

**MARIN COMMUNITY COLLEGE DISTRICT**

**Payroll Deduction Codes - as of January 29, 2016**

Short Description (Paycheck)	Long Description (Banner SSB)	Reference	Explanation
403(b)	403(b) - TSA general	Tax Sheltered Annuity general - 403(b)	Tax Shelter Annuity - 403(b)
ACASEN	Academic Senate	Academic Senate	Voluntary Contribution
ACCCA	ACCCA	Association of California Community College Administrators	Voluntary Membership deduction
AD&D	Voluntary Accidental Death	Voluntary Accidental Death Insurance	Voluntary Accidental Death Insurance
AFLAC	AFLAC After Tax	AFLAC After Tax	Voluntary Employee Benefit
AFLACPr	AFLAC Pre Tax	Voluntary insurances	Voluntary Insurance Pre Tax Deduction under IRC Section 125
AFT	Union Dues-AFT	Union Dues-AFT	Union Dues - AFT
AMERFID	American Fidelity Assurance	Jackson National Life Ins - 403(b)	Tax Shelter Annuity - 403(b)
AMERGEN	American General Annuity Ins	American General Annuity Ins - 403(b)	Tax Shelter Annuity - 403(b)
AMFID	American Fidelity	American Fidelity	Voluntary Life Insurance
AMFIN	Ameriprise Financial Services	Ameriprise Financial Services - 403(b)	Tax Shelter Annuity - 403(b)
AmrFnd	American Funds	American Funds - 403(b)	Tax Shelter Annuity - 403(b)
ASCOM	Associated Students	Associated Students	Voluntary Employee Contribution
BS20 FF	BlueShield\$20 PostTax AboveCap	BlueShield PPO Plan A Post Tax Above District-paid CAP	Regular post tax deduction for plan
BS20 Pre	Blue Shield \$20 Pre Tax <1 FTE	BlueShield PPO Plan A Pre Tax	Pre Tax Deduction under IRC Section 125
BS20Post	BlueShield \$20 Post Tax <1 FTE	BlueShield PPO Plan A Post Tax	Regular post tax deduction for plan
BS2PreFF	BlueShield \$20 PreTax AboveCap	BlueShield PPO Plan A Pre Tax Above District-paid CAP	Pre Tax Deduction under IRC Section 125
BS30 Pre	Blue Shield \$30 Pre Tax <1 FTE	BlueShield PPO Plan K Pre Tax	Pre Tax Deduction under IRC Section 125
BS30PoF	BlueShield \$30 PostTaxAboveCap	BlueShield PPO Plan K Post Tax Above District-paid CAP	Regular post tax deduction for plan
BS30Post	BlueShield \$30 Post Tax <1 FTE	BlueShield PPO Plan K Post Tax	Regular post tax deduction for plan
BS30PreF	BlueShield \$30 PreTax AboveCap	BlueShield PPO Plan K Pre Tax Above District-paid CAP	Pre Tax Deduction under IRC Section 125
CommBen	Commuter Benefit	Commuter Benefit pre tax	Voluntary Deduction under IRC Section 125
CRA	Certificated Retirement Account	Health benefit trust for UPM	Required deduction per UPM bargaining agreement
CSEA	Union Dues CSEA	Union Dues CSEA	Union Dues - CSEA
CSEACHP	CSEA Chapter Dues	CSEA Chapter Dues	Union Dues - CSEA
CSEAVIC	CSEA Victory Club	CSEA Victory Club	Voluntary Political Fund Contribution
DDC	Dependent Care	Dependent Care pre tax	Pre Tax Deduction under IRC Section 125
Dental	Dental Pre Tax <1 FTE	Dental Pre Tax	Pre Tax Deduction under IRC Section 125

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Dental	Dental Post Tax <1 FTE	Dental Post Tax	Regular post tax deduction for plan
FACCC	FACCC	Faculty Association of California Community Colleges	Voluntary Membership deduction
Fed	Federal Tax	Federal Tax	Employee's Federal Income Tax Withholding
FIDINV	Fidelity Investment	Fidelity Investment - 403(b)	Tax Shelter Annuity - 403(b)
FIMA	FIMA - FICA Addl Medicare	FIMA - FICA Additional Medicare	Required Medicare Tax for annual earnings over \$200,000
FRATEM	Franklin Templeton Trust	Franklin Templeton Trust - 403(b)	Tax Shelter Annuity - 403(b)
GALIC	Galic Disbursing Company	Galic Disbursing Company - 403(b)	Tax Shelter Annuity - 403(b)
GARHIS5	Garnishment Court Ordered	Garnishment Court Ordered	Wage Garnishment
GARNIS3	Garnishment Support	Garnishment Support	Wage Garnishment
GARNIS6	Garnishment Loans	Garnishment Loans	Wage Garnishment
GARNIS7	Garnishment Alimony	Garnishment Alimony	Wage Garnishment
INGRET	ING Retirement Plans	ING Retirement Plans - 403(b)	Tax Shelter Annuity - 403(b)
Kaiser	Kaiser Post Tax <1 FTE	Kaiser Post Tax	Regular post tax deduction for plan
KPostFam	Kaiser Post Tax Above Cap	Kaiser Post Tax above District-paid CAP	Regular post tax deduction for plan
K-Pre	Kaiser Pre Tax <1 FTE	Kaiser Pre Tax	Pre Tax Deduction under IRC Section 125
KPreFam	Kaiser Pre Tax Above Cap	Kaiser Pre Tax above District-paid CAP	Pre Tax Deduction under IRC Section 125
Ksr-PT	Kaiser Post Tax PT	Kaiser Post Tax	Regular post tax deduction for plan
Life Ins	Life Insurance <1 FTE	Life Insurance	Group Life Insurance
LSW	Life of the Southwest	Life of the Southwest - 403(b)	Tax Shelter Annuity - 403(b)
LSW457	Life of the Southwest: 457	Life of the Southwest - 457(b)	Deferred Compensation Plan - 457(b)
LSWR403	Life of the Southwest Roth 403	Life of the Southwest Roth 403(b)	Life of the Southwest Roth 403(b)
LT-Care	Long Term Care	Long Term Care Insurance	Voluntary Employee Benefit
LTDiab	Long Term Disability	Long Term Disability	Long Term Disability
MCCD	MCCD	Marin Community College District	Used when money is owed to the District
Medicare	Medicare	Medicare	Required Medicare Tax
METAMN	MET Life & Annuity Co	MET Life & Annuity Co - 403(b)	Tax Shelter Annuity - 403(b)
METLIFE	METLIFE	METLIFE - 403(b)	Tax Shelter Annuity - 403(b)
MISC	Charities / Activities	Charities / Activities	Voluntary Employee Contribution
OASDI	OASDI	OASDI	Required Social Security Tax
OPPFUND	Oppenheimer Funds Svcs	Oppenheimer Funds Svcs - 403(b)	Tax Shelter Annuity - 403(b)

Short Description (Paycheck)	Long Description (Banner SSB)	Reference	Explanation
PACED	Pacific Educators	Pacific Educators	Voluntary Life Insurance
PERS11%	PERS Misc 11% of EPMC	CalPERS 7% of 7% benefit cost	State Retirement - Employer Cost
PERS7%	PERS Misc 7% of EPMC	CalPERS 7% of 7% benefit cost	State Retirement - Employer Cost
PERSBB	PERS Buy Back (Pre Tax)	PERS Buy Back (Pre Tax)	Service Credit Buy Back - Pre Tax
PERSBBXd	PERS Buy Back (Post Tax)	PERS Buy Back (Post Tax)	Service Credit Buy Back - Post Tax
PERSEpmc	PERS Misc EPMC	CalPERS Buy Out	State Retirement - Employer Paid Member Contribution
PERSEr	PERS Misc Employer	CalPERS Buy Out	State Retirement - Employer Contribution
PERSNew	PERS Shared (PEPRA)	PERS Shared (PEPRA)	State Retirement - PEPRA Members
PERSOld	PERS Shared (Classic)	PERS Shared (Classic)	State Retirement - Classic Members
PERSRpay	PERS Misc 11% of EMPC Repay	CalPERS 7% of 7% benefit repayment (SEIU only)	State Retirement - Repayments
POA	Police Officer's Association	Police Officer's Association	Association Dues - Public Safety
PS-PERS	PERS Safety EMPC	PERS Safety EMPC	State Retirement - Member Contribution
PS-PERS	PERS Safety Employer	PERS Safety Employer	State Retirement - Employer Contribution
SECBE457	Security Benefit Life Ins: 457	Security Benefit Life Ins - 457(b)	Deferred Compensation Plan - 457(b)
SECBEN	Security Benefit Life Ins	Security Benefit Life Ins - 403(b)	Tax Shelter Annuity - 403(b)
SEIU	Union Dues-SEIU	Union Dues-SEIU	Union Dues - SEIU
SEIUPOLU	SEIU Political Fund	SEIU Political Fund	Voluntary Political Fund Contribution
State	State Tax	State Tax	Employee's California Income Tax Withholding
STDisab	Short Term Disability	Short Term Disability	Short Term Disability
STRSNew	STRS (PEPRA)	STRS (PEPRA)	State Retirement - PEPRA Members
STRSOld	STRS (Classic)	STRS (Classic)	State Retirement - Classic Members
STRSRpay	CalSTRS Repayment	CalSTRS Repayment	State Retirement - Repayments
SUI	State Unemployment Ins	State Unemployment Ins	Employer Cost of Unemployment Insurance Tax
SurvBene	Survivor Benefits	Survivor Benefits	Required deduction for public safety employees
TIAACREF	TIAA/CREF	TIAA/CREF - 403(b)	Tax Shelter Annuity - 403(b)
TrvIADD	Travel ADD	Travel ADD	Travel Accidental Death & Dismemberment
TSA-Fee	Tax Shelter Fee	Tax Shelter Fee	Tax Shelter Annuity Fee
UPMPAC	UPM-PAC	UPM-PAC	Voluntary Political Fund - UPM
URM	Unreimbursed Medical	Unreimbursed Medical pre tax	Pre Tax Deduction under IRC Section 125
USAA	USAA	USAA - 403(b)	Tax Shelter Annuity - 403(b)

Short Description (Paycheck)	Long Description (Banner SSB)	Reference	Explanation
VALIC	Variable Annuity Life	Variable Annuity Life - 403(b)	Tax Shelter Annuity - 403(b)
VALIC457	Variable Annuity Life: 457	Variable Annuity Life - 457(b)	Deferred Compensation Plan - 457(b)
VANGUARD	VANGUARD Fiduciary Trust Co	VANGUARD Fiduciary Trust Co - 403(b)	Tax Shelter Annuity - 403(b)
Vision	Vision Pre Tax <1 FTE	Vision Pre Tax	Pre Tax Deduction under IRC Section 125
Vision	Vision Post Tax <1 FTE	Vision Post Tax	Regular post tax deduction for plan
VolLife	Voluntary Supple Life	Voluntary Supplemental Life Insurance	Voluntary Supplemental Life Insurance
WC	Workers Comp	Workers Comp	Employer Cost of Worker's Compensation Insurance