the two major retirement systems in which community college employees participate. State law requires district classified employees, districts and the State to contribute to the fund for full-time classified employees.

Proposition 13

An initiative passed in June 1978 adding Article XIII A to the California Constitution. It provided that tax rates on secured property were restricted to no more than 1 percent of full cash value. Proposition 13 also defined assessed value and required a two-thirds vote to change existing or levy new taxes.

Proposition 39

An initiative passed in 2000 that reduced the voting threshold required for local bonds from two-thirds to 55% and added conditions for proposing and using bond funds.

Proposition 98

An initiative passed in November 1988, guaranteeing at least 40 percent of the state's budget for K-12 and the community colleges. The split was proposed to be 89 percent (K-12) and 11 percent (CCC), although the split has not been maintained.

Purchase Order

A document authorizing the delivery of specified merchandise or the rendering of certain services and charging for them.

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Reserves

Funds set aside in a college district budget to provide for future expenditures or to offset future losses, for working capital, or for other purposes. There are different categories of reserves, including contingency, general, restricted and reserves for long-term liabilities.

Restricted Funds

Money that must be spent for a specific purpose either by law or by local board action. Revenue and expenditures are recorded in separate funds. Funds restricted by board action may be called “designated” or “committed” to differentiate them from those restricted by external agencies. Examples of restricted funds include the federal vocational education act and other federal program funds; state “categorical” programs such as those for disabled and disadvantaged students; state monies targeted for specific purposes, such as instructional equipment replacement; grants for specific programs; and locally generated revenues such as the health and parking fees. Funds restricted by local board action may later be unrestricted by board action.

Retiree Health Benefits

Benefits provided to retirees provide health insurance, negotiated through collective bargaining. Also called “Other Post-Employment Benefits.”

Revenue

Income from all sources.

Revenue Bonds

Bonds whose principal and interest are payable exclusively from earnings of the funded facilities operations.

Revenue Limit

The specific amount of student enrollment fees, state and local taxes that a college district may receive per student for its general education budget. Annual increases are determined by Proposition 98 formula or the Legislature.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Revolving Fund

A revolving cash account used to secure or purchase services or materials.

Rollover Budgeting

A budget constructed by rolling forward the previous year's budget as the starting point and then making adjustments.

75/25 Ratio

The goal established by AB1725 for the ratio of classes taught by full-time faculty to those taught by part-time faculty. Districts not at the 75% level have an obligation to make progress toward the goal—a "full time faculty obligation (FTO)." Compliance is achieved through the use of the annual Faculty Obligation Number (FON).

Scheduled Maintenance

A defined schedule for major repairs of buildings and equipment. Some matching state funds may be available to districts for a scheduled maintenance program.

Shortfall

An insufficient allocation of money, which will require additional appropriations, reduction in expenditures, and/or will result in deficits.

Short-Term Debt

Debt with a maturity of one year or less after the date of issuance. Short-term debt usually includes variable-rate debt, bond anticipation notes, tax revenue anticipation notes and revenue anticipation notes.

Special Revenue Funds

A category of funds used to account for proceeds of specific legally restricted revenue for and generated from activities not directly related to the educational program of the college.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

State Apportionment

An allocation of state money paid to a district on a monthly basis once the state budget is enacted.

STRS (CalSTRS) California State Teachers' Retirement System. State law requires that school district employees, school districts and the State contribute to the fund for full- time academic employees.

Student Financial Aid Funds

Funds designated for grants and loans to students; includes federal Pell grants, College Work-Study, and the state funded EOPS grants and fee waiver programs.

Subventions

Provision of assistance or financial support, usually from higher governmental units to local governments or college districts, for example to compensate for loss of funds due to tax exemptions.

Supervisor

For the purpose of Education Code Section 84362 (the Fifty Percent Law), "Supervisor" means any employee having authority, on behalf of the district, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, discipline other employees, adjust their grievances, or effectively recommend such action, if the exercise of such authority is not of a merely routine or clerical nature.

Supplanting

To use one type of funds to provide goods or services previously paid for with another type of funds. Generally, it is prohibited to use state or federal funds to replace local funds.

Tentative Budget

The preliminary budget approved by the Board of Trustees in June, prior to when state allocations have been finalized.

MARIN COMMUNITY COLLEGE DISTRICT ADOPTION BUDGET 2021-2022

Title 5, California Code of Regulations

The section of the California Administrative Code that regulates community colleges. The Board of Governors adopts Title 5 regulations. Available online at <http://government.westlaw.com/linkedslice/default.asp?RS=GVT1.0&VR=2.0&SP=CCR-1000&Action=Welcome>

TOP Code

Taxonomy of Programs, in which numbers are assigned to programs to use in budgeting and reporting.

TRANS

Tax and Revenue Anticipation Notes: instruments issued to secure short-term moneys borrowed in expectation of collection of taxes and other revenues. The notes are paid off with operating revenue.

Unappropriated Fund Balance

The portion of a fund balance not segregated for specific purposes. All assets and estimated income available for appropriation are credited to the account and General Reserve; budgeted appropriations and other obligations are debited. The net value of the account represents the Unappropriated Fund Balance.

Unencumbered Balance

That portion of an appropriation or allotment not yet expended or obligated.

Unfunded FTES

FTES that are generated in excess of the enrollment/FTES cap.

Unrestricted Funds

Generally those monies of the General Fund that are not designated by law or a donor agency for a specific purpose. They are legally regarded as unrestricted since their use is at the Board's discretion.

**MARIN COMMUNITY COLLEGE DISTRICT
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Vacation Accruals

The amount of vacation accrued by employees but not yet taken. It may be shown as a liability.

Warrants

A written order drawn to pay a specified amount to a designated payee.

Work Order

A written authorization for the performance of a particular job containing a description of the nature and location of the job and specifications for the work to be performed.

WSCH

Weekly Student Contact Hours, the number of weekly hours that a student spends in classes for a full-census course (17 weeks), e.g. three WSCH for a three unit course. It is part of the formula used to determine faculty workload as well as apportionment.

Zero Based Budgeting

A budget constructed by starting each line allocation from zero – rather than the previous year’s figure – and then justifying additions.



MARINERS